SEE PRIVACY ACT STATEMENT ON DA FORM 67-8-1

For use of this form, see AR 623-105; proponent agency is US Army Military Personnel Center.

**PART I — ADMINISTRATIVE DATA**

| a. LAST NAME - FIRST NAME - MIDDLE INITIAL | b. SSN | c. GRADE | d. DATE OF RANK | e. SR | f. DESIGNATION, PMOS (MC), SPECIALTIES | g. STA CODE |
|---|---|---|---|---|---|---|
| SCHUNICHT, SHANNON A. | 264-21-1944 | 1LT | 83 04 30 | IN | 11 | 48396 |

| i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND | j. REASON FOR SUBMISSION | k. COMD CODE |
|---|---|---|
| A CO 1/5 CAV, 1ST CAV DIV, FT HOOD, TX 76545 FORSCOM | 04, CHANGE OF DUTY | FC |

| l. PERIOD COVERED FROM (Year Month Day) | THRU (Year Month Day) | m. NO. OF MONTHS | n. MILPO CODE | o. RATED OFFICER COPY (Check one and date) | p. FORWARDING ADDRESS |
|---|---|---|---|---|---|
| 85 01 22 | 85 07 30 | 6 | FS17 | 1. GIVEN TO OFFICER 2. FORWARDED TO OFFICER | |

q. EXPLANATION OF NONRATED PERIODS

**PART II — AUTHENTICATION** (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)

| a. NAME OF RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| CORMACK, JOSEPH | 358-40-6411 | | 29 Aug 85 |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: CPT, AR, A CO 1/5 CAV 1ST CAV DIV, FT HOOD, TX 76545 COMPANY CDR

| b. NAME OF INTERMEDIATE RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| | | | |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT:

| c. NAME OF SENIOR RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| MULLEN, EDWARD J. | 290-40-5889 | | 29 Aug 85 |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: LTC, IN, 1ST BN 5TH CAV, 1ST CAV DIV, FT HOOD, TX 76545 BATTALION CDR

| d. SIGNATURE OF RATED OFFICER | DATE | e. DATE ENTERED ON DA FORM 2-1 | f. RATED OFFICER MPO INITIALS | g. SR MPO INITIALS | h. NO. OF INCL |
|---|---|---|---|---|---|
| | | | CMC | | 0 |

**PART III — DUTY DESCRIPTION** (Rater)

| a. PRINCIPAL DUTY TITLE | b. SSUMOS |
|---|---|
| COMPANY EXECUTIVE OFFICER | 11C00 |

c. REFER TO PART IIIa, DA FORM 67-8-1

Executive officer of an M2, Bradley Fighting Vehicle equipped Infantry company. LT Schunicht's primary responsibility is the link between Task Force and the commander to aid in command and control of the company. LT Schunicht is the company maintenance supervisor responsible for all maintenance activities. LT Schunicht is also responsible for the duties of supply, training and NBC officer.

**PART IV — PERFORMANCE EVALUATION — PROFESSIONALISM** (Rater)

a. PROFESSIONAL COMPETENCE (In items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.)

| | HIGH DEGREE 1 | 2 | 3 | 4 | LOW DEGREE 5 | | HIGH DEGREE 1 | 2 | 3 | 4 | LOW DEGREE 5 |
|---|---|---|---|---|---|---|---|---|---|---|---|
| 1. Possesses capacity to acquire knowledge/grasp concepts | | | X | | | 8. Displays sound judgment | | | X | | |
| 2. Demonstrates appropriate knowledge and expertise in assigned tasks | | | X | | | 9. Seeks self-improvement | | | X | | |
| 3. Maintains appropriate level of physical fitness PASS 8504 | | | X | | | 10. Is adaptable to changing situations | | | X | | |
| 4. Motivates, challenges and develops subordinates | | | X | | | 11. Sets and enforces high standards | | | X | | |
| 5. Performs under physical and mental stress | | | X | | | 12. Possesses military bearing and appearance 71/150 YES | | | X | | |
| 6. Encourages candor and frankness in subordinates | | | X | | | 13. Supports EO/EEO | | | X | | |
| 7. Clear and concise in written communication | | | X | | | 14. Clear and concise in oral communication | | | X | | |

b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)

1. DEDICATION
2. RESPONSIBILITY
3. LOYALTY
4. DISCIPLINE
5. INTEGRITY
6. MORAL COURAGE
7. SELFLESSNESS
8. MORAL STANDARDS

a. 2. LT Schunicht is a highly intelligent officer
a. 3. LT Schunicht is in excellent physical condition
a. 11. LT Schunicht leads by example
b. 2. LT Schunicht is a very responsible individual in all assigned tasks

DA FORM 1 SEP 79 67-8 REPLACES DA FORM 67-7, 1 JAN 73, WHICH IS OBSOLETE, 1 NOV 79. US ARMY OFFICER EVALUATION REPORT

PERIOD COVERED: 850122 THROUGH 850730

**PART V — PERFORMANCE AND POTENTIAL EVALUATION** (Rater)

a. RATED OFFICER'S NAME: SCHUNICHT, SHANNON A. SSN: 264-21-194

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS: [X] YES [ ] NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1

[X] ALWAYS EXCEEDED REQUIREMENTS [ ] USUALLY EXCEEDED REQUIREMENTS [ ] MET REQUIREMENTS [ ] OFTEN FAILED REQUIREMENTS [ ] USUALLY FAILED REQUIREMENTS

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FOR COMMENTS ON POTENTIALS

LT Schunicht is an outstanding young officer and Executive officer. Since being assigned to this company and his current position, he has never failed in totally fulfilling all missions assigned. He personally orchestrated the company's transition to Division 86, turning in the M113 Armored Personnel carriers and associated equipment and acceptance of the M2, Bradley Fighting Vehicle. LT Schunicht conscientious manner and untiring efforts have greatly helped in the effective functioning of the company. LT Schunicht effectively ran the company during the two months prior to Bradley transition training, an act which directly resulted in the companies smooth transition. His supervision of the company's maintenance program has enabled the company to maintain the high operational readiness rate close to 90% even during an intense 6 month field training period. As training officer, LT Schunicht assisted the commander in coordinating effective training geared towards combat readiness. His supervision as supply officer and NBC officer for a 130 man company with over $30 million dollars of equipment was exceptional in accounting for all property. His aggressiveness, dedication and just plain hard work have contributed to making him an outstanding leader of men. LT Schunicht is truly a bright, energetic, outstanding leader with limitless potential

d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS

[X] PROMOTE AHEAD OF CONTEMPORARIES [ ] PROMOTE WITH CONTEMPORARIES [ ] DO NOT PROMOTE [ ] OTHER (Explain below)

e. COMMENT ON POTENTIAL

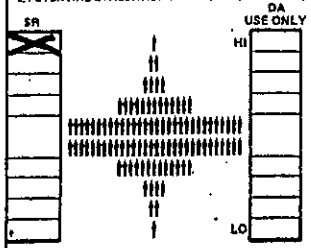
LT Schunicht was truly ahead of his peers. Should he recover from his injury, he should attend a combat arms advanced course and command an infantry company as soon as possible.

**PART VI — INTERMEDIATE RATER**

a. COMMENTS

**PART VII — SENIOR RATER**

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105)




A COMPLETED DA FORM 67-8-1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW [X] YES [ ] NO (Explain in b)

b. COMMENTS

1LT Shannon Schunicht has matured into an experienced, expected troop leader whose capabilities and demonstrated performance have been outstanding. He has demonstrated great leadership and shown the potential for a magnificent career. He is a brilliant young man who possesses both dedication and committment. He is currently invalided, but should he recover, I recommend strongly that he be returned to active duty. His intellectual capability and his dedication hold the promise of a superb career in service to the Army and the nation.
Officer unavailable for signature.

* U.S. GOVERNMENT PRINTING OFFICE: 1984 - 461-933/27099

**(enclosure #11) Last US Army Officer Evaluation Report (OER)**

SEE PRIVACY ACT STATEMENT ON DA FORM 67-8-1

For use of this form, see AR 623-105; proponent agency is US Army Military Personnel Center.

## PART I — ADMINISTRATIVE DATA

| a. LAST NAME - FIRST NAME - MIDDLE INITIAL | b. SSN | c. GRADE | d. DATE OF RANK | e. BR | f. DESIGNATED SPECIALTIES | g. PMOS (MOS) | h. STA CODE |
|---|---|---|---|---|---|---|---|
| SCHUNICHT, SHANNON A. | 264-21-1944 | 1LT | 83 04 30 | IN | 11 | | 48396 |

| i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND | j. REASON FOR SUBMISSION | k. COMD CODE |
|---|---|---|
| A CO 1/5 CAV, 1ST CAV DIV, FT HOOD, TX 76545 FORSCOM | 04, CHANGE OF DUTY | FC |

| l. PERIOD COVERED FROM (Year Month Day) | THRU (Year Month Day) | m. NO. OF MONTHS | n. MILPO CODE | o. RATED OFFICER COPY (Check one and date) | p. FORWARDING ADDRESS |
|---|---|---|---|---|---|
| 85 01 22 | 85 07 30 | 6 | FS17 | 1. GIVEN TO OFFICER 2. FORWARDED TO OFFICER | |

q. EXPLANATION OF NONRATED PERIODS

## PART II — AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)

| a. NAME OF RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| CORMACK, JOSEPH | 358-40-6411 | | 29 AUG 85 |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: CPT, AR, A CO 1/5 CAV 1ST CAV DIV, FT HOOD, TX 76545 COMPANY CDR

| b. NAME OF INTERMEDIATE RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| | | | |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT:

| c. NAME OF SENIOR RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| MULLEN, EDWARD J. | 290-40-5889 | | 29 AUG 85 |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: LTC, IN, 1SI BN 5TH CAV, 1ST CAV DIV, FT HOOD, TX 76545 BATTALION CDR

| d. SIGNATURE OF RATED OFFICER | DATE | e. DATE ENTERED ON DA FORM 2-1 | f. RATED OFFICER MFO INITIALS | g. SR MFO INITIALS | h. NO. OF INCL |
|---|---|---|---|---|---|
| | | | | | 0 |

## PART III — DUTY DESCRIPTION (Rater)

a. PRINCIPAL DUTY TITLE: COMPANY EXECUTIVE OFFICER — b. SSI/MOS: 11C00

c. REFER TO PART IIIc, DA FORM 67-8-1

Executive officer of an M2, Bradley Fighting Vehicle equipped Infantry company. LT Schunicht's primary responsibility is the link between Task Force and the commander to aid in command and control of the company. LT Schunicht is the company maintenance supervisor responsible for all maintenance activities. LT Schunicht is also responsible for the duties of supply, training and NBC officer.

## PART IV — PERFORMANCE EVALUATION — PROFESSIONALISM (Rater)

a. PROFESSIONAL COMPETENCE (In items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in c below.) HIGH DEGREE 1 2 3 4 5 LOW DEGREE

| | | | |
|---|---|---|---|
| 1. Possesses capacity to acquire knowledge/grasp concepts | 1 | 8. Displays sound judgment | 1 |
| 2. Demonstrates appropriate knowledge and expertise in assigned tasks | 1 | 9. Seeks self-improvement | 1 |
| 3. Maintains appropriate level of physical fitness PASS 8504 | 1 | 10. Is adaptable to changing situations | 1 |
| 4. Motivates, challenges and develops subordinates | 1 | 11. Sets and enforces high standards | 1 |
| 5. Performs under physical and mental stress | 1 | 12. Possesses military bearing and appearance 71/150 YES | 1 |
| 6. Encourages candor and frankness in subordinates | 1 | 13. Supports EO/EEO | 1 |
| 7. Clear and concise in written communication | 1 | 14. Clear and concise in oral communication | 1 |

b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)

1. DEDICATION
2. RESPONSIBILITY
3. LOYALTY
4. DISCIPLINE
5. INTEGRITY
6. MORAL COURAGE
7. SELFLESSNESS
8. MORAL STANDARDS

a. 2. LT Schunicht is a highly intelligent officer
a. 3. LT Schunicht is in excellent physical condition
a. 11. LT Schunicht leads by example
b. 2. LT Schunicht is a very responsible individual in all assigned tasks

DA FORM 1 SEP 79 67-8 — REPLACES DA FORM 67-7, 1 JAN 73, WHICH IS OBSOLETE, 1 NOV 79. — US ARMY OFFICER EVALUATION REPORT

PERIOD COVERED: 850122 THROUGH 850730

## PART V — PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. RATED OFFICER'S NAME: SCHUNICHT, SHANNON A. SSN: 264-21-194
RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS: [X] YES [ ] NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1
[X] ALWAYS EXCEEDED REQUIREMENTS [ ] USUALLY EXCEEDED REQUIREMENTS [ ] MET REQUIREMENTS [ ] OFTEN FAILED REQUIREMENTS [ ] USUALL REQUIR

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FOR ON POTENTIAL)

LT Schunicht is an outstanding young officer and Executive officer. Since be signed to this company and his current position, he has never failed in totally ling all missions assigned. He personally orchestrated the company's transi Division 86, turning in the M113 Armored Personnel carriers and associated eq and acceptance of the M2, Bradley Fighting Vehicle. LT Schunicht conscientious and untiring efforts have greatly helped in the effective functioning of the c LT Schunicht effectively ran the company during the two months prior to Bradley ition training, an act which directly resulted in the companies smooth transitic supervision of the company's maintenance program has enabled the company to m the high operational readiness rate close to 90% even during an intense 6 montl training period. As training officer, LT Schunicht assisted the commander in c ating effective training geared towards combat readiness. His supervision as officer and NBC officer for a 130 man company with over $30 million dollars of ment was exceptional in accounting for all property. His aggressiveness, ded and just plain hard work have contributed to making him an outstanding leader LT Schunicht is truly a bright, energetic, outstanding leader with limitless pot

d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS
[X] PROMOTE AHEAD OF CONTEMPORARIES [ ] PROMOTE WITH CONTEMPORARIES [ ] DO NOT PROMOTE [ ] OTHER (Explain in e)

e. COMMENT ON POTENTIAL

LT Schunicht was truly ahead of his peers. Should he recover from his i he should attend a combat arms advanced course and command an infantry company as possible.

## PART VI — INTERMEDIATE RATER

a. COMMENTS

## PART VII — SENIOR RATER

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105) DA USE ONLY
SR — HI — LO

A COMPLETED DA FORM 67-8-1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW: [X] YES [ ] NO (Explain in b)

b. COMMENTS

1LT Shannon Schunicht has matured into an exper expected troop leader whose capabilities and demon performance have been outstanding. He has demon great leadership and shown the potential for a ma cent career. He is a brilliant young man who po both dedication and committment. He is currently ided, but should he recover, I recommend strongly be returned to active duty. His intellectual capa and his dedication hold the promise of a superb ca service to the Army and the nation.
Officer unavailable for signature.

* U.S. GOVERNMENT PRINTING OFFICE: 1984—461-

**(enclosure #11) Last US Army Officer Evaluation Report (OER)**

SEE PRIVACY ACT STATEMENT ON DA FORM 67-8-1

For use of this form, see AR 623-105; proponent agency is US Army Military Personnel Center.

**PART I – ADMINISTRATIVE DATA**

| 1. LAST NAME - FIRST NAME - MIDDLE INITIAL | 2. SSN | 3. GRADE | 4. DATE OF RANK | 5. BR | 6. DESIGNATED SPECIALTIES | 7. PMOS (MV) | 8. STA CODE |
|---|---|---|---|---|---|---|---|
| SCHUNICHT, SHANNON A. | 264-21-1944 | 1LT | 83 04 30 | IN | 11 | | 48396 |

| 9. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND | 10. REASON FOR SUBMISSION | 11. COMD CODE |
|---|---|---|
| A CO 1/5 CAV, 1ST CAV DIV, FT HOOD, TX 76545 FORSCOM | 04, CHANGE OF DUTY | FC |

| 12. PERIOD COVERED FROM (Year Month Day) | THRU (Year Month Day) | 13. NO. OF MONTHS | 14. MILPO CODE | 15. RATED OFFICER COPY (Check one and date) | 16. FORWARDING ADDRESS |
|---|---|---|---|---|---|
| 85 01 22 | 85 07 30 | 6 | FS17 | 1. GIVEN TO OFFICER 2. FORWARDED TO OFFICER | |

17. EXPLANATION OF NONRATED PERIOD

**PART II – AUTHENTICATION** (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)

| 18. NAME OF RATER (Last, First, MI) | SSN | SIGNATURE |
|---|---|---|
| CORMACK, JOSEPH | 358-40-6411 | |

| GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT | DATE |
|---|---|
| CPT, AR, A CO 1/5 CAV 1ST CAV DIV, FT HOOD,TX 76545 COMPANY CDR | 29 AUG 85 |

| 19. NAME OF INTERMEDIATE RATER (Last, First, MI) | SSN | SIGNATURE |
|---|---|---|
| | | |

| GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT | DATE |
|---|---|
| | |

| 20. NAME OF SENIOR RATER (Last, First, MI) | SSN | SIGNATURE |
|---|---|---|
| MULLEN, EDWARD J. | 290-40-5889 | |

| GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT | DATE |
|---|---|
| LTC, IN, 1SF BN 5TH CAV, 1ST CAV DIV, FT HOOD, TX 76545 BATTALION CDR | 29 NOV 85 |

| 21. SIGNATURE OF RATED OFFICER | DATE | 22. DATE ENTERED ON DA FORM 2-1 | 23. RATED OFFICER MPD INITIALS | 24. SR MPD INITIALS | 25. NO. OF INCL |
|---|---|---|---|---|---|
| | | | | | 0 |

**PART III – DUTY DESCRIPTION** (Rater)

| a. PRINCIPAL DUTY TITLE | b. SSI/MOS |
|---|---|
| COMPANY EXECUTIVE OFFICER | 11C00 |

c. REFER TO PART IIIc, DA FORM 67-8-1

Executive officer of an M2, Bradley Fighting Vehicle equipped Infantry company. LT Schunicht's primary responsibility is the link between Task Force and the commander to aid in command and control of the company. LT Schunicht is the company maintenance supervisor responsible for all maintenance activities. LT Schunicht is also responsible for the duties of supply, training and NBC officer.

**PART IV – PERFORMANCE EVALUATION – PROFESSIONALISM** (Rater)

a. PROFESSIONAL COMPETENCE (In items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.)

HIGH DEGREE 1 2 3 4 5 LOW DEGREE

| | | | |
|---|---|---|---|
| 1. Possesses capacity to acquire knowledge/grasp concepts | 1 | 8. Displays sound judgment | 1 |
| 2. Demonstrates appropriate knowledge and expertise in assigned tasks | 1 | 9. Seeks self-improvement | 1 |
| 3. Maintains appropriate level of physical fitness PASS 8504 | 1 | 10. Is adaptable to changing situations | 1 |
| 4. Motivates, challenges and develops subordinates | 1 | 11. Sets and enforces high standards | 1 |
| 5. Performs under physical and mental stress | 1 | 12. Possesses military bearing and appearance 71/150 YES | 1 |
| 6. Encourages candor and frankness in subordinates | 1 | 13. Supports EO/EEO | 1 |
| 7. Clear and concise in written communication | 1 | 14. Clear and concise in oral communication | 1 |

b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)

1. DEDICATION
2. RESPONSIBILITY
3. LOYALTY
4. DISCIPLINE
5. INTEGRITY
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7. SELFLESSNESS
8. MORAL STANDARDS

a. 2. LT Schunicht is a highly intelligent officer
a. 3. LT Schunicht is in excellent physical condition
a. 11. LT Schunicht leads by example
b. 2. LT Schunicht is a very responsible individual in all assigned tasks

DA FORM 67-8 (SEP 79) REPLACES DA FORM 67-7, 1 JAN 79, WHICH IS OBSOLETE, 1 NOV 79. US ARMY OFFICER EVALUATION REPORT

PERIOD COVERED 850122 THROUGH 850730

**PART V – PERFORMANCE AND POTENTIAL EVALUATION** (Rater)

a. RATED OFFICER'S NAME SCHUNICHT, SHANNON A. SSN 264-21-194

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS [X] YES [ ] NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1

[X] ALWAYS EXCEEDED REQUIREMENTS [ ] USUALLY EXCEEDED REQUIREMENTS [ ] MET REQUIREMENTS [ ] OFTEN FAILED REQUIREMENTS [ ] USUAL REQUI

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FO ON POTENTIAL!

LT Schunicht is an outstanding young officer and Executive officer. Since l signed to this company and his current position, he has never failed in totall ling all missions assigned. He personally orchestrated the company's trans Division 86, turning in the M113 Armored Personnel carriers and associated e and acceptance of the M2, Bradley Fighting Vehicle. LT Schunicht conscientiou and untiring efforts have greatly helped in the effective functioning of the LT Schunicht effectively ran the company during the two months prior to Bradle ition training, an act which directly resulted in the companies smooth transiti supervision of the company's maintenance program has enabled the company to the high operational readiness rate close to 90% even during an intense 6 mon training period. As training officer, LT Schunicht assisted the commander in ating effective training geared towards combat readiness. His supervision a officer and NBC officer for a 130 man company with over $30 million dollars ment was exceptional in accounting for all property. His aggressiveness, de and just plain hard work have contributed to making him an outstanding leade LT Schunicht is truly a bright, energetic, outstanding leader with limitless p

d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS

[X] PROMOTE AHEAD OF CONTEMPORARIES [ ] PROMOTE WITH CONTEMPORARIES [ ] DO NOT PROMOTE [ ] OTHER (Explain

e. COMMENT ON POTENTIAL

LT Schunicht was truly ahead of his peers. Should he recover from his he should attend a combat arms advanced course and command an infantry company as possible.

**PART VI – INTERMEDIATE RATER**

a. COMMENTS

**PART VII – SENIOR RATER**

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105)

SR

DA USE ONLY

HI

LO

A COMPLETED DA FORM 67-8-1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW [X] YES [ ] NO (Explain in b)

b. COMMENTS

1LT Shannon Schunicht has matured into an expe expected troop leader whose capabilities and demo performance have been outstanding. He has demo great leadership and shown the potential for a cent career. He is a brilliant young man who p both dedication and committment. He is currently ided, but should he recover, I recommend strongly be returned to active duty. His intellectual cap and his dedication hold the promise of a superb service to the Army and the nation.
Officer unavailable for signature.

U.S. GOVERNMENT PRINTING OFFICE: 1985 – A

**(enclosure #11) Last US Army Officer Evaluation Report (OER)**

SEE PRIVACY ACT STATEMENT ON DA FORM 67-8-1

For use of this form, see AR 623-105; proponent agency is US Army Military Personnel Center.

**PART I – ADMINISTRATIVE DATA**

| a. LAST NAME - FIRST NAME - MIDDLE INITIAL | b. SSN | c. GRADE | d. DATE OF RANK | e. BR | f. DESIGNATED SPECIALTIES | g. PMOS (MOS) | h. STA CODE |
|---|---|---|---|---|---|---|---|
| SCHUNICHT, SHANNON A. | 264-21-1944 | 1LT | 83 04 30 | IN | 11 | | 48396 |

| i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND | j. REASON FOR SUBMISSION | k. COMD CODE |
|---|---|---|
| A CO 1/5 CAV, 1ST CAV DIV, FT HOOD, TX 76545 FORSCOM | 04 , CHANGE OF DUTY | FC |

| l. PERIOD COVERED FROM (Year Month Day) | THRU (Year Month Day) | m. NO. OF MONTHS | n. MILPO CODE | o. RATED OFFICER COPY (Check one and date) | p. FORWARDING ADDRESS |
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q. EXPLANATION OF NONRATED PERIODS

**PART II – AUTHENTICATION** (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)

| a. NAME OF RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| CORMACK, JOSEPH | 358-40-6411 | | 29 Aug 85 |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: CPT, AR, A CO 1/5 CAV 1ST CAV DIV, FT HOOD,TX 76545 COMPANY CDR

| b. NAME OF INTERMEDIATE RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| | | | |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT:

| c. NAME OF SENIOR RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| MULLEN, EDWARD J. | 290-40-5889 | | 29 Aug 85 |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: LTC, IN, 1ST BN 5TH CAV, 1ST CAV DIV, FT HOOD, TX 76545 BATTALION CDR

| d. SIGNATURE OF RATED OFFICER | DATE | e. DATE ENTERED ON DA FORM 2-1 | f. RATED OFFICER MPD INITIALS | g. SR MPD INITIALS | h. NO. OF INCL |
|---|---|---|---|---|---|
| | | | CMH | | 0 |

**PART III – DUTY DESCRIPTION** (Rater)

a. PRINCIPAL DUTY TITLE: COMPANY EXECUTIVE OFFICER b. SSI/MOS: 11C00

c. REFER TO PART IIIc, DA FORM 67-8-1

Executive officer of an M2, Bradley Fighting Vehicle equipped Infantry company. LT Schunicht's primary responsibility is the link between Task Force and the commander to aid in command and control of the company. LT Schunicht is the company maintenance supervisor responsible for all maintenance activities. LT Schunicht is also responsible for the duties of supply, training and NBC officer.

**PART IV – PERFORMANCE EVALUATION – PROFESSIONALISM** (Rater)

a. PROFESSIONAL COMPETENCE (In items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.)

HIGH DEGREE 1 2 3 4 5 LOW DEGREE

| | | | |
|---|---|---|---|
| 1. Possesses capacity to acquire knowledge/grasp concepts | 1 | 8. Displays sound judgment | 1 |
| 2. Demonstrates appropriate knowledge and expertise in assigned tasks | 1 | 9. Seeks self-improvement | 1 |
| 3. Maintains appropriate level of physical fitness PASS 8504 | 1 | 10. Is adaptable to changing situations | 1 |
| 4. Motivates, challenges and develops subordinates | 1 | 11. Sets and enforces high standards | 1 |
| 5. Performs under physical and mental stress | 1 | 12. Possesses military bearing and appearance 71/150 YES | 1 |
| 6. Encourages candor and frankness in subordinates | 1 | 13. Supports EO/EEO | 1 |
| 7. Clear and concise in written communication | 1 | 14. Clear and concise in oral communication | 1 |

b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)

1. DEDICATION
2. RESPONSIBILITY
3. LOYALTY
4. DISCIPLINE
5. INTEGRITY
6. MORAL COURAGE
7. SELFLESSNESS
8. MORAL STANDARDS

a. 2. LT Schunicht is a highly intelligent officer
a. 3. LT Schunicht is in excellent physical condition
a. 11. LT Schunicht leads by example
b. 2. LT Schunicht is a very responsible individual in all assigned tasks

DA FORM 1 SEP 79 67-8 REPLACES DA FORM 67-7, 1 JAN 73, WHICH IS OBSOLETE, 1 NOV 79. US ARMY OFFICER EVALUATION REPORT

PERIOD COVERED: 850122 THROUGH 850730

**PART V – PERFORMANCE AND POTENTIAL EVALUATION** (Rater)

a. RATED OFFICER'S NAME: SCHUNICHT, SHANNON A. SSN: 264-21-194

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS: [X] YES [ ] NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1

[X] ALWAYS EXCEEDED REQUIREMENTS [ ] USUALLY EXCEEDED REQUIREMENTS [ ] MET REQUIREMENTS [ ] OFTEN FAILED REQUIREMENTS [ ] USUAL REQU

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FO ON POTENTIAL!

LT Schunicht is an outstanding young officer and Executive officer. Since h signed to this company and his current position, he has never failed in totally ling all missions assigned. He personally orchestrated the company's trans Division 86, turning in the M113 Armored Personnel carriers and associated e and acceptance of the M2, Bradley Fighting Vehicle. LT Schunicht conscientiou and untiring efforts have greatly helped in the effective functioning of the LT Schunicht effectively ran the company during the two months prior to Bradle ition training, an act which directly resulted in the companies smooth transiti supervision of the company's maintenance program has enabled the company to the high operational readiness rate close to 90% even during an intense 6 mont training period. As training officer, LT Schunicht assisted the commander in ating effective training geared towards combat readiness. His supervision a officer and NBC officer for a 130 man company with over $30 million dollars o ment was exceptional in accounting for all property. His aggressiveness, de and just plain hard work have contributed to making him an outstanding leader LT Schunicht is truly a bright, energetic, outstanding leader with limitless po

d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS

[X] PROMOTE AHEAD OF CONTEMPORARIES [ ] PROMOTE WITH CONTEMPORARIES [ ] DO NOT PROMOTE [ ] OTHER (Explain)

e. COMMENT ON POTENTIAL

LT Schunicht was truly ahead of his peers. Should he recover from his he should attend a combat arms advanced course and command an infantry company as possible.

**PART VI – INTERMEDIATE RATER**

a. COMMENTS

**PART VII – SENIOR RATER**

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105) SR

DA USE ONLY HI LO

A COMPLETED DA FORM 67-8-1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW [X] YES [ ] NO (Explain in b)

b. COMMENTS

1LT Shannon Schunicht has matured into an expe expected troop leader whose capabilities and demo performance have been outstanding. He has demo great leadership and shown the potential for a s cent career. He is a brilliant young man who p both dedication and committment. He is currently ided, but should he recover, I recommend strongly be returned to active duty. His intellectual cap and his dedication hold the promise of a superb c service to the Army and the nation.
Officer unavailable for signature.

U.S. GOVERNMENT PRINTING OFFICE: 1985 - 4

**(enclosure #11) Last US Army Officer Evaluation Report (OER)**

SEE PRIVACY ACT STATEMENT ON DA FORM 67-8-1

For use of this form, see AR 623-105; proponent agency is US Army Military Personnel Center.

## PART I – ADMINISTRATIVE DATA

| a. LAST NAME - FIRST NAME - MIDDLE INITIAL | b. SSN | c. GRADE | d. DATE OF RANK | e. BR | f. DESIGNATED SPECIALTIES | g. PMOS (P/C) | h. STA CODE |
|---|---|---|---|---|---|---|---|
| SCHUNICHT, SHANNON A. | 264-21-1944 | 1LT | 83 04 30 | IN | 11 | | 48396 |

| i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND | j. REASON FOR SUBMISSION | k. COMD CODE |
|---|---|---|
| A CO 1/5 CAV, 1ST CAV DIV, FT HOOD, TX 76545 FORSCOM | 04 , CHANGE OF DUTY | FC |

| l. PERIOD COVERED FROM (Year Month Day) | THRU (Year Month Day) | m. NO. OF MONTHS | n. MILPO CODE | o. RATED OFFICER COPY (Check one and date) | p. FORWARDING ADDRESS |
|---|---|---|---|---|---|
| 85 01 22 | 85 07 30 | 6 | FS17 | 1. GIVEN TO OFFICER 2. FORWARDED TO OFFICER | |

q. EXPLANATION OF NONRATED PERIODS

## PART II – AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)

| a. NAME OF RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| CORMACK, JOSEPH | 358-40-6411 | | 29 Aug 85 |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: CPT, AR, A CO 1/5 CAV 1ST CAV DIV, FT HOOD,TX 76545 COMPANY CDR

| b. NAME OF INTERMEDIATE RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| | | | |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT:

| c. NAME OF SENIOR RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| MULLEN, EDWARD J. | 290-40-5889 | | 29 Aug 85 |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: LTC, IN, 1SI BN 5TH CAV, 1ST CAV DIV, FT HOOD, TX 76545 BATTALION CDR

| d. SIGNATURE OF RATED OFFICER | DATE | e. DATE ENTERED ON DA FORM 2-1 | f. RATED OFFICER MPD INITIALS | g. SR MPD INITIALS | h. NO. OF INCL |
|---|---|---|---|---|---|
| | | | | | 0 |

## PART III – DUTY DESCRIPTION (Rater)

a. PRINCIPAL DUTY TITLE: COMPANY EXECUTIVE OFFICER  b. SSI/MOS: 11C00

c. REFER TO PART IIIa, DA FORM 67-8-1

Executive officer of an M2, Bradley Fighting Vehicle equipped Infantry company. LT Schunicht's primary responsibility is the link between Task Force and the commander to aid in command and control of the company. LT Schunicht is the company maintenance supervisor responsible for all maintenance activities. LT Schunicht is also responsible for the duties of supply, training and NBC officer.

## PART IV – PERFORMANCE EVALUATION – PROFESSIONALISM (Rater)

a. PROFESSIONAL COMPETENCE (In items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.) HIGH DEGREE 1 2 3 4 5 LOW DEGREE

| | | | |
|---|---|---|---|
| 1. Possesses capacity to acquire knowledge/grasp concepts | 1 | 8. Displays sound judgment | 1 |
| 2. Demonstrates appropriate knowledge and expertise in assigned tasks | 1 | 9. Seeks self-improvement | 1 |
| 3. Maintains appropriate level of physical fitness PASS 8504 | 1 | 10. Is adaptable to changing situations | 1 |
| 4. Motivates, challenges and develops subordinates | 1 | 11. Sets and enforces high standards | 1 |
| 5. Performs under physical and mental stress | 1 | 12. Possesses military bearing and appearance 11/150 YES | 1 |
| 6. Encourages candor and frankness in subordinates | 1 | 13. Supports EO/EEO | 1 |
| 7. Clear and concise in written communication | 1 | 14. Clear and concise in oral communication | 1 |

b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)

1. DEDICATION
2. RESPONSIBILITY
3. LOYALTY
4. DISCIPLINE
5. INTEGRITY
6. MORAL COURAGE
7. SELFLESSNESS
8. MORAL STANDARDS

a. 2. LT Schunicht is a highly intelligent officer
a. 3. LT Schunicht is in excellent physical condition
a. 11. LT Schunicht leads by example
b. 2. LT Schunicht is a very responsible individual in all assigned tasks

DA FORM 1 SEP 79 67-8 REPLACES DA FORM 67-7, 1 JAN 73, WHICH IS OBSOLETE, 1 NOV 78. US ARMY OFFICER EVALUATION REPORT

PERIOD COVERED: 850122 THROUGH 850730

## PART V – PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. RATED OFFICER'S NAME: SCHUNICHT, SHANNON A.  SSN: 264-21-194

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS [X] YES [ ] NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART IIb, DA FORM 67-8 AND PART IIb a, b, AND c, DA FORM 67-8-1

[X] ALWAYS EXCEEDED REQUIREMENTS [ ] USUALLY EXCEEDED REQUIREMENTS [ ] MET REQUIREMENTS [ ] OFTEN FAILED REQUIREMENTS [ ] USUAL REQUI

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART IIb, DA FORM 67-8 AND PART IIb a, b, AND c, DA FORM 67-8-1. DO NOT USE FO ON POTENTIAL!

LT Schunicht is an outstanding young officer and Executive officer. Since l signed to this company and his current position, he has never failed in totall ling all missions assigned. He personally orchestrated the company's trane Division 86, turning in the M113 Armored Personnel carriers and associated e and acceptance of the M2, Bradley Fighting Vehicle. LT Schunicht conscientiou and untiring efforts have greatly helped in the effective functioning of the LT Schunicht effectively ran the company during the two months prior to Bradle ition training, an act which directly resulted in the companies smooth transiti supervision of the company's maintenance program has enabled the company to the high operational readiness rate close to 90% even during an intense 6 mon training period. As training officer, LT Schunicht assisted the commander in ating effective training geared towards combat readiness. His supervision a officer and NBC officer for a 130 man company with over $30 million dollars c ment was exceptional in accounting for all property. His aggressiveness, de and just plain hard work have contributed to making him an outstanding leader LT Schunicht is truly a bright, energetic, outstanding leader with limitless po

d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS

[X] PROMOTE AHEAD OF CONTEMPORARIES [ ] PROMOTE WITH CONTEMPORARIES [ ] DO NOT PROMOTE [ ] OTHER (Explain

e. COMMENT ON POTENTIAL

LT Schunicht was truly ahead of his peers. Should he recover from his he should attend a combat arms advanced course and command an infantry company as possible.

## PART VI – INTERMEDIATE RATER

a. COMMENTS

## PART VII – SENIOR RATER

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105) DA USE ONLY

SR HI LO

A COMPLETED DA FORM 67-8-1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW [X] YES [ ] NO (Explain in b)

b. COMMENTS

1LT Shannon Schunicht has matured into an expe expected troop leader whose capabilities and demo performance have been outstanding. He has demo great leadership and shown the potential for a n cent career. He is a brilliant young man who p both dedication and committment. He is currently ided, but should he recover, I recommend strongly be returned to active duty. His intellectual cap and his dedication hold the promise of a superb c service to the Army and the nation.
Officer unavailable for signature.

* U.S. GOVERNMENT PRINTING OFFICE: 1985 – 4

**(enclosure #11) Last US Army Officer Evaluation Report (OER)**

SEE PRIVACY ACT STATEMENT ON DA FORM 67-8-1

For use of this form, see AR 623-105; proponent agency is US Army Military Personnel Center.

## PART I – ADMINISTRATIVE DATA

| a. LAST NAME - FIRST NAME - MIDDLE INITIAL | b. SSN | c. GRADE | d. DATE OF RANK | e. SOC | f. DESIGNATED SPECIALTIES | g. PMOS (MOS) | h. STA CODE |
|---|---|---|---|---|---|---|---|
| SCHUNICHT, SHANNON A. | 264-21-1944 | 1LT | 83 04 30 | IN | 11 | | 48396 |

| i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND | j. REASON FOR SUBMISSION | k. COMD CODE |
|---|---|---|
| A CO 1/5 CAV, 1ST CAV DIV, FT HOOD, TX 76545 FORSCOM | 04, CHANGE OF DUTY | FC |

| l. PERIOD COVERED FROM (Year Month Day) | THRU (Year Month Day) | m. NO. OF MONTHS | n. MILPO CODE | o. RATED OFFICER COPY (Check one and date) | p. FORWARDING ADDRESS |
|---|---|---|---|---|---|
| 85 01 22 | 85 07 30 | 6 | FS17 | 1. GIVEN TO OFFICER ____ 2. FORWARDED TO OFFICER | |

q. EXPLANATION OF NONRATED PERIODS

## PART II – AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)

| a. NAME OF RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| CORMACK, JOSEPH | 358-40-6411 | | 29 Aug 85 |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: CPT, AR, A CO 1/5 CAV 1ST CAV DIV, FT HOOD,TX 76545 COMPANY CDR

| b. NAME OF INTERMEDIATE RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| | | | |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT:

| c. NAME OF SENIOR RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| MULLEN, EDWARD J. | 290-40-5889 | | 29 Aug 85 |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: LTC, IN, 1ST BN 5TH CAV, 1ST CAV DIV, FT HOOD, TX 76545 BATTALION CDR

| d. SIGNATURE OF RATED OFFICER | DATE | e. DATE ENTERED ON DA FORM 2-1 | f. RATED OFFICER MPD INITIALS | g. SR MPD INITIALS | h. NO. OF INCL |
|---|---|---|---|---|---|
| | | | Cmd | | 0 |

## PART III – DUTY DESCRIPTION (Rater)

a. PRINCIPAL DUTY TITLE: COMPANY EXECUTIVE OFFICER  b. SSI/MOS: 11C00

c. REFER TO PART IIIc, DA FORM 67-8-1

Executive officer of an M2, Bradley Fighting Vehicle equipped Infantry company. LT Schunicht's primary responsibility is the link between Task Force and the commander to aid in command and control of the company. LT Schunicht is the company maintenance supervisor responsible for all maintenance activities. LT Schunicht is also responsible for the duties of supply, training and NBC officer.

## PART IV – PERFORMANCE EVALUATION – PROFESSIONALISM (Rater)

a. PROFESSIONAL COMPETENCE (In items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in c below.) HIGH DEGREE 1 2 3 4 5 LOW DEGREE

| | | | |
|---|---|---|---|
| 1. Possesses capacity to acquire knowledge/grasp concepts | 1 | 8. Displays sound judgment | 1 |
| 2. Demonstrates appropriate knowledge and expertise in assigned tasks | 1 | 9. Seeks self-improvement | 1 |
| 3. Maintains appropriate level of physical fitness PASS 3504 | 1 | 10. Is adaptable to changing situations | 1 |
| 4. Motivates, challenges and develops subordinates | 1 | 11. Sets and enforces high standards | 1 |
| 5. Performs under physical and mental stress | 1 | 12. Possesses military bearing and appearance 71/150 YES | 1 |
| 6. Encourages candor and frankness in subordinates | 1 | 13. Supports EO/EEO | 1 |
| 7. Clear and concise in written communication | 1 | 14. Clear and concise in oral communication | 1 |

b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)

1. DEDICATION
2. RESPONSIBILITY
3. LOYALTY
4. DISCIPLINE
5. INTEGRITY
6. MORAL COURAGE
7. SELFLESSNESS
8. MORAL STANDARDS

a. 2. LT Schunicht is a highly intelligent officer
a. 3. LT Schunicht is in excellent physical condition
a. 11. LT Schunicht leads by example
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DA FORM 1 SEP 79 67-8 REPLACES DA FORM 67-7, 1 JAN 73, WHICH IS OBSOLETE, 1 NOV 79. US ARMY OFFICER EVALUATION REPORT

PERIOD COVERED: 850122 THROUGH 850730

## PART V – PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. RATED OFFICER'S NAME: SCHUNICHT, SHANNON A.  SSN: 264-21-194

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS: [X] YES [ ] NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1

[X] ALWAYS EXCEEDED REQUIREMENTS [ ] USUALLY EXCEEDED REQUIREMENTS [ ] MET REQUIREMENTS [ ] OFTEN FAILED REQUIREMENTS [ ] USUAL REQUI

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE, REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FO ON POTENTIAL!

LT Schunicht is an outstanding young officer and Executive officer. Since l signed to this company and his current position, he has never failed in totall ling all missions assigned. He personally orchestrated the company's trans Division 86, turning in the M113 Armored Personnel carriers and associated e and acceptance of the M2, Bradley Fighting Vehicle. LT Schunicht conscientiou and untiring efforts have greatly helped in the effective functioning of the LT Schunicht effectively ran the company during the two months prior to Bradle ition training, an act which directly resulted in the companies smooth transiti supervision of the company's maintenance program has enabled the company to the high operational readiness rate close to 90% even during an intense 6 mon training period. As training officer, LT Schunicht assisted the commander in ating effective training geared towards combat readiness. His supervision a officer and NBC officer for a 130 man company with over $30 million dollars o ment was exceptional in accounting for all property. His aggressiveness, de and just plain hard work have contributed to making him an outstanding leader LT Schunicht is truly a bright, energetic, outstanding leader with limitless po

d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS

[X] PROMOTE AHEAD OF CONTEMPORARIES [ ] PROMOTE WITH CONTEMPORARIES [ ] DO NOT PROMOTE [ ] OTHER (Explain

e. COMMENT ON POTENTIAL

LT Schunicht was truly ahead of his peers. Should he recover from his he should attend a combat arms advanced course and command an infantry company as possible.

## PART VI – INTERMEDIATE RATER

a. COMMENTS

## PART VII – SENIOR RATER

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-205) SR [X] HI [ ] LO [ ] DA USE ONLY

A COMPLETED DA FORM 67-8-1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW [X] YES [ ] NO (Explain in b)

b. COMMENTS

1LT Shannon Schunicht has matured into an expe expected troop leader whose capabilities and demo performance have been outstanding. He has demo great leadership and shown the potential for a s cent career. He is a brilliant young man who p both dedication and committment. He is currently ided, but should he recover, I recommend strongly be returned to active duty. His intellectual cap and his dedication hold the promise of a superb c service to the Army and the nation.
Officer unavailable for signature.

U.S. GOVERNMENT PRINTING OFFICE: 1985 – 44

**(enclosure #11) Last US Army Officer Evaluation Report (OER)**

SEE PRIVACY ACT STATEMENT ON DA FORM 67-8-1

For use of this form, see AR 623-105; proponent agency is US Army Military Personnel Center.

## PART I – ADMINISTRATIVE DATA

| a. LAST NAME - FIRST NAME - MIDDLE INITIAL | b. SSN | c. GRADE | d. DATE OF RANK | e. BR | f. DESIGNATED SPECIALTIES | g. PMOS (MOS) | h. STA CODE |
|---|---|---|---|---|---|---|---|
| SCHUNICHT, SHANNON A. | 264-21-1944 | 1LT | 83 04 30 | IN | 11 | | 48396 |

| i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND | j. REASON FOR SUBMISSION | k. COMD CODE |
|---|---|---|
| A CO 1/5 CAV, 1ST CAV DIV, FT HOOD, TX 76545 FORSCOM | 04 CHANGE OF DUTY | FC |

| l. PERIOD COVERED FROM (Year Month Day) | THRU (Year Month Day) | m. NO. OF MONTHS | n. MILPO CODE |
|---|---|---|---|
| 85 01 22 | 85 07 30 | 6 | FS17 |

o. RATED OFFICER COPY (Check one and date): ☐ 1. GIVEN TO OFFICER ☐ 2. FORWARDED TO OFFICER

p. FORWARDING ADDRESS

q. EXPLANATION OF NONRATED PERIODS

## PART II – AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)

| a. NAME OF RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| CORMACK, JOSEPH | 358-40-6411 | | 29 Aug 85 |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: CPT, AR, A CO 1/5 CAV 1ST CAV DIV, FT HOOD,TX 76545 COMPANY CDR

| b. NAME OF INTERMEDIATE RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| | | | |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT:

| c. NAME OF SENIOR RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| MULLEN, EDWARD J. | 290-40-5889 | | 29 Aug 85 |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: LTC, IN, 1SF BN 5TH CAV, 1ST CAV DIV, FT HOOD, TX 76545 BATTALION CDR

| d. SIGNATURE OF RATED OFFICER | DATE | e. DATE ENTERED ON DA FORM 2-1 | f. RATED OFFICER MPD INITIALS | g. SR MPD INITIALS | h. NO. OF INCL. |
|---|---|---|---|---|---|
| | | | | | 0 |

## PART III – DUTY DESCRIPTION (Rater)

a. PRINCIPAL DUTY TITLE: COMPANY EXECUTIVE OFFICER b. SSI/MOS: 11C00

c. REFER TO PART III, DA FORM 67-8-1

Executive officer of an M2, Bradley Fighting Vehicle equipped Infantry company. LT Schunicht's primary responsibility is the link between Task Force and the commander to aid in command and control of the company. LT Schunicht is the company maintenance supervisor responsible for all maintenance activities. LT Schunicht is also responsible for the duties of supply, training and NBC officer.

## PART IV – PERFORMANCE EVALUATION – PROFESSIONALISM (Rater)

a. PROFESSIONAL COMPETENCE (In items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.) HIGH DEGREE 1 2 3 4 5 LOW DEGREE

| | | | |
|---|---|---|---|
| 1. Possesses capacity to acquire knowledge/grasp concepts | 1 | 8. Displays sound judgment | 1 |
| 2. Demonstrates appropriate knowledge and expertise in assigned tasks | 1 | 9. Seeks self-improvement | 1 |
| 3. Maintains appropriate level of physical fitness PASS 8504 | 1 | 10. Is adaptable to changing situations | 1 |
| 4. Motivates, challenges and develops subordinates | 1 | 11. Sets and enforces high standards | 1 |
| 5. Performs under physical and mental stress | 1 | 12. Possesses military bearing and appearance 71/150 YES | 1 |
| 6. Encourages candor and frankness in subordinates | 1 | 13. Supports EO/EEO | 1 |
| 7. Clear and concise in written communication | 1 | 14. Clear and concise in oral communication | 1 |

b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)

1. DEDICATION
2. RESPONSIBILITY
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5. INTEGRITY
6. MORAL COURAGE
7. SELFLESSNESS
8. MORAL STANDARDS

a. 2. LT Schunicht is a highly intelligent officer
a. 3. LT Schunicht is in excellent physical condition
a. 11. LT Schunicht leads by example
b. 2. LT Schunicht is a very responsible individual in all assigned tasks

DA FORM 1 SEP 79 67-8 REPLACES DA FORM 67-7, 1 JAN 79, WHICH IS OBSOLETE, 1 NOV 79. US ARMY OFFICER EVALUATION REPORT

PERIOD COVERED: 850122 THROUGH 850730

## PART V – PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. RATED OFFICER'S NAME: SCHUNICHT, SHANNON A. SSN: 264-21-194

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS: ☒ YES ☐ NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1

☒ ALWAYS EXCEEDED REQUIREMENTS ☐ USUALLY EXCEEDED REQUIREMENTS ☐ MET REQUIREMENTS ☐ OFTEN FAILED REQUIREMENTS ☐ USUAL REQUI

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FO ON POTENTIAL!

LT Schunicht is an outstanding young officer and Executive officer. Since l signed to this company and his current position, he has never failed in totally ling all missions assigned. He personally orchestrated the company's trans Division 86, turning in the M113 Armored Personnel carriers and associated e and acceptance of the M2, Bradley Fighting Vehicle. LT Schunicht conscientiou and untiring efforts have greatly helped in the effective functioning of the LT Schunicht effectively ran the company during the two months prior to Bradle ition training, an act which directly resulted in the companies smooth transiti supervision of the company's maintenance program has enabled the company to the high operational readiness rate close to 90% even during an intense 6 mon training period. As training officer, LT Schunicht assisted the commander in ating effective training geared towards combat readiness. His supervision a officer and NBC officer for a 130 man company with over $30 million dollars c ment was exceptional in accounting for all property. His aggressiveness, de and just plain hard work have contributed to making him an outstanding leader LT Schunicht is truly a bright, energetic, outstanding leader with limitless po

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☒ PROMOTE AHEAD OF CONTEMPORARIES ☐ PROMOTE WITH CONTEMPORARIES ☐ DO NOT PROMOTE ☐ OTHER (Explain

e. COMMENT ON POTENTIAL

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## PART VI – INTERMEDIATE RATER

a. COMMENTS

## PART VII – SENIOR RATER

b. POTENTIAL EVALUATION (See Chapter 4, AR 623-105) DA USE ONLY

SR ☒ HI LO

A COMPLETED DA FORM 67-8-1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW ☒ YES ☐ NO (Explain in c)

c. COMMENTS

1LT Shannon Schunicht has matured into an expe expected troop leader whose capabilities and demo performance have been outstanding. He has demo great leadership and shown the potential for a n cent career. He is a brilliant young man who p both dedication and committment. He is currently ided, but should he recover, I recommend strongly be returned to active duty. His intellectual cap and his dedication hold the promise of a superb c service to the Army and the nation.
Officer unavailable for signature.

U.S. GOVERNMENT PRINTING OFFICE: 1983 - 41

**(enclosure #11) Last US Army Officer Evaluation Report (OER)**

SEE PRIVACY ACT STATEMENT ON DA FORM 67-8-1

For use of this form, see AR 623-105; proponent agency is US Army Military Personnel Center.

**PART I – ADMINISTRATIVE DATA**

| 1. LAST NAME - FIRST NAME - MIDDLE INITIAL | 2. SSN | 3. GRADE | 4. DATE OF RANK | 5. BR | 6. DESIGNATED SPECIALTIES | 7. PMOS (PV) | 8. STA CODE |
|---|---|---|---|---|---|---|---|
| SCHUNICHT, SHANNON A. | 264-21-1944 | 1LT | 83 04 30 | IN | 11 | | 4B396 |

| 9. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND | 10. REASON FOR SUBMISSION | 11. COMD CODE |
|---|---|---|
| A CO 1/5 CAV, 1ST CAV DIV, FT HOOD, TX 76545 FORSCOM | 04, CHANGE OF DUTY | FC |

| 12. PERIOD COVERED FROM (Year Month Day) | THRU (Year Month Day) | 13. NO. OF MONTHS | 14. MILPO CODE | 15. RATED OFFICER COPY (Check one and date) | 16. FORWARDING ADDRESS |
|---|---|---|---|---|---|
| 85 01 22 | 85 07 30 | 6 | FS17 | 1. GIVEN TO OFFICER 2. FORWARDED TO OFFICER | |

17. EXPLANATION OF NONRATED PERIODS

**PART II – AUTHENTICATION** (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)

| 18. NAME OF RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| CORMACK, JOSEPH | 358-40-6411 | | 29 AUG 85 |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: CPT, AR, A CO 1/5 CAV 1ST CAV DIV, FT HOOD,TX 76545 COMPANY CDR

| 19. NAME OF INTERMEDIATE RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| | | | |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT:

| 20. NAME OF SENIOR RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| MULLEN, EDWARD J. | 290-40-5889 | | 29 AUG 85 |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: LTC, IN, 1SF BN 5TH CAV, 1ST CAV DIV, FT HOOD, TX 76545 BATTALION CDR

| 21. SIGNATURE OF RATED OFFICER | DATE | 22. DATE ENTERED ON DA FORM 2-1 | 23. RATED OFFICER MPO INITIALS | 24. SR MPO INITIALS | 25. NO. OF INCL |
|---|---|---|---|---|---|
| | | | CAM | | 0 |

**PART III – DUTY DESCRIPTION** (Rater)

| 26. PRINCIPAL DUTY TITLE | 27. SSI/MOS |
|---|---|
| COMPANY EXECUTIVE OFFICER | 11C00 |

28. REFER TO PART IIIa, DA FORM 67-8-1

Executive officer of an M2, Bradley Fighting Vehicle equipped Infantry company. LT Schunicht's primary responsibility is the link between Task Force and the commander to aid in command and control of the company. LT Schunicht is the company maintenance supervisor responsible for all maintenance activities. LT Schunicht is also responsible for the duties of supply, training and NBC officer.

**PART IV – PERFORMANCE EVALUATION – PROFESSIONALISM** (Rater)

a. PROFESSIONAL COMPETENCE (In items 1 through 24 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.) HIGH DEGREE 1 2 3 4 5 LOW DEGREE

| | | | |
|---|---|---|---|
| 1. Possesses capacity to acquire knowledge/grasp concepts | 1 | 8. Displays sound judgment | 1 |
| 2. Demonstrates appropriate knowledge and expertise in assigned tasks | 1 | 9. Seeks self-improvement | 1 |
| 3. Maintains appropriate level of physical fitness PASS 3504 | 1 | 10. Is adaptable to changing situations | 1 |
| 4. Motivates, challenges and develops subordinates | 1 | 11. Sets and enforces high standards | 1 |
| 5. Performs under physical and mental stress | 1 | 12. Possesses military bearing and appearance 71/150 YES | 1 |
| 6. Encourages candor and frankness in subordinates | 1 | 13. Supports EO/EEO | 1 |
| 7. Clear and concise in written communication | 1 | 14. Clear and concise in oral communication | 1 |

b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)

1. DEDICATION
2. RESPONSIBILITY
3. LOYALTY
4. DISCIPLINE
5. INTEGRITY
6. MORAL COURAGE
7. SELFLESSNESS
8. MORAL STANDARDS

a. 2. LT Schunicht is a highly intelligent officer
a. 3. LT Schunicht is in excellent physical condition
a. 11. LT Schunicht leads by example
b. 2. LT Schunicht is a very responsible individual in all assigned tasks

DA FORM 1 SEP 79 67-8 REPLACES DA FORM 67-7, 1 JAN 79, WHICH IS OBSOLETE, 1 NOV 80. US ARMY OFFICER EVALUATION REPORT

PERIOD COVERED: 850122 THROUGH 850730

**PART V – PERFORMANCE AND POTENTIAL EVALUATION** (Rater)

a. RATED OFFICER'S NAME: SCHUNICHT, SHANNON A. SSN: 264-21-194

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS: [X] YES [ ] NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1

[X] ALWAYS EXCEEDED REQUIREMENTS [ ] USUALLY EXCEEDED REQUIREMENTS [ ] MET REQUIREMENTS [ ] OFTEN FAILED REQUIREMENTS [ ] USUAL REQUI

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FO ON POTENTIAL!

LT Schunicht is an outstanding young officer and Executive officer. Since t signed to this company and his current position, he has never failed in totall ling all missions assigned. He personally orchestrated the company's trans Division 86, turning in the M113 Armored Personnel carriers and associated e and acceptance of the M2, Bradley Fighting Vehicle. LT Schunicht conscientiou and untiring efforts have greatly helped in the effective functioning of the LT Schunicht effectively ran the company during the two months prior to Bradle ition training, an act which directly resulted in the companies smooth transiti supervision of the company's maintenance program has enabled the company to the high operational readiness rate close to 90% even during an intense 6 mon training period. As training officer, LT Schunicht assisted the commander in ating effective training geared towards combat readiness. His supervision a officer and NBC officer for a 130 man company with over $30 million dollars c ment was exceptional in accounting for all property. His aggressiveness, de and just plain hard work have contributed to making him an outstanding leader LT Schunicht is truly a bright, energetic, outstanding leader with limitless po

d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS

[X] PROMOTE AHEAD OF CONTEMPORARIES [ ] PROMOTE WITH CONTEMPORARIES [ ] DO NOT PROMOTE [ ] OTHER (Explain)

e. COMMENT ON POTENTIAL

LT Schunicht was truly ahead of his peers. Should he recover from his he should attend a combat arms advanced course and command an infantry company as possible.

**PART VI – INTERMEDIATE RATER**

a. COMMENTS

**PART VII – SENIOR RATER**

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105) DA USE ONLY

SR HI LO

A COMPLETED DA FORM 67-8-1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW [X] YES [ ] NO (Explain in b)

b. COMMENTS

1LT Shannon Schunicht has matured into an expe expected troop leader whose capabilities and demo performance have been outstanding. He has demo great leadership and shown the potential for a s cent career. He is a brilliant young man who p both dedication and committment. He is currently ided, but should he recover, I recommend strongly be returned to active duty. His intellectual cap and his dedication hold the promise of a superb c service to the Army and the nation.
Officer unavailable for signature.

* U.S. GOVERNMENT PRINTING OFFICE: 1984-4

**(enclosure #11) Last US Army Officer Evaluation Report (OER)**

SEE PRIVACY ACT STATEMENT ON DA FORM 67-8-1

For use of this form, see AR 623-105; proponent agency is US Army Military Personnel Center.

**PART I — ADMINISTRATIVE DATA**

| a. LAST NAME - FIRST NAME - MIDDLE INITIAL | b. SSN | c. GRADE | d. DATE OF RANK (Year Month Day) | e. BR | f. DESIGNATED SPECIALTIES | g. PMOS (MV) | h. STA CODE |
|---|---|---|---|---|---|---|---|
| SCHUNICHT, SHANNON A. | 264-21-1944 | 1LT | 83 04 30 | IN | 11 | | 48396 |

| i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND | j. REASON FOR SUBMISSION | k. COMD CODE |
|---|---|---|
| A CO 1/5 CAV, 1ST CAV DIV, FT HOOD, TX 76545 FORSCOM | 04, CHANGE OF DUTY | FC |

| l. PERIOD COVERED FROM (Year Month Day) | THRU (Year Month Day) | m. NO. OF MONTHS | n. MILPO CODE | o. RATED OFFICER COPY (Check one and date) | p. FORWARDING ADDRESS |
|---|---|---|---|---|---|
| 85 01 22 | 85 07 30 | 6 | FS17 | 1. GIVEN TO OFFICER 2. FORWARDED TO OFFICER | |

q. EXPLANATION OF NONRATED PERIODS

**PART II — AUTHENTICATION** (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)

| a. NAME OF RATER (Last, First, MI) | SSN | SIGNATURE |
|---|---|---|
| CORMACK, JOSEPH | 358-40-6411 | |

| GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT | DATE |
|---|---|
| CPT, AR, A CO 1/5 CAV 1ST CAV DIV, FT HOOD,TX 76545 COMPANY CDR | 29 AUG 85 |

| b. NAME OF INTERMEDIATE RATER (Last, First, MI) | SSN | SIGNATURE |
|---|---|---|
| | | |

| GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT | DATE |
|---|---|
| | |

| c. NAME OF SENIOR RATER (Last, First, MI) | SSN | SIGNATURE |
|---|---|---|
| MULLEN, EDWARD J. | 290-40-5889 | |

| GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT | DATE |
|---|---|
| LTC, IN, 1SI BN 5TH CAV, 1ST CAV DIV, FT HOOD, TX 76545 BATTALION CDR | 29 AUG 85 |

| d. SIGNATURE OF RATED OFFICER | DATE | e. DATE ENTERED ON DA FORM 2-1 | f. RATED OFFICER MFO INITIALS | g. SR MFO INITIALS | h. NO. OF INCL |
|---|---|---|---|---|---|
| | | | | | 0 |

**PART III — DUTY DESCRIPTION** (Rater)

| a. PRINCIPAL DUTY TITLE | b. SSI/MOS |
|---|---|
| COMPANY EXECUTIVE OFFICER | 11C00 |

c. REFER TO PART IIIc, DA FORM 67-8-1

Executive officer of an M2, Bradley Fighting Vehicle equipped Infantry company. LT Schunicht's primary responsibility is the link between Task Force and the commander to aid in command and control of the company. LT Schunicht is the company maintenance supervisor responsible for all maintenance activities. LT Schunicht is also responsible for the duties of supply, training and NBC officer.

**PART IV — PERFORMANCE EVALUATION — PROFESSIONALISM** (Rater)

a. PROFESSIONAL COMPETENCE (In items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.) HIGH DEGREE 1 2 3 4 5 LOW DEGREE

| | | | |
|---|---|---|---|
| 1. Possesses capacity to acquire knowledge/grasp concepts | 1 | 8. Displays sound judgment | 1 |
| 2. Demonstrates appropriate knowledge and expertise in assigned tasks | 1 | 9. Seeks self-improvement | 1 |
| 3. Maintains appropriate level of physical fitness PASS 3504 | 1 | 10. Is adaptable to changing situations | 1 |
| 4. Motivates, challenges and develops subordinates | 1 | 11. Sets and enforces high standards | 1 |
| 5. Performs under physical and mental stress | 1 | 12. Possesses military bearing and appearance 71/150 YES | 1 |
| 6. Encourages candor and frankness in subordinates | 1 | 13. Supports EO/EEO | 1 |
| 7. Clear and concise in written communication | 1 | 14. Clear and concise in oral communication | 1 |

b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)

1. DEDICATION
2. RESPONSIBILITY
3. LOYALTY
4. DISCIPLINE
5. INTEGRITY
6. MORAL COURAGE
7. SELFLESSNESS
8. MORAL STANDARDS

a. 2. LT Schunicht is a highly intelligent officer
a. 3. LT Schunicht is in excellent physical condition
a. 11. LT Schunicht leads by example
b. 2. LT Schunicht is a very responsible individual in all assigned tasks

DA FORM 1 SEP 78 67-8 REPLACES DA FORM 67-7, 1 JAN 73, WHICH IS OBSOLETE, 1 NOV 78. US ARMY OFFICER EVALUATION REPORT

PERIOD COVERED 850122 THROUGH 850730

**PART V — PERFORMANCE AND POTENTIAL EVALUATION** (Rater)

a. RATED OFFICER'S NAME SCHUNICHT, SHANNON A. SSN 264-21-196

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS [X] YES [ ] NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1

[X] ALWAYS EXCEEDED REQUIREMENTS [ ] USUALLY EXCEEDED REQUIREMENTS [ ] MET REQUIREMENTS [ ] OFTEN FAILED REQUIREMENTS [ ] USUAL REQU

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FO ON POTENTIAL!

LT Schunicht is an outstanding young officer and Executive officer. Since l signed to this company and his current position, he has never failed in totall ling all missions assigned. He personally orchestrated the company's trans Division 86, turning in the M113 Armored Personnel carriers and associated e and acceptance of the M2, Bradley Fighting Vehicle. LT Schunicht conscientiou and untiring efforts have greatly helped in the effective functioning of the LT Schunicht effectively ran the company during the two months prior to Bradle ition training, an act which directly resulted in the companies smooth transiti supervision of the company's maintenance program has enabled the company to the high operational readiness rate close to 90% even during an intense 6 mon training period. As training officer, LT Schunicht assisted the commander in ating effective training geared towards combat readiness. His supervision a officer and NBC officer for a 130 man company with over $30 million dollars ment was exceptional in accounting for all property. His aggressiveness, de and just plain hard work have contributed to making him an outstanding leader LT Schunicht is truly a bright, energetic, outstanding leader with limitless po

d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS

[X] PROMOTE AHEAD OF CONTEMPORARIES [ ] PROMOTE WITH CONTEMPORARIES [ ] DO NOT PROMOTE [ ] OTHER (Explain

e. COMMENT ON POTENTIAL

LT Schunicht was truly ahead of his peers. Should he recover from his he should attend a combat arms advanced course and command an infantry company as possible.

**PART VI — INTERMEDIATE RATER**

a. COMMENTS

**PART VII — SENIOR RATER**

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105) SR DA USE ONLY HI LO

A COMPLETED DA FORM 67-8-1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW [X] YES [ ] NO (Explain in b)

b. COMMENTS

1LT Shannon Schunicht has matured into an expe expected troop leader whose capabilities and demo performance have been outstanding. He has demo great leadership and shown the potential for a n cent career. He is a brilliant young man who p both dedication and committment. He is currently ided, but should he recover, I recommend strongly be returned to active duty. His intellectual cap and his dedication hold the promise of a superb c service to the Army and the nation.
Officer unavailable for signature.

U.S. GOVERNMENT PRINTING OFFICE: 1983 —

**(enclosure #11) Last US Army Officer Evaluation Report (OER)**

SEE PRIVACY ACT STATEMENT ON DA FORM 67-8-1

For use of this form, see AR 623-105; proponent agency is US Army Military Personnel Center.

## PART I – ADMINISTRATIVE DATA

| a. LAST NAME - FIRST NAME - MIDDLE INITIAL | b. SSN | c. GRADE | d. DATE OF RANK (Yr / Mo / Day) | e. BR | f. DESIGNATED SPECIALTIES | g. PMOS (MOS) | h. STA CODE |
|---|---|---|---|---|---|---|---|
| SCHUNICHT, SHANNON A. | 264-21-1944 | 1LT | 83 / 04 / 30 | IN | 11 | | 48396 |

| i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND | j. REASON FOR SUBMISSION | k. COMD CODE |
|---|---|---|
| A CO 1/5 CAV, 1ST CAV DIV, FT HOOD, TX 76545 FORSCOM | 04, CHANGE OF DUTY | FC |

| l. PERIOD COVERED FROM (Year / Month / Day) | THRU (Year / Month / Day) | m. NO. OF MONTHS | n. MILPO CODE | o. RATED OFFICER COPY (Check one and date) | p. FORWARDING ADDRESS |
|---|---|---|---|---|---|
| 85 / 01 / 22 | 85 / 07 / 30 | 6 | FS17 | 1. GIVEN TO OFFICER 2. FORWARDED TO OFFICER | |

q. EXPLANATION OF NONRATED PERIODS

## PART II – AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)

| a. NAME OF RATER (Last, First, MI) | SSN | SIGNATURE |
|---|---|---|
| CORMACK, JOSEPH | 358-40-6411 | |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: CPT, AR, A CO 1/5 CAV 1ST CAV DIV, FT HOOD,TX 76545 COMPANY CDR — DATE: 29 AUG 85

| c. NAME OF INTERMEDIATE RATER (Last, First, MI) | SSN | SIGNATURE |
|---|---|---|
| | | |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: — DATE:

| e. NAME OF SENIOR RATER (Last, First, MI) | SSN | SIGNATURE |
|---|---|---|
| MULLEN, EDWARD J. | 290-40-5889 | |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: LTC, IN, 1ST BN 5TH CAV, 1ST CAV DIV, FT HOOD, TX 76545 BATTALION CDR — DATE: 29 AUG 85

| g. SIGNATURE OF RATED OFFICER | DATE | h. DATE ENTERED ON DA FORM 2-1 | i. RATED OFFICER MFD INITIALS | j. SR MFD INITIALS | k. NO. OF INCL |
|---|---|---|---|---|---|
| | | | | | 0 |

## PART III – DUTY DESCRIPTION (Rater)

a. PRINCIPAL DUTY TITLE: COMPANY EXECUTIVE OFFICER — b. SSI/MOS: 11C00

c. REFER TO PART III, DA FORM 67-8-1

Executive officer of an M2, Bradley Fighting Vehicle equipped Infantry company. LT Schunicht's primary responsibility is the link between Task Force and the commander to aid in command and control of the company. LT Schunicht is the company maintenance supervisor responsible for all maintenance activities. LT Schunicht is also responsible for the duties of supply, training and NBC officer.

## PART IV – PERFORMANCE EVALUATION – PROFESSIONALISM (Rater)

a. PROFESSIONAL COMPETENCE — In items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below. (HIGH DEGREE 1 2 3 4 5 LOW DEGREE)

| | | | |
|---|---|---|---|
| 1. Possesses capacity to acquire knowledge/grasp concepts | 1 | 8. Displays sound judgment | 1 |
| 2. Demonstrates appropriate knowledge and expertise in assigned tasks | 1 | 9. Seeks self-improvement | 1 |
| 3. Maintains appropriate level of physical fitness PASS 8504 | 1 | 10. Is adaptable to changing situations | 1 |
| 4. Motivates, challenges and develops subordinates | 1 | 11. Sets and enforces high standards | 1 |
| 5. Performs under physical and mental stress | 1 | 12. Possesses military bearing and appearance 71/150 YES | 1 |
| 6. Encourages candor and frankness in subordinates | 1 | 13. Supports EO/EEO | 1 |
| 7. Clear and concise in written communication | 1 | 14. Clear and concise in oral communication | 1 |

b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)

1. DEDICATION
2. RESPONSIBILITY
3. LOYALTY
4. DISCIPLINE
5. INTEGRITY
6. MORAL COURAGE
7. SELFLESSNESS
8. MORAL STANDARDS

a. 2. LT Schunicht is a highly intelligent officer
a. 3. LT Schunicht is in excellent physical condition
a. 11. LT Schunicht leads by example
b. 2. LT Schunicht is a very responsible individual in all assigned tasks

DA FORM 1 SEP 79 67-8 — REPLACES DA FORM 67-7, 1 JAN 70, WHICH IS OBSOLETE, 1 NOV 79. — US ARMY OFFICER EVALUATION REPORT

PERIOD COVERED: 850122 THROUGH 850730

## PART V – PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. RATED OFFICER'S NAME: SCHUNICHT, SHANNON A. — SSN: 264-21-196

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS: [X] YES [ ] NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1.

[X] ALWAYS EXCEEDED REQUIREMENTS [ ] USUALLY EXCEEDED REQUIREMENTS [ ] MET REQUIREMENTS [ ] OFTEN FAILED REQUIREMENTS [ ] USUAL REQUI

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FO ON POTENTIAL!

LT Schunicht is an outstanding young officer and Executive officer. Since t signed to this company and his current position, he has never failed in totall ling all missions assigned. He personally orchestrated the company's trans Division 86, turning in the M113 Armored Personnel carriers and associated e and acceptance of the M2, Bradley Fighting Vehicle. LT Schunicht conscientiou and untiring efforts have greatly helped in the effective functioning of the LT Schunicht effectively ran the company during the two months prior to Bradle ition training, an act which directly resulted in the companies smooth transiti supervision of the company's maintenance program has enabled the company to the high operational readiness rate close to 90% even during an intense 6 mon training period. As training officer, LT Schunicht assisted the commander in ating effective training geared towards combat readiness. His supervision a officer and NBC officer for a 130 man company with over $30 million dollars o ment was exceptional in accounting for all property. His aggressiveness, de and just plain hard work have contributed to making him an outstanding leader LT Schunicht is truly a bright, energetic, outstanding leader with limitless po

d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS

[X] PROMOTE AHEAD OF CONTEMPORARIES [ ] PROMOTE WITH CONTEMPORARIES [ ] DO NOT PROMOTE [ ] OTHER (Explain)

e. COMMENT ON POTENTIAL

LT Schunicht was truly ahead of his peers. Should he recover from his he should attend a combat arms advanced course and command an infantry company as possible.

## PART VI – INTERMEDIATE RATER

a. COMMENTS

## PART VII – SENIOR RATER

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105) — DA USE ONLY

SR — HI — LO

A COMPLETED DA FORM 67-8-1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW: [X] YES [ ] NO (Explain in b)

b. COMMENTS

1LT Shannon Schunicht has matured into an expe expected troop leader whose capabilities and demo performance have been outstanding. He has demo great leadership and shown the potential for a n cent career. He is a brilliant young man who p both dedication and committment. He is currentl ided, but should he recover, I recommend strongly be returned to active duty. His intellectual cap and his dedication hold the promise of a superb c service to the Army and the nation.
Officer unavailable for signature.

* U.S. GOVERNMENT PRINTING OFFICE: 1984 – 4

**(enclosure #11) Last US Army Officer Evaluation Report (OER)**

SEE PRIVACY ACT STATEMENT ON DA FORM 67-8-1

For use of this form, see AR 623-105; proponent agency is US Army Military Personnel Center.

## PART I – ADMINISTRATIVE DATA

| a. LAST NAME - FIRST NAME - MIDDLE INITIAL | b. SSN | c. GRADE | d. DATE OF RANK (Year / Month / Day) | e. BR | f. DESIGNATED SPECIALTIES | g. PMOS (MOS) | h. STA CODE |
|---|---|---|---|---|---|---|---|
| SCHUNICHT, SHANNON A. | 264-21-1944 | 1LT | 83 / 04 / 30 | IN | 11 | | 48396 |

| i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND | j. REASON FOR SUBMISSION | k. COMD CODE |
|---|---|---|
| A CO 1/5 CAV, 1ST CAV DIV, FT HOOD, TX 76545 FORSCOM | 04, CHANGE OF DUTY | FC |

| l. PERIOD COVERED FROM (Year / Month / Day) | THRU (Year / Month / Day) | m. NO. OF MONTHS | n. MILPO CODE | o. RATED OFFICER COPY (Check one and date) | p. FORWARDING ADDRESS |
|---|---|---|---|---|---|
| 85 / 01 / 22 | 85 / 07 / 30 | 6 | FS17 | 1. GIVEN TO OFFICER 2. FORWARDED TO OFFICER | |

q. EXPLANATION OF NONRATED PERIODS

## PART II – AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)

| a. NAME OF RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| CORMACK, JOSEPH | 358-40-6411 | | 29 AUG 85 |
| GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: CPT, AR, A CO 1/5 CAV 1ST CAV DIV, FT HOOD, TX 76545 COMPANY CDR | | | |
| b. NAME OF INTERMEDIATE RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
| GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT | | | |
| c. NAME OF SENIOR RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
| MULLEN, EDWARD J. | 290-40-5889 | | 29 Aug 85 |
| GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: LTC, IN, 1SI BN 5TH CAV, 1ST CAV DIV, FT HOOD, TX 76545 BATTALION CDR | | | |

| d. SIGNATURE OF RATED OFFICER | DATE | e. DATE ENTERED ON DA FORM 2-1 | f. RATED OFFICER MPD INITIALS | g. SR MPD INITIALS | h. NO. OF INCL |
|---|---|---|---|---|---|
| | | | | | 0 |

## PART III – DUTY DESCRIPTION (Rater)

| a. PRINCIPAL DUTY TITLE | b. SSI/MOS |
|---|---|
| COMPANY EXECUTIVE OFFICER | 11C00 |

c. REFER TO PART IIIc, DA FORM 67-8-1

Executive officer of an M2, Bradley Fighting Vehicle equipped Infantry company. LT Schunicht's primary responsibility is the link between Task Force and the commander to aid in command and control of the company. LT Schunicht is the company maintenance supervisor responsible for all maintenance activities. LT Schunicht is also responsible for the duties of supply, training and NBC officer.

## PART IV – PERFORMANCE EVALUATION – PROFESSIONALISM (Rater)

a. PROFESSIONAL COMPETENCE (In items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.)

HIGH DEGREE 1 2 3 4 5 LOW DEGREE

| | | | |
|---|---|---|---|
| 1. Possesses capacity to acquire knowledge/grasp concepts | 1 | 8. Displays sound judgment | 1 |
| 2. Demonstrates appropriate knowledge and expertise in assigned tasks | 1 | 9. Seeks self-improvement | 1 |
| 3. Maintains appropriate level of physical fitness PASS 3504 | 1 | 10. Is adaptable to changing situations | 1 |
| 4. Motivates, challenges and develops subordinates | 1 | 11. Sets and enforces high standards | 1 |
| 5. Performs under physical and mental stress | 1 | 12. Possesses military bearing and appearance 71/150 YES | 1 |
| 6. Encourages candor and frankness in subordinates | 1 | 13. Supports EO/EEO | 1 |
| 7. Clear and concise in written communication | 1 | 14. Clear and concise in oral communication | 1 |

b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)

1. DEDICATION
2. RESPONSIBILITY
3. LOYALTY
4. DISCIPLINE
5. INTEGRITY
6. MORAL COURAGE
7. SELFLESSNESS
8. MORAL STANDARDS

a. 2. LT Schunicht is a highly intelligent officer
a. 3. LT Schunicht is in excellent physical condition
a. 11. LT Schunicht leads by example
b. 2. LT Schunicht is a very responsible individual in all assigned tasks

DA FORM 1 SEP 79 67-8 REPLACES DA FORM 67-7, 1 JAN 79, WHICH IS OBSOLETE, 1 NOV 79. US ARMY OFFICER EVALUATION REPORT

PERIOD COVERED: 850122 THROUGH 850730

## PART V – PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. RATED OFFICER'S NAME: SCHUNICHT, SHANNON A. SSN: 264-21-194

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS: [X] YES [ ] NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1

[X] ALWAYS EXCEEDED REQUIREMENTS [ ] USUALLY EXCEEDED REQUIREMENTS [ ] MET REQUIREMENTS [ ] OFTEN FAILED REQUIREMENTS [ ] USUAL REQUI

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FO ON POTENTIAL!

LT Schunicht is an outstanding young officer and Executive officer. Since t signed to this company and his current position, he has never failed in totall ling all missions assigned. He personally orchestrated the company's trans Division 86, turning in the M113 Armored Personnel carriers and associated e and acceptance of the M2, Bradley Fighting Vehicle. LT Schunicht conscientio and untiring efforts have greatly helped in the effective functioning of the LT Schunicht effectively ran the company during the two months prior to Bradle ition training, an act which directly resulted in the companies smooth transiti supervision of the company's maintenance program has enabled the company to the high operational readiness rate close to 90% even during an intense 6 mon training period. As training officer, LT Schunicht assisted the commander in ating effective training geared towards combat readiness. His supervision a officer and NBC officer for a 130 man company with over $30 million dollars ment was exceptional in accounting for all property. His aggressiveness, de and just plain hard work have contributed to making him an outstanding leade LT Schunicht is truly a bright, energetic, outstanding leader with limitless po

d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS

[X] PROMOTE AHEAD OF CONTEMPORARIES [ ] PROMOTE WITH CONTEMPORARIES [ ] DO NOT PROMOTE [ ] OTHER (Explain

e. COMMENT ON POTENTIAL

LT Schunicht was truly ahead of his peers. Should he recover from his he should attend a combat arms advanced course and command an infantry company as possible.

## PART VI – INTERMEDIATE RATER

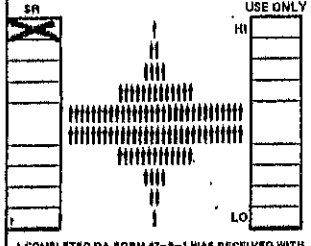
f. COMMENTS

## PART VII – SENIOR RATER

g. POTENTIAL EVALUATION (See Chapter 4, AR 623-105)

SR [X]

DA USE ONLY




A COMPLETED DA FORM 67-8-1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW [X] YES [ ] NO (Explain in h)

h. COMMENTS

1LT Shannon Schunicht has matured into an expe expected troop leader whose capabilities and demo performance have been outstanding. He has demo great leadership and shown the potential for a s cent career. He is a brilliant young man who p both dedication and committment. He is currently ided, but should he recover, I recommend strongly be returned to active duty. His intellectual cap and his dedication hold the promise of a superb c service to the Army and the nation.
Officer unavailable for signature.

* U.S. GOVERNMENT PRINTING OFFICE: 1984-4

**(enclosure #11) Last US Army Officer Evaluation Report (OER)**

SEE PRIVACY ACT STATEMENT ON DA FORM 67-8-1

For use of this form, see AR 623-105; proponent agency is US Army Military Personnel Center.

## PART I – ADMINISTRATIVE DATA

| a. LAST NAME - FIRST NAME - MIDDLE INITIAL | b. SSN | c. GRADE | d. DATE OF RANK | e. BR | f. DESIGNATED SPECIALTIES | g. PMOS (NO) | h. STA CODE |
|---|---|---|---|---|---|---|---|
| SCHUNICHT, SHANNON A. | 264-21-1944 | 1LT | 83 04 30 | IN | 11 | | 48396 |

i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND: A CO 1/5 CAV, 1ST CAV DIV, FT HOOD, TX 76545 FORSCOM

j. REASON FOR SUBMISSION: 04, CHANGE OF DUTY

k. COMD CODE: FC

| l. PERIOD COVERED FROM (Year Month Day) | THRU (Year Month Day) | m. NO. OF MONTHS | n. MILPO CODE | o. RATED OFFICER COPY (Check one and date) | p. FORWARDING ADDRESS |
|---|---|---|---|---|---|
| 85 01 22 | 85 07 30 | 6 | FS17 | 1. GIVEN TO OFFICER ____ 2. FORWARDED TO OFFICER | |

q. EXPLANATION OF NONRATED PERIODS

## PART II – AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)

| a. NAME OF RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| CORMACK, JOSEPH | 358-40-6411 | | 29 AUG 85 |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: CPT, AR, A CO 1/5 CAV 1ST CAV DIV, FT HOOD,TX 76545 COMPANY CDR

| b. NAME OF INTERMEDIATE RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| | | | |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT:

| c. NAME OF SENIOR RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| MULLEN, EDWARD J. | 290-40-5889 | | 29 AUG 85 |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: LTC, IN, 1SI BN 5TH CAV, 1ST CAV DIV, FT HOOD, TX 76545 BATTALION CDR

| d. SIGNATURE OF RATED OFFICER | DATE | e. DATE ENTERED ON DA FORM 2-1 | f. RATED OFFICER MPO INITIALS | g. SR MPO INITIALS | h. NO. OF INCL |
|---|---|---|---|---|---|
| | | | CAM | | 0 |

## PART III – DUTY DESCRIPTION (Rater)

a. PRINCIPAL DUTY TITLE: COMPANY EXECUTIVE OFFICER  b. SSI/MOS: 11C00

c. REFER TO PART IIIa, DA FORM 67-8-1

Executive officer of an M2, Bradley Fighting Vehicle equipped Infantry company. LT Schunicht's primary responsibility is the link between Task Force and the commander to aid in command and control of the company. LT Schunicht is the company maintenance supervisor responsible for all maintenance activities. LT Schunicht is also responsible for the duties of supply, training and NBC officer.

## PART IV – PERFORMANCE EVALUATION – PROFESSIONALISM (Rater)

a. PROFESSIONAL COMPETENCE (In items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.) HIGH DEGREE 1 2 3 4 5 LOW DEGREE

| | | | |
|---|---|---|---|
| 1. Possesses capacity to acquire knowledge/grasp concepts | 1 | 8. Displays sound judgment | 1 |
| 2. Demonstrates appropriate knowledge and expertise in assigned tasks | 1 | 9. Seeks self-improvement | 1 |
| 3. Maintains appropriate level of physical fitness PASS 350 | 1 | 10. Is adaptable to changing situations | 1 |
| 4. Motivates, challenges and develops subordinates | 1 | 11. Sets and enforces high standards | 1 |
| 5. Performs under physical and mental stress | 1 | 12. Possesses military bearing and appearance 71/130 YES | 1 |
| 6. Encourages candor and frankness in subordinates | 1 | 13. Supports EO/EEO | 1 |
| 7. Clear and concise in written communication | 1 | 14. Clear and concise in oral communication | 1 |

b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)

1. DEDICATION
2. RESPONSIBILITY
3. LOYALTY
4. DISCIPLINE
5. INTEGRITY
6. MORAL COURAGE
7. SELFLESSNESS
8. MORAL STANDARDS

a. 2. LT Schunicht is a highly intelligent officer
a. 3. LT Schunicht is in excellent physical condition
a. 11. LT Schunicht leads by example
b. 2. LT Schunicht is a very responsible individual in all assigned tasks

DA FORM 1 SEP 79 67-8 REPLACES DA FORM 67-7, 1 JAN 79, WHICH IS OBSOLETE, 1 NOV 79. US ARMY OFFICER EVALUATION REPORT

PERIOD COVERED: 850122 THROUGH 850730

## PART V – PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. RATED OFFICER'S NAME: SCHUNICHT, SHANNON A.  SSN: 264-21-194

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS: [X] YES [ ] NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1

[X] ALWAYS EXCEEDED REQUIREMENTS [ ] USUALLY EXCEEDED REQUIREMENTS [ ] MET REQUIREMENTS [ ] OFTEN FAILED REQUIREMENTS [ ] USUAL REQUI

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FO ON POTENTIAL!

LT Schunicht is an outstanding young officer and Executive officer. Since l signed to this company and his current position, he has never failed in totall ling all missions assigned. He personally orchestrated the company's trans Division 86, turning in the M113 Armored Personnel carriers and associated e and acceptance of the M2, Bradley Fighting Vehicle. LT Schunicht conscientiou and untiring efforts have greatly helped in the effective functioning of the LT Schunicht effectively ran the company during the two months prior to Bradle ition training, an act which directly resulted in the companies smooth transiti supervision of the company's maintenance program has enabled the company to the high operational readiness rate close to 90% even during an intense 6 mon training period. As training officer, LT Schunicht assisted the commander in ating effective training geared towards combat readiness. His supervision a officer and NBC officer for a 130 man company with over $30 million dollars c ment was exceptional in accounting for all property. His aggressiveness, de and just plain hard work have contributed to making him an outstanding leade LT Schunicht is truly a bright, energetic, outstanding leader with limitless po

d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS

[X] PROMOTE AHEAD OF CONTEMPORARIES [ ] PROMOTE WITH CONTEMPORARIES [ ] DO NOT PROMOTE [ ] OTHER (Explain

e. COMMENT ON POTENTIAL

LT Schunicht was truly ahead of his peers. Should he recover from his he should attend a combat arms advanced course and command an infantry company as possible.

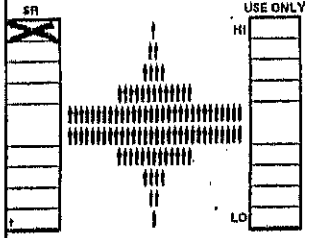
## PART VI – INTERMEDIATE RATER

a. COMMENTS

## PART VII – SENIOR RATER

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105) DA USE ONLY

SR




A COMPLETED DA FORM 67-8-1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW [X] YES [ ] NO (Explain in b)

b. COMMENTS

1LT Shannon Schunicht has matured into an expe expected troop leader whose capabilities and demo performance have been outstanding. He has demo great leadership and shown the potential for a s cent career. He is a brilliant young man who p both dedication and committment. He is currently ided, but should he recover, I recommend strongly be returned to active duty. His intellectual cap and his dedication hold the promise of a superb c service to the Army and the nation.
Officer unavailable for signature.

* U.S. GOVERNMENT PRINTING OFFICE: 1984 - 4

**(enclosure #11) Last US Army Officer Evaluation Report (OER)**

SEE PRIVACY ACT STATEMENT ON DA FORM 67-8-1

For use of this form, see AR 623-105; proponent agency is US Army Military Personnel Center.

## PART I – ADMINISTRATIVE DATA

| a. LAST NAME - FIRST NAME - MIDDLE INITIAL | b. SSN | c. GRADE | d. DATE OF RANK (Year Month Day) | e. SR | f. DESIGNATED SPECIALTIES | g. PMOS (MOS) | h. STA CODE |
|---|---|---|---|---|---|---|---|
| SCHUNICHT, SHANNON A. | 264-21-1944 | 1LT | 83 04 30 | IN | 11 | | 48396 |

| i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND | j. REASON FOR SUBMISSION | k. COMD CODE |
|---|---|---|
| A CO 1/5 CAV, 1ST CAV DIV, FT HOOD, TX 76545 FORSCOM | 04 CHANGE OF DUTY | FC |

| l. PERIOD COVERED FROM (Year Month Day) | THRU (Year Month Day) | m. NO. OF MONTHS | n. MILPO CODE | o. RATED OFFICER COPY (Check one and date) | p. FORWARDING ADDRESS |
|---|---|---|---|---|---|
| 85 01 22 | 85 07 30 | 6 | FS17 | ☐ 1. GIVEN TO OFFICER ☐ 2. FORWARDED TO OFFICER | |

q. EXPLANATION OF NONRATED PERIODS

## PART II – AUTHENTICATION (Rated officer's signature verifies PART I data and RATING OFFICIALS ONLY)

| a. NAME OF RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| CORMACK, JOSEPH | 358-40-6411 | | 29 AUG 85 |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: CPT, AR, A CO 1/5 CAV 1ST CAV DIV, FT HOOD,TX 76545 COMPANY CDR

| c. NAME OF INTERMEDIATE RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| | | | |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT:

| d. NAME OF SENIOR RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| MULLEN, EDWARD J. | 290-40-5889 | | 29 AUG 85 |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: LTC, IN, 1SI BN 5TH CAV, 1ST CAV DIV, FT HOOD, TX 76545 BATTALION CDR

| e. SIGNATURE OF RATED OFFICER | DATE | f. DATE ENTERED ON DA FORM 2-1 | g. RATED OFFICER MPD INITIALS | h. SR MPD INITIALS | i. NO. OF INCL |
|---|---|---|---|---|---|
| | | | | | 0 |

## PART III – DUTY DESCRIPTION (Rater)

a. PRINCIPAL DUTY TITLE: COMPANY EXECUTIVE OFFICER — b. SSI/MOS: 11C00

c. REFER TO PART IIIc, DA FORM 67-8-1

Executive officer of an M2, Bradley Fighting Vehicle equipped Infantry company. LT Schunicht's primary responsibility is the link between Task Force and the commander to aid in command and control of the company. LT Schunicht is the company maintenance supervisor responsible for all maintenance activities. LT Schunicht is also responsible for the duties of supply, training and NBC officer.

## PART IV – PERFORMANCE EVALUATION – PROFESSIONALISM (Rater)

a. PROFESSIONAL COMPETENCE (In items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.) HIGH DEGREE 1 2 3 4 5 LOW DEGREE

| | | | |
|---|---|---|---|
| 1. Possesses capacity to acquire knowledge/grasp concepts | 1 | 8. Displays sound judgment | 1 |
| 2. Demonstrates appropriate knowledge and expertise in assigned tasks | 1 | 9. Seeks self-improvement | 1 |
| 3. Maintains appropriate level of physical fitness PASS 8504 | 1 | 10. Is adaptable to changing situations | 1 |
| 4. Motivates, challenges and develops subordinates | 1 | 11. Sets and enforces high standards | 1 |
| 5. Performs under physical and mental stress | 1 | 12. Possesses military bearing and appearance 71/150 YES | 1 |
| 6. Encourages candor and frankness in subordinates | 1 | 13. Supports EO/EEO | 1 |
| 7. Clear and concise in written communication | 1 | 14. Clear and concise in oral communication | 1 |

b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)

1. DEDICATION
2. RESPONSIBILITY
3. LOYALTY
4. DISCIPLINE
5. INTEGRITY
6. MORAL COURAGE
7. SELFLESSNESS
8. MORAL STANDARDS

a. 2. LT Schunicht is a highly intelligent officer
a. 3. LT Schunicht is in excellent physical condition
a. 11. LT Schunicht leads by example
b. 2. LT Schunicht is a very responsible individual in all assigned tasks

DA FORM 1 SEP 79 67-8 — REPLACES DA FORM 67-7, 1 JAN 78, WHICH IS OBSOLETE, 1 NOV 79. — US ARMY OFFICER EVALUATION REPORT

PERIOD COVERED: 850122 THROUGH 850730

## PART V – PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. RATED OFFICER'S NAME: SCHUNICHT, SHANNON A. SSN: 264-21-194

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS ☒ YES ☐ NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1.

☒ X ALWAYS EXCEEDED REQUIREMENTS ☐ USUALLY EXCEEDED REQUIREMENTS ☐ MET REQUIREMENTS ☐ OFTEN FAILED REQUIREMENTS ☐ USUAL REQUI

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FO ON POTENTIAL!

LT Schunicht is an outstanding young officer and Executive officer. Since l signed to this company and his current position, he has never failed in totall ling all missions assigned. He personally orchestrated the company's trans Division 86, turning in the M113 Armored Personnel carriers and associated e and acceptance of the M2, Bradley Fighting Vehicle. LT Schunicht conscientiou and untiring efforts have greatly helped in the effective functioning of the LT Schunicht effectively ran the company during the two months prior to Bradle ition training, an act which directly resulted in the companies smooth transiti supervision of the company's maintenance program has enabled the company to the high operational readiness rate close to 90% even during an intense 6 mon training period. As training officer, LT Schunicht assisted the commander in ating effective training geared towards combat readiness. His supervision a officer and NBC officer for a 130 man company with over $30 million dollars c ment was exceptional in accounting for all property. His aggressiveness, de and just plain hard work have contributed to making him an outstanding leader LT Schunicht is truly a bright, energetic, outstanding leader with limitless po

d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS

☒ X PROMOTE AHEAD OF CONTEMPORARIES ☐ PROMOTE WITH CONTEMPORARIES ☐ DO NOT PROMOTE ☐ OTHER (Explain

e. COMMENT ON POTENTIAL

LT Schunicht was truly ahead of his peers. Should he recover from his he should attend a combat arms advanced course and command an infantry company as possible.

## PART VI – INTERMEDIATE RATER

a. COMMENTS

## PART VII – SENIOR RATER

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105) — DA USE ONLY

SR ☒ — HI — LO

A COMPLETED DA FORM 67-8-1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW ☒ YES ☐ NO (Explain in b)

b. COMMENTS

1LT Shannon Schunicht has matured into an expe expected troop leader whose capabilities and demo performance have been outstanding. He has demo great leadership and shown the potential for a r cent career. He is a brilliant young man who p both dedication and committment. He is currently ided, but should he recover, I recommend strongly be returned to active duty. His intellectual cap and his dedication hold the promise of a superb c service to the Army and the nation.
Officer unavailable for signature.

U.S. GOVERNMENT PRINTING OFFICE: 1985 – 4

**(enclosure #11) Last US Army Officer Evaluation Report (OER)**

SEE PRIVACY ACT STATEMENT ON DA FORM 67-8-1

For use of this form, see AR 623-105; proponent agency is US Army Military Personnel Center.

## PART I – ADMINISTRATIVE DATA

| a. LAST NAME - FIRST NAME - MIDDLE INITIAL | b. SSN | c. GRADE | d. DATE OF RANK | e. BR | f. DESIGNATED SPECIALTIES | g. PMOS (MO) | h. STA CODE |
|---|---|---|---|---|---|---|---|
| SCHUNICHT, SHANNON A. | 264-21-1944 | 1LT | 83 Nov 02 | IN | 11 | | 48396 |

i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND: A CO 1/5 CAV, 1ST CAV DIV, FT HOOD, TX 76545 FORSCOM

j. REASON FOR SUBMISSION: 04 CHANGE OF DUTY

k. COMD CODE: FC

| l. PERIOD COVERED FROM (Year Month Day) | THRU (Year Month Day) | m. NO. OF MONTHS | n. MILPO CODE |
|---|---|---|---|
| 85 01 22 | 85 07 30 | 6 | FS17 |

o. RATED OFFICER COPY (Check one and date): [ ] 1. GIVEN TO OFFICER [ ] 2. FORWARDED TO OFFICER

p. FORWARDING ADDRESS

q. EXPLANATION OF NONRATED PERIODS

## PART II – AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)

| a. NAME OF RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| CORMACK, JOSEPH | 358-40-6411 | | 29 AUG 85 |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: CPT, AR, A CO 1/5 CAV 1ST CAV DIV, FT HOOD,TX 76545 COMPANY CDR

| b. NAME OF INTERMEDIATE RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| | | | |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT:

| c. NAME OF SENIOR RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
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| MULLEN, EDWARD J. | 290-40-5889 | | 29 AUG 85 |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: LTC, IN, 1ST BN 5TH CAV, 1ST CAV DIV, FT HOOD, TX 76545 BATTALION CDR

| d. SIGNATURE OF RATED OFFICER | DATE | e. DATE ENTERED ON DA FORM 2-1 | f. RATED OFFICER MPD INITIALS | g. SR MPD INITIALS | h. NO. OF INCL |
|---|---|---|---|---|---|
| | | | | | 0 |

## PART III – DUTY DESCRIPTION (Rater)

a. PRINCIPAL DUTY TITLE: COMPANY EXECUTIVE OFFICER  b. SSI/MOS: 11C00

c. REFER TO PART IIIc, DA FORM 67-8-1

Executive officer of an M2, Bradley Fighting Vehicle equipped Infantry company. LT Schunicht's primary responsibility is the link between Task Force and the commander to aid in command and control of the company. LT Schunicht is the company maintenance supervisor responsible for all maintenance activities. LT Schunicht is also responsible for the duties of supply, training and NBC officer.

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| | | | |
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| 5. Performs under physical and mental stress | 1 | 12. Possesses military bearing and appearance 71/150 YES | 1 |
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2. RESPONSIBILITY
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6. MORAL COURAGE
7. SELFLESSNESS
8. MORAL STANDARDS

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a. 3. LT Schunicht is in excellent physical condition
a. 11. LT Schunicht leads by example
b. 2. LT Schunicht is a very responsible individual in all assigned tasks

DA FORM 1 SEP 79 67-8 — REPLACES DA FORM 67-7, 1 JAN 79, WHICH IS OBSOLETE, 1 NOV 79. — US ARMY OFFICER EVALUATION REPORT

PERIOD COVERED: 850122 THROUGH 850730

## PART V – PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. RATED OFFICER'S NAME: SCHUNICHT, SHANNON A.  SSN: 264-21-194

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS [X] YES [ ] NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1

[X] ALWAYS EXCEEDED REQUIREMENTS [ ] USUALLY EXCEEDED REQUIREMENTS [ ] MET REQUIREMENTS [ ] OFTEN FAILED REQUIREMENTS [ ] USUAL REQUI

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FO ON POTENTIAL!

LT Schunicht is an outstanding young officer and Executive officer. Since t signed to this company and his current position, he has never failed in totall ling all missions assigned. He personally orchestrated the company's trans Division 86, turning in the M113 Armored Personnel carriers and associated e and acceptance of the M2, Bradley Fighting Vehicle. LT Schunicht conscientiou and untiring efforts have greatly helped in the effective functioning of the LT Schunicht effectively ran the company during the two months prior to Bradle ition training, an act which directly resulted in the companies smooth transiti supervision of the company's maintenance program has enabled the company to the high operational readiness rate close to 90% even during an intense 6 mon training period. As training officer, LT Schunicht assisted the commander in ating effective training geared towards combat readiness. His supervision a officer and NBC officer for a 130 man company with over $30 million dollars ment was exceptional in accounting for all property. His aggressiveness, de and just plain hard work have contributed to making him an outstanding leade LT Schunicht is truly a bright, energetic, outstanding leader with limitless po

d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS

[X] PROMOTE AHEAD OF CONTEMPORARIES [ ] PROMOTE WITH CONTEMPORARIES [ ] DO NOT PROMOTE [ ] OTHER (Explain

e. COMMENT ON POTENTIAL

LT Schunicht was truly ahead of his peers. Should he recover from his he should attend a combat arms advanced course and command an infantry company as possible.

## PART VI – INTERMEDIATE RATER

a. COMMENTS

## PART VII – SENIOR RATER

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105) DA USE ONLY

SR [X]  HI  LO

A COMPLETED DA FORM 67-8-1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW [X] YES [ ] NO (Explain in b)

b. COMMENTS

1LT Shannon Schunicht has matured into an expe expected troop leader whose capabilities and demo performance have been outstanding. He has demo great leadership and shown the potential for a n cent career. He is a brilliant young man who p both dedication and committment. He is currently ided, but should he recover, I recommend strongly be returned to active duty. His intellectual cap and his dedication hold the promise of a superb c service to the Army and the nation.
Officer unavailable for signature.

* U.S. GOVERNMENT PRINTING OFFICE: 1984 - 4

**(enclosure #11) Last US Army Officer Evaluation Report (OER)**

SEE PRIVACY ACT STATEMENT ON DA FORM 67-8-1

For use of this form, see AR 623-105; proponent agency is US Army Military Personnel Center.

## PART I – ADMINISTRATIVE DATA

| a. LAST NAME - FIRST NAME - MIDDLE INITIAL | b. SSN | c. GRADE | d. DATE OF RANK | e. SR | f. DESIGNATED SPECIALTIES | g. PMOS (MOS) | h. STA CODE |
|---|---|---|---|---|---|---|---|
| SCHUNICHT, SHANNON A. | 264-21-1944 | 1LT | 83 04 30 | IN | 11 | | 48396 |

| i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND | j. REASON FOR SUBMISSION | k. COMD CODE |
|---|---|---|
| A CO 1/5 CAV, 1ST CAV DIV, FT HOOD, TX 76545 FORSCOM | 04 CHANGE OF DUTY | FC |

| l. PERIOD COVERED FROM (Year Month Day) | THRU (Year Month Day) | m. NO. OF MONTHS | n. MILPO CODE | o. RATED OFFICER COPY (Check one and date) | p. FORWARDING ADDRESS |
|---|---|---|---|---|---|
| 85 01 22 | 85 07 30 | 6 | FS17 | 1. GIVEN TO OFFICER 2. FORWARDED TO OFFICER | |

q. EXPLANATION OF NONRATED PERIODS

## PART II – AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)

| a. NAME OF RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| CORMACK, JOSEPH | 358-40-6411 | | 29 AUG 85 |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: CPT, AR, A CO 1/5 CAV 1ST CAV DIV, FT HOOD, TX 76545 COMPANY CDR

| b. NAME OF INTERMEDIATE RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| | | | |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT:

| c. NAME OF SENIOR RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| MULLEN, EDWARD J. | 290-40-5889 | | 29 AUG 85 |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: LTC, IN, 1SI BN 5TH CAV, 1ST CAV DIV, FT HOOD, TX 76545 BATTALION CDR

| d. SIGNATURE OF RATED OFFICER | DATE | e. DATE ENTERED ON DA FORM 2-1 | f. RATED OFFICER MPD INITIALS | g. SR MPD INITIALS | h. NO. OF INCL |
|---|---|---|---|---|---|
| | | | CMD | | 0 |

## PART III – DUTY DESCRIPTION (Rater)

a. PRINCIPAL DUTY TITLE: COMPANY EXECUTIVE OFFICER — b. SSI/MOS: 11C00

c. REFER TO PART IIIc, DA FORM 67-8-1

Executive officer of an M2, Bradley Fighting Vehicle equipped Infantry company. LT Schunicht's primary responsibility is the link between Task Force and the commander to aid in command and control of the company. LT Schunicht is the company maintenance supervisor responsible for all maintenance activities. LT Schunicht is also responsible for the duties of supply, training and NBC officer.

## PART IV – PERFORMANCE EVALUATION – PROFESSIONALISM (Rater)

a. PROFESSIONAL COMPETENCE (In items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.)

HIGH DEGREE 1 2 3 4 5 LOW DEGREE

| | | | |
|---|---|---|---|
| 1. Possesses capacity to acquire knowledge/grasp concepts | 1 | 8. Displays sound judgment | 1 |
| 2. Demonstrates appropriate knowledge and expertise in assigned tasks | 1 | 9. Seeks self-improvement | 1 |
| 3. Maintains appropriate level of physical fitness PASS 8504 | 1 | 10. Is adaptable to changing situations | 1 |
| 4. Motivates, challenges and develops subordinates | 1 | 11. Sets and enforces high standards | 1 |
| 5. Performs under physical and mental stress | 1 | 12. Possesses military bearing and appearance 71/150 YES | 1 |
| 6. Encourages candor and frankness in subordinates | 1 | 13. Supports EO/EEO | 1 |
| 7. Clear and concise in written communication | 1 | 14. Clear and concise in oral communication | 1 |

b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)

1. DEDICATION
2. RESPONSIBILITY
3. LOYALTY
4. DISCIPLINE
5. INTEGRITY
6. MORAL COURAGE
7. SELFLESSNESS
8. MORAL STANDARDS

a. 2. LT Schunicht is a highly intelligent officer
a. 3. LT Schunicht is in excellent physical condition
a. 11. LT Schunicht leads by example
b. 2. LT Schunicht is a very responsible individual in all assigned tasks

DA FORM 1 SEP 79 67-8 — REPLACES DA FORM 67-7, 1 JAN 79, WHICH IS OBSOLETE, 1 NOV 79. — US ARMY OFFICER EVALUATION REPORT

PERIOD COVERED: 850122 THROUGH 850730

## PART V – PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. RATED OFFICER'S NAME: SCHUNICHT, SHANNON A. SSN: 264-21-194

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS: [X] YES [ ] NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1

[X] ALWAYS EXCEEDED REQUIREMENTS [ ] USUALLY EXCEEDED REQUIREMENTS [ ] MET REQUIREMENTS [ ] OFTEN FAILED REQUIREMENTS [ ] USUAL REQUI

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FO ON POTENTIAL!

LT Schunicht is an outstanding young officer and Executive officer. Since h signed to this company and his current position, he has never failed in totally ling all missions assigned. He personally orchestrated the company's trans Division 86, turning in the M113 Armored Personnel carriers and associated e and acceptance of the M2, Bradley Fighting Vehicle. LT Schunicht conscientiou and untiring efforts have greatly helped in the effective functioning of the LT Schunicht effectively ran the company during the two months prior to Bradle ition training, an act which directly resulted in the companies smooth transiti supervision of the company's maintenance program has enabled the company to the high operational readiness rate close to 90% even during an intense 6 mon training period. As training officer, LT Schunicht assisted the commander in ating effective training geared towards combat readiness. His supervision a officer and NBC officer for a 130 man company with over $30 million dollars c ment was exceptional in accounting for all property. His aggressiveness, de and just plain hard work have contributed to making him an outstanding leader LT Schunicht is truly a bright, energetic, outstanding leader with limitless po

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[X] PROMOTE AHEAD OF CONTEMPORARIES [ ] PROMOTE WITH CONTEMPORARIES [ ] DO NOT PROMOTE [ ] OTHER (Explain

e. COMMENT ON POTENTIAL

LT Schunicht was truly ahead of his peers. Should he recover from his he should attend a combat arms advanced course and command an infantry company as possible.

## PART VI – INTERMEDIATE RATER

a. COMMENTS

## PART VII – SENIOR RATER

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105) — DA USE ONLY

SR — HI — LO

A COMPLETED DA FORM 67-8-1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW: [X] YES [ ] NO (Explain in b)

b. COMMENTS

1LT Shannon Schunicht has matured into an expe expected troop leader whose capabilities and demo performance have been outstanding. He has demo great leadership and shown the potential for a s cent career. He is a brilliant young man who p both dedication and committment. He is currently ided, but should he recover, I recommend strongly be returned to active duty. His intellectual cap and his dedication hold the promise of a superb c service to the Army and the nation.
Officer unavailable for signature.

* U.S. GOVERNMENT PRINTING OFFICE: 1985 — 4

**(enclosure #11) Last US Army Officer Evaluation Report (OER)**

SEE PRIVACY ACT STATEMENT ON DA FORM 67-8-1

For use of this form, see AR 623-105; proponent agency is US Army Military Personnel Center.

## PART I – ADMINISTRATIVE DATA

| a. LAST NAME - FIRST NAME - MIDDLE INITIAL | b. SSN | c. GRADE | d. DATE OF RANK (Year Month Day) | e. BR | f. DESIGNATED SPECIALTIES | g. PMOS (Not) | h. STA CODE |
|---|---|---|---|---|---|---|---|
| SCHUNICHT, SHANNON A. | 264-21-1944 | 1LT | 83 04 30 | IN | 11 | | 48396 |

| i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND | j. REASON FOR SUBMISSION | k. COMD CODE |
|---|---|---|
| A CO 1/5 CAV, 1ST CAV DIV, FT HOOD, TX 76545 FORSCOM | 04, CHANGE OF DUTY | FC |

| l. PERIOD COVERED FROM (Year Month Day) | THRU (Year Month Day) | m. NO. OF MONTHS | n. MILPO CODE | o. RATED OFFICER COPY (Check one and date) | p. FORWARDING ADDRESS |
|---|---|---|---|---|---|
| 85 01 22 | 85 07 30 | 6 | FS17 | 1. GIVEN TO OFFICER 2. FORWARDED TO OFFICER | |

q. EXPLANATION OF NONRATED PERIODS

## PART II – AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)

| a. NAME OF RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| CORMACK, JOSEPH | 358-40-6411 | | 29 AUG 85 |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: CPT, AR, A CO 1/5 CAV 1ST CAV DIV, FT HOOD,TX 76545 COMPANY CDR

| b. NAME OF INTERMEDIATE RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| | | | |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT:

| c. NAME OF SENIOR RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| MULLEN, EDWARD J. | 290-40-5889 | | 29 AUG 85 |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: LTC, IN, 1SI BN 5TH CAV, 1ST CAV DIV, FT HOOD, TX 76545 BATTALION CDR

| d. SIGNATURE OF RATED OFFICER | DATE | e. DATE ENTERED ON DA FORM 2-1 | f. RATING OFFICER MPD INITIALS | g. SR MPD INITIALS | h. NO. OF INCL |
|---|---|---|---|---|---|
| | | | | | 0 |

## PART III – DUTY DESCRIPTION (Rater)

a. PRINCIPAL DUTY TITLE: COMPANY EXECUTIVE OFFICER  b. SSI/MOS: 11C00

c. REFER TO PART III, DA FORM 67-8-1

Executive officer of an M2, Bradley Fighting Vehicle equipped Infantry company. LT Schunicht's primary responsibility is the link between Task Force and the commander to aid in command and control of the company. LT Schunicht is the company maintenance supervisor responsible for all maintenance activities. LT Schunicht is also responsible for the duties of supply, training and NBC officer.

## PART IV – PERFORMANCE EVALUATION – PROFESSIONALISM (Rater)

a. PROFESSIONAL COMPETENCE (In items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.) HIGH DEGREE 1 2 3 4 5 LOW DEGREE

| | | | |
|---|---|---|---|
| 1. Possesses capacity to acquire knowledge/grasp concepts | 1 | 8. Displays sound judgment | 1 |
| 2. Demonstrates appropriate knowledge and expertise in assigned tasks | 1 | 9. Seeks self-improvement | 1 |
| 3. Maintains appropriate level of physical fitness PASS 0504 | 1 | 10. Is adaptable to changing situations | 1 |
| 4. Motivates, challenges and develops subordinates | 1 | 11. Sets and enforces high standards | 1 |
| 5. Performs under physical and mental stress | 1 | 12. Possesses military bearing and appearance 71/150 YES | 1 |
| 6. Encourages candor and frankness in subordinates | 1 | 13. Supports EO/EEO | 1 |
| 7. Clear and concise in written communication | 1 | 14. Clear and concise in oral communication | 1 |

b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)

1. DEDICATION
2. RESPONSIBILITY
3. LOYALTY
4. DISCIPLINE
5. INTEGRITY
6. MORAL COURAGE
7. SELFLESSNESS
8. MORAL STANDARDS

a. 2. LT Schunicht is a highly intelligent officer
a. 3. LT Schunicht is in excellent physical condition
a. 11. LT Schunicht leads by example
b. 2. LT Schunicht is a very responsible individual in all assigned tasks

DA FORM 1 SEP 79 67-8 REPLACES DA FORM 67-7, 1 JAN 73, WHICH IS OBSOLETE, 1 NOV 78. US ARMY OFFICER EVALUATION REPORT

PERIOD COVERED: 850122 THROUGH 850730

## PART V – PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. RATED OFFICER'S NAME: SCHUNICHT, SHANNON A.  SSN: 264-21-194

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS: [X] YES [ ] NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1

[X] ALWAYS EXCEEDED REQUIREMENTS [ ] USUALLY EXCEEDED REQUIREMENTS [ ] MET REQUIREMENTS [ ] OFTEN FAILED REQUIREMENTS [ ] USUAL REQUI

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FO ON POTENTIAL!

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d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS

[X] PROMOTE AHEAD OF CONTEMPORARIES [ ] PROMOTE WITH CONTEMPORARIES [ ] DO NOT PROMOTE [ ] OTHER (Explain

e. COMMENT ON POTENTIAL

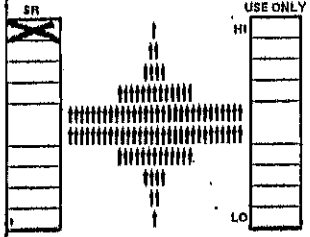
LT Schunicht was truly ahead of his peers. Should he recover from his he should attend a combat arms advanced course and command an infantry company as possible.

## PART VI – INTERMEDIATE RATER

a. COMMENTS

## PART VII – SENIOR RATER

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105) DA USE ONLY




A COMPLETED DA FORM 67-8-1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW [X] YES [ ] NO (Explain in b)

b. COMMENTS

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Officer unavailable for signature.

* U.S. GOVERNMENT PRINTING OFFICE: 1985 -461

**(enclosure #11) Last US Army Officer Evaluation Report (OER)**

SEE PRIVACY ACT STATEMENT ON DA FORM 67–8–1

For use of this form, see AR 623-105; proponent agency is US Army Military Personnel Center.

## PART I – ADMINISTRATIVE DATA

| a. LAST NAME - FIRST NAME - MIDDLE INITIAL | b. SSN | c. GRADE | d. DATE OF RANK | e. BR | f. DESIGNATED SPECIALTIES | g. PMOS (P/O) | h. STA CODE |
|---|---|---|---|---|---|---|---|
| SCHUNICHT, SHANNON A. | 264-21-1944 | 1LT | 83 04 30 | IN | 11 | | 4B396 |

i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND: A CO 1/5 CAV, 1ST CAV DIV, FT HOOD, TX 76545 FORSCOM

j. REASON FOR SUBMISSION: 04 , CHANGE OF DUTY

k. COMD CODE: FC

| l. PERIOD COVERED FROM (Year Month Day) | THRU (Year Month Day) | m. NO. OF MONTHS | n. MILPO CODE | o. RATED OFFICER COPY (Check one and date) | p. FORWARDING ADDRESS |
|---|---|---|---|---|---|
| 85 01 22 | 85 07 30 | 6 | FS17 | 1. GIVEN TO OFFICER 2. FORWARDED TO OFFICER | |

q. EXPLANATION OF NONRATED PERIODS

## PART II – AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)

| a. NAME OF RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| CORMACK, JOSEPH | 358-40-6411 | | 29 AUG 85 |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: CPT, AR, A CO 1/5 CAV 1ST CAV DIV, FT HOOD,TX 76545 COMPANY CDR

| c. NAME OF INTERMEDIATE RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| | | | |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT:

| e. NAME OF SENIOR RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| MULLEN, EDWARD J. | 290-40-5889 | | 29 AUG 85 |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: LTC, IN, 1ST BN 5TH CAV, 1ST CAV DIV, FT HOOD, TX 76545 BATTALION CDR

| g. SIGNATURE OF RATED OFFICER | DATE | h. DATE ENTERED ON DA FORM 2-1 | i. RATED OFFICER MPD INITIALS | j. SR MPD INITIALS | k. NO. OF INCL |
|---|---|---|---|---|---|
| | | | | | 0 |

## PART III – DUTY DESCRIPTION (Rater)

a. PRINCIPAL DUTY TITLE: COMPANY EXECUTIVE OFFICER  b. SSI/MOS: 11C00

c. REFER TO PART IIIc, DA FORM 67–8–1

Executive officer of an M2, Bradley Fighting Vehicle equipped Infantry company. LT Schunicht's primary responsibility is the link between Task Force and the commander to aid in command and control of the company. LT Schunicht is the company maintenance supervisor responsible for all maintenance activities. LT Schunicht is also responsible for the duties of supply, training and NBC officer.

## PART IV – PERFORMANCE EVALUATION – PROFESSIONALISM (Rater)

a. PROFESSIONAL COMPETENCE (In items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.) HIGH DEGREE 1 2 3 4 5 LOW DEGREE

| | | | |
|---|---|---|---|
| 1. Possesses capacity to acquire knowledge/grasp concepts | 1 | 8. Displays sound judgment | 1 |
| 2. Demonstrates appropriate knowledge and expertise in assigned tasks | 1 | 9. Seeks self-improvement | 1 |
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| 6. Encourages candor and frankness in subordinates | 1 | 13. Supports EO/EEO | 1 |
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b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)

1. DEDICATION
2. RESPONSIBILITY
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5. INTEGRITY
6. MORAL COURAGE
7. SELFLESSNESS
8. MORAL STANDARDS

a. 2. LT Schunicht is a highly intelligent officer
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a. 11. LT Schunicht leads by example
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DA FORM 1 SEP 79 67 – 8  REPLACES DA FORM 67–7, 1 JAN 73, WHICH IS OBSOLETE, 1 NOV 79.  US ARMY OFFICER EVALUATION REPORT

PERIOD COVERED: 850122 THROUGH 850730

## PART V – PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. RATED OFFICER'S NAME: SCHUNICHT, SHANNON A.  SSN: 264-21-194

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS: [X] YES [ ] NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART IIIb, DA FORM 67–8 AND PART IIIb, b, AND c, DA FORM 67–8–1

[X] ALWAYS EXCEEDED REQUIREMENTS [ ] USUALLY EXCEEDED REQUIREMENTS [ ] MET REQUIREMENTS [ ] OFTEN FAILED REQUIREMENTS [ ] USUAL REQUI

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67–8 AND PART III a, b, AND c, DA FORM 67–8–1. DO NOT USE PO ON POTENTIAL!

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d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS

[X] PROMOTE AHEAD OF CONTEMPORARIES [ ] PROMOTE WITH CONTEMPORARIES [ ] DO NOT PROMOTE [ ] OTHER (Explain)

e. COMMENT ON POTENTIAL

LT Schunicht was truly ahead of his peers. Should he recover from his he should attend a combat arms advanced course and command an infantry company as possible.

## PART VI – INTERMEDIATE RATER

a. COMMENTS

## PART VII – SENIOR RATER

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105) DA USE ONLY

SR [X]

HI

LO

A COMPLETED DA FORM 67–8–1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW [X] YES [ ] NO (Explain in b)

b. COMMENTS

1LT Shannon Schunicht has matured into an expe expected troop leader whose capabilities and demo performance have been outstanding. He has demo great leadership and shown the potential for a s cent career. He is a brilliant young man who p both dedication and committment. He is currently ided, but should he recover, I recommend strongly be returned to active duty. His intellectual cap and his dedication hold the promise of a superb c service to the Army and the nation.
Officer unavailable for signature.

U.S. GOVERNMENT PRINTING OFFICE: 1982 – 4

**(enclosure #11) Last US Army Officer Evaluation Report (OER)**

SEE PRIVACY ACT STATEMENT ON DA FORM 67-8-1

For use of this form, see AR 623-105; proponent agency is US Army Military Personnel Center.

## PART I – ADMINISTRATIVE DATA

| a. LAST NAME - FIRST NAME - MIDDLE INITIAL | b. SSN | c. GRADE | d. DATE OF RANK | e. BR | f. DESIGNATED SPECIALTIES | g. PMOS (PV) | h. STA CODE |
|---|---|---|---|---|---|---|---|
| SCHUNICHT, SHANNON A. | 264-21-1944 | 1LT | 83 04 30 | IN | 11 | | 4B396 |

| i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND | j. REASON FOR SUBMISSION | k. COMD CODE |
|---|---|---|
| A CO 1/5 CAV, 1ST CAV DIV, FT HOOD, TX 76545 FORSCOM | 04 , CHANGE OF DUTY | FC |

| l. PERIOD COVERED FROM (Year Month Day) | THRU (Year Month Day) | m. NO. OF MONTHS | n. MILPO CODE | o. RATED OFFICER COPY (Check one and date) | p. FORWARDING ADDRESS |
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| 85 01 22 | 85 07 30 | 6 | FS17 | 1. GIVEN TO OFFICER 2. FORWARDED TO OFFICER | |

q. EXPLANATION OF NONRATED PERIODS

## PART II – AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)

| a. NAME OF RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| CORMACK, JOSEPH | 358-40-6411 | | 29 AUG 85 |
| GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT | | | |
| CPT, AR, A CO 1/5 CAV 1ST CAV DIV, FT HOOD,TX 76545 COMPANY CDR | | | |
| b. NAME OF INTERMEDIATE RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
| | | | |
| GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT | | | |
| c. NAME OF SENIOR RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
| MULLEN, EDWARD J. | 290-40-5889 | | 29 AUG 85 |
| GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT | | | |
| LTC, IN, 1SF BN 5TH CAV, 1ST CAV DIV, FT HOOD, TX 76545 BATTALION CDR | | | |

| d. SIGNATURE OF RATED OFFICER | DATE | e. DATE ENTERED ON DA FORM 2-1 | f. RATED OFFICER MPO INITIALS | g. SR MPO INITIALS | h. NO. OF INCL |
|---|---|---|---|---|---|
| | | | | | 0 |

## PART III – DUTY DESCRIPTION (Rater)

| a. PRINCIPAL DUTY TITLE | b. SSI/MOS |
|---|---|
| COMPANY EXECUTIVE OFFICER | 11C00 |

c. REFER TO PART IIIc, DA FORM 67-8-1

Executive officer of an M2, Bradley Fighting Vehicle equipped Infantry company. LT Schunicht's primary responsibility is the link between Task Force and the commander to aid in command and control of the company. LT Schunicht is the company maintenance supervisor responsible for all maintenance activities. LT Schunicht is also responsible for the duties of supply, training and NBC officer.

## PART IV – PERFORMANCE EVALUATION – PROFESSIONALISM (Rater)

a. PROFESSIONAL COMPETENCE (In items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.) HIGH DEGREE 1 2 3 4 5 LOW DEGREE

| | | | |
|---|---|---|---|
| 1. Possesses capacity to acquire knowledge/grasp concepts | 1 | 8. Displays sound judgment | 1 |
| 2. Demonstrates appropriate knowledge and expertise in assigned tasks | 1 | 9. Seeks self-improvement | 1 |
| 3. Maintains appropriate level of physical fitness PASS 8504 | 1 | 10. Is adaptable to changing situations | 1 |
| 4. Motivates, challenges and develops subordinates | 1 | 11. Sets and enforces high standards | 1 |
| 5. Performs under physical and mental stress | 1 | 12. Possesses military bearing and appearance 71/150 YES | 1 |
| 6. Encourages candor and frankness in subordinates | 1 | 13. Supports EO/EEO | 1 |
| 7. Clear and concise in written communication | 1 | 14. Clear and concise in oral communication | 1 |

b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)

1. DEDICATION
2. RESPONSIBILITY
3. LOYALTY
4. DISCIPLINE
5. INTEGRITY
6. MORAL COURAGE
7. SELFLESSNESS
8. MORAL STANDARDS

a. 2. LT Schunicht is a highly intelligent officer
a. 3. LT Schunicht is in excellent physical condition
a. 11. LT Schunicht leads by example
b. 2. LT Schunicht is a very responsible individual in all assigned tasks

DA FORM 1 SEP 79 67-8 REPLACES DA FORM 67-7, 1 JAN 79, WHICH IS OBSOLETE, 1 NOV 80. US ARMY OFFICER EVALUATION REPORT

PERIOD COVERED 850122 THROUGH 850730

## PART V – PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. RATED OFFICER'S NAME SCHUNICHT, SHANNON A. SSN 264-21-194

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS [X] YES [ ] NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1

[X] ALWAYS EXCEEDED REQUIREMENTS [ ] USUALLY EXCEEDED REQUIREMENTS [ ] MET REQUIREMENTS [ ] OFTEN FAILED REQUIREMENTS [ ] USUAL REQUI

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FO ON POTENTIAL!

LT Schunicht is an outstanding young officer and Executive officer. Since l signed to this company and his current position, he has never failed in totall ling all missions assigned. He personally orchestrated the company's trans Division 86, turning in the M113 Armored Personnel carriers and associated e and acceptance of the M2, Bradley Fighting Vehicle. LT Schunicht conscientiou and untiring efforts have greatly helped in the effective functioning of the LT Schunicht effectively ran the company during the two months prior to Bradle ition training, an act which directly resulted in the companies smooth transiti supervision of the company's maintenance program has enabled the company to the high operational readiness rate close to 90% even during an intense 6 mon training period. As training officer, LT Schunicht assisted the commander in ating effective training geared towards combat readiness. His supervision a officer and NBC officer for a 130 man company with over $30 million dollars c ment was exceptional in accounting for all property. His aggressiveness, de and just plain hard work have contributed to making him an outstanding leader LT Schunicht is truly a bright, energetic, outstanding leader with limitless po

d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS

[X] PROMOTE AHEAD OF CONTEMPORARIES [ ] PROMOTE WITH CONTEMPORARIES [ ] DO NOT PROMOTE [ ] OTHER (Explain

e. COMMENT ON POTENTIAL

LT Schunicht was truly ahead of his peers. Should he recover from his he should attend a combat arms advanced course and command an infantry company as possible.

## PART VI – INTERMEDIATE RATER

a. COMMENTS

## PART VII – SENIOR RATER

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105) DA USE ONLY

SR [X] HI LO

A COMPLETED DA FORM 67-8-1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW [X] YES [ ] NO (Explain in b)

b. COMMENTS

1LT Shannon Schunicht has matured into an expe expected troop leader whose capabilities and demo performance have been outstanding. He has demo great leadership and shown the potential for a r cent career. He is a brilliant young man who p both dedication and committment. He is currently ided, but should he recover, I recommend strongly be returned to active duty. His intellectual cap and his dedication hold the promise of a superb c service to the Army and the nation.
Officer unavailable for signature.

* U.S. GOVERNMENT PRINTING OFFICE: 1985 – 4

**(enclosure #11) Last US Army Officer Evaluation Report (OER)**

SEE PRIVACY ACT STATEMENT ON DA FORM 67-8-1

For use of this form, see AR 623-105; proponent agency is US Army Military Personnel Center.

## PART I – ADMINISTRATIVE DATA

| a. LAST NAME - FIRST NAME - MIDDLE INITIAL | b. SSN | c. GRADE | d. DATE OF RANK | e. SVC | f. DESIGNATED SPECIALTIES | g. PMOS (MOS) | h. STA CODE |
|---|---|---|---|---|---|---|---|
| SCHUNICHT, SHANNON A. | 264-21-1944 | 1LT | 83 04 30 | IN | 11 | | 48396 |

| i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND | j. REASON FOR SUBMISSION | k. COMD CODE |
|---|---|---|
| A CO 1/5 CAV, 1ST CAV DIV, FT HOOD, TX 76545 FORSCOM | 04 , CHANGE OF DUTY | FC |

| l. PERIOD COVERED FROM (Year Month Day) | THRU (Year Month Day) | m. NO. OF MONTHS | n. MILPO CODE | o. RATED OFFICER COPY (Check one and date) | p. FORWARDING ADDRESS |
|---|---|---|---|---|---|
| 85 01 22 | 85 07 30 | 6 | FS17 | 1. GIVEN TO OFFICER 2. FORWARDED TO OFFICER | |

q. EXPLANATION OF NONRATED PERIODS

## PART II – AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)

| a. NAME OF RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| CORMACK, JOSEPH | 358-40-6411 | | 29 AUG 85 |
| GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: CPT, AR, A CO 1/5 CAV 1ST CAV DIV, FT HOOD,TX 76545 COMPANY CDR | | | |
| b. NAME OF INTERMEDIATE RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
| GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT | | | |
| c. NAME OF SENIOR RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
| MULLEN, EDWARD J. | 290-40-5889 | | 29 Aug 85 |
| GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: LTC, IN, 1SI BN 5TH CAV, 1ST CAV DIV, FT HOOD, TX 76545 BATTALION CDR | | | |

| d. SIGNATURE OF RATED OFFICER | DATE | e. DATE ENTERED ON DA FORM 2-1 | f. RATED OFFICER MPO INITIALS | g. SR MPO INITIALS | h. NO. OF INCL |
|---|---|---|---|---|---|
| | | | | | 0 |

## PART III – DUTY DESCRIPTION (Rater)

a. PRINCIPAL DUTY TITLE: COMPANY EXECUTIVE OFFICER — b. SSI/MOS: 11C00

c. REFER TO PART IIIa, DA FORM 67-8-1

Executive officer of an M2, Bradley Fighting Vehicle equipped Infantry company. LT Schunicht's primary responsibility is the link between Task Force and the commander to aid in command and control of the company. LT Schunicht is the company maintenance supervisor responsible for all maintenance activities. LT Schunicht is also responsible for the duties of supply, training and NBC officer.

## PART IV – PERFORMANCE EVALUATION – PROFESSIONALISM (Rater)

a. PROFESSIONAL COMPETENCE (In items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.)

HIGH DEGREE 1 2 3 4 5 LOW DEGREE

| | | | |
|---|---|---|---|
| 1. Possesses capacity to acquire knowledge/grasp concepts | 1 | 8. Displays sound judgment | 1 |
| 2. Demonstrates appropriate knowledge and expertise in assigned tasks | 1 | 9. Seeks self-improvement | 1 |
| 3. Maintains appropriate level of physical fitness PASS 0504 | 1 | 10. Is adaptable to changing situations | 1 |
| 4. Motivates, challenges and develops subordinates | 1 | 11. Sets and enforces high standards | 1 |
| 5. Performs under physical and mental stress | 1 | 12. Possesses military bearing and appearance 71/150 YES | 1 |
| 6. Encourages candor and frankness in subordinates | 1 | 13. Supports EO/EEO | 1 |
| 7. Clear and concise in written communication | 1 | 14. Clear and concise in oral communication | 1 |

b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)

1. DEDICATION
2. RESPONSIBILITY
3. LOYALTY
4. DISCIPLINE
5. INTEGRITY
6. MORAL COURAGE
7. SELFLESSNESS
8. MORAL STANDARDS

a. 2. LT Schunicht is a highly intelligent officer
a. 3. LT Schunicht is in excellent physical condition
a. 11. LT Schunicht leads by example
b. 2. LT Schunicht is a very responsible individual in all assigned tasks

DA FORM 1 SEP 79 67-8 — REPLACES DA FORM 67-7, 1 JAN 73, WHICH IS OBSOLETE, 1 NOV 75. — US ARMY OFFICER EVALUATION REPORT

PERIOD COVERED: 850122 THROUGH 850730

## PART V – PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. RATED OFFICER'S NAME: SCHUNICHT, SHANNON A. SSN: 264-21-194
RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS: [X] YES [ ] NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1

[X] ALWAYS EXCEEDED REQUIREMENTS [ ] USUALLY EXCEEDED REQUIREMENTS [ ] MET REQUIREMENTS [ ] OFTEN FAILED REQUIREMENTS [ ] USUAL REQUI

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FO ON POTENTIAL!

LT Schunicht is an outstanding young officer and Executive officer. Since h signed to this company and his current position, he has never failed in totally ling all missions assigned. He personally orchestrated the company's trans Division 86, turning in the M113 Armored Personnel carriers and associated e and acceptance of the M2, Bradley Fighting Vehicle. LT Schunicht conscientiou and untiring efforts have greatly helped in the effective functioning of the LT Schunicht effectively ran the company during the two months prior to Bradle ition training, an act which directly resulted in the companies smooth transiti supervision of the company's maintenance program has enabled the company to the high operational readiness rate close to 90% even during an intense 6 mon training period. As training officer, LT Schunicht assisted the commander in ating effective training geared towards combat readiness. His supervision a officer and NBC officer for a 130 man company with over $30 million dollars o ment was exceptional in accounting for all property. His aggressiveness, de and just plain hard work have contributed to making him an outstanding leader LT Schunicht is truly a bright, energetic, outstanding leader with limitless po

d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS

[X] PROMOTE AHEAD OF CONTEMPORARIES [ ] PROMOTE WITH CONTEMPORARIES [ ] DO NOT PROMOTE [ ] OTHER (Explain

e. COMMENT ON POTENTIAL

LT Schunicht was truly ahead of his peers. Should he recover from his he should attend a combat arms advanced course and command an infantry company as possible.

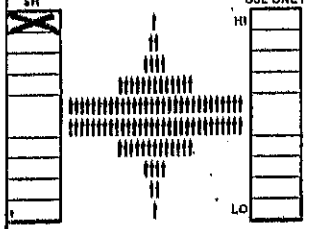
## PART VI – INTERMEDIATE RATER

a. COMMENTS

## PART VII – SENIOR RATER

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105) — DA USE ONLY

SR




A COMPLETED DA FORM 67-8-1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW [X] YES [ ] NO (Explain in b)

b. COMMENTS

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Officer unavailable for signature.

* U.S. GOVERNMENT PRINTING OFFICE: 1985 -4

**(enclosure #11) Last US Army Officer Evaluation Report (OER)**

SEE PRIVACY ACT STATEMENT ON DA FORM 67-8-1

For use of this form, see AR 623-105; proponent agency is US Army Military Personnel Center.

**PART I – ADMINISTRATIVE DATA**

| a. LAST NAME - FIRST NAME - MIDDLE INITIAL | b. SSN | c. GRADE | d. DATE OF RANK | e. BR | f. DESIGNATED SPECIALTIES | g. PMOS (For) | h. STA CODE |
|---|---|---|---|---|---|---|---|
| SCHUNICHT, SHANNON A. | 264-21-1944 | 1LT | 83 04 30 | IN | 11 | | 48396 |

| i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND | j. REASON FOR SUBMISSION | k. COMD CODE |
|---|---|---|
| A CO 1/5 CAV, 1ST CAV DIV, FT HOOD, TX 76545 FORSCOM | 04, CHANGE OF DUTY | FC |

| l. PERIOD COVERED FROM (Year Month Day) | THRU (Year Month Day) | m. NO. OF MONTHS | n. MILFO CODE | o. RATED OFFICER COPY (Check one and date) | p. FORWARDING ADDRESS |
|---|---|---|---|---|---|
| 85 01 22 | 85 07 30 | 6 | FS17 | 1. GIVEN TO OFFICER 2. FORWARDED TO OFFICER | |

q. EXPLANATION OF NONRATED PERIODS

**PART II – AUTHENTICATION** (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)

| r. NAME OF RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| CORMACK, JOSEPH | 358-40-6411 | | 29 Aug 85 |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: CPT, AR, A CO 1/5 CAV 1ST CAV DIV, FT HOOD,TX 76545 COMPANY CDR

| s. NAME OF INTERMEDIATE RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| | | | |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT:

| t. NAME OF SENIOR RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| MULLEN, EDWARD J. | 290-40-5889 | | 29 Aug 85 |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: LTC, IN, 1ST BN 5TH CAV, 1ST CAV DIV, FT HOOD, TX 76545 BATTALION CDR

| u. SIGNATURE OF RATED OFFICER | DATE | v. DATE ENTERED ON DA FORM 2-1 | w. RATED OFFICER MPD INITIALS | x. SR MPD INITIALS | y. NO. OF INCL |
|---|---|---|---|---|---|
| | | | | | 0 |

**PART III – DUTY DESCRIPTION** (Rater)

| a. PRINCIPAL DUTY TITLE | b. SSI/MOS |
|---|---|
| COMPANY EXECUTIVE OFFICER | 11C00 |

c. REFER TO PART IIIc, DA FORM 67-8-1

Executive officer of an M2, Bradley Fighting Vehicle equipped Infantry company. LT Schunicht's primary responsibility is the link between Task Force and the commander to aid in command and control of the company. LT Schunicht is the company maintenance supervisor responsible for all maintenance activities. LT Schunicht is also responsible for the duties of supply, training and NBC officer.

**PART IV – PERFORMANCE EVALUATION – PROFESSIONALISM** (Rater)

a. PROFESSIONAL COMPETENCE (In items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.)

HIGH DEGREE 1 2 3 4 5 LOW DEGREE

| | | | |
|---|---|---|---|
| 1. Possesses capacity to acquire knowledge/grasp concepts | 1 | 8. Displays sound judgment | 1 |
| 2. Demonstrates appropriate knowledge and expertise in assigned tasks | 1 | 9. Seeks self-improvement | 1 |
| 3. Maintains appropriate level of physical fitness PASS 3504 | 1 | 10. Is adaptable to changing situations | 1 |
| 4. Motivates, challenges and develops subordinates | 1 | 11. Sets and enforces high standards | 1 |
| 5. Performs under physical and mental stress | 1 | 12. Possesses military bearing and appearance 71/150 YES | 1 |
| 6. Encourages candor and frankness in subordinates | 1 | 13. Supports EO/EEO | 1 |
| 7. Clear and concise in written communication | 1 | 14. Clear and concise in oral communication | 1 |

b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)

1. DEDICATION
2. RESPONSIBILITY
3. LOYALTY
4. DISCIPLINE
5. INTEGRITY
6. MORAL COURAGE
7. SELFLESSNESS
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a. 2. LT Schunicht is a highly intelligent officer
a. 3. LT Schunicht is in excellent physical condition
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DA FORM 67-8 1 SEP 79 — REPLACES DA FORM 67-7, 1 JAN 73, WHICH IS OBSOLETE, 1 NOV 79. — US ARMY OFFICER EVALUATION REPORT

PERIOD COVERED: 850122 THROUGH 850730

**PART V – PERFORMANCE AND POTENTIAL EVALUATION** (Rater)

a. RATED OFFICER'S NAME: SCHUNICHT, SHANNON A. SSN: 264-21-194

RATED OFFICER IS ASSIGNED IN ONE OF HIGHER DESIGNATED SPECIALTIES/MOS: [X] YES [ ] NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1

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c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FO ON POTENTIAL!

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e. COMMENT ON POTENTIAL

LT Schunicht was truly ahead of his peers. Should he recover from his he should attend a combat arms advanced course and command an infantry company as possible.

**PART VI – INTERMEDIATE RATER**

a. COMMENTS

**PART VII – SENIOR RATER**

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105) DA USE ONLY

SR — HI — LO

A COMPLETED DA FORM 67-8-1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW: [X] YES [ ] NO (Explain in b)

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Officer unavailable for signature.

* U.S. GOVERNMENT PRINTING OFFICE: 1984 – 4

**(enclosure #11) Last US Army Officer Evaluation Report (OER)**

SEE PRIVACY ACT STATEMENT ON DA FORM 67-8-1

For use of this form, see AR 623-105; proponent agency is US Army Military Personnel Center.

## PART I – ADMINISTRATIVE DATA

| a. LAST NAME - FIRST NAME - MIDDLE INITIAL | b. SSN | c. GRADE | d. DATE OF RANK | e. BR | f. DESIGNATED SPECIALTIES | g. PMOS (#'s) | h. STA CODE |
|---|---|---|---|---|---|---|---|
| SCHUNICHT, SHANNON A. | 264-21-1944 | 1LT | 83 04 30 | IN | 11 | | 48396 |

| i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND | j. REASON FOR SUBMISSION | k. COMD CODE |
|---|---|---|
| A CO 1/5 CAV, 1ST CAV DIV, FT HOOD, TX 76545 FORSCOM | 04, CHANGE OF DUTY | FC |

| l. PERIOD COVERED FROM (Year Month Day) | THRU (Year Month Day) | m. NO. OF MONTHS | n. MILPO CODE | o. RATED OFFICER COPY (Check one and date) | p. FORWARDING ADDRESS |
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q. EXPLANATION OF NONRATED PERIODS

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| b. NAME OF INTERMEDIATE RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
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| c. NAME OF SENIOR RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
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| d. SIGNATURE OF RATED OFFICER | DATE | e. DATE ENTERED ON DA FORM 2-1 | f. RATED OFFICER MFO INITIALS | g. SR MFO INITIALS | h. NO. OF INCL |
|---|---|---|---|---|---|
| | | | CMD | | 0 |

## PART III – DUTY DESCRIPTION (Rater)

a. PRINCIPAL DUTY TITLE: COMPANY EXECUTIVE OFFICER  b. SSI/MOS: 11C00

c. REFER TO PART III, DA FORM 67-8-1

Executive officer of an M2, Bradley Fighting Vehicle equipped Infantry company. LT Schunicht's primary responsibility is the link between Task Force and the commander to aid in command and control of the company. LT Schunicht is the company maintenance supervisor responsible for all maintenance activities. LT Schunicht is also responsible for the duties of supply, training and NBC officer.

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a. 11. LT Schunicht leads by example
b. 2. LT Schunicht is a very responsible individual in all assigned tasks

DA FORM 1 SEP 79 67-8 REPLACES DA FORM 67-7, 1 JAN 79, WHICH IS OBSOLETE, 1 NOV 79. US ARMY OFFICER EVALUATION REPORT

PERIOD COVERED: 850122 THROUGH 850730

## PART V – PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. RATED OFFICER'S NAME: SCHUNICHT, SHANNON A.  SSN: 264-21-194

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS: [X] YES [ ] NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1

[X] ALWAYS EXCEEDED REQUIREMENTS [ ] USUALLY EXCEEDED REQUIREMENTS [ ] MET REQUIREMENTS [ ] OFTEN FAILED REQUIREMENTS [ ] USUAL REQUI

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FO ON POTENTIAL!

LT Schunicht is an outstanding young officer and Executive officer. Since l signed to this company and his current position, he has never failed in totall ling all missions assigned. He personally orchestrated the company's trans Division 86, turning in the M113 Armored Personnel carriers and associated e and acceptance of the M2, Bradley Fighting Vehicle. LT Schunicht conscientiou and untiring efforts have greatly helped in the effective functioning of the LT Schunicht effectively ran the company during the two months prior to Bradle ition training, an act which directly resulted in the companies smooth transiti supervision of the company's maintenance program has enabled the company to the high operational readiness rate close to 90% even during an intense 6 mon training period. As training officer, LT Schunicht assisted the commander in ating effective training geared towards combat readiness. His supervision a officer and NBC officer for a 130 man company with over $30 million dollars ment was exceptional in accounting for all property. His aggressiveness, de and just plain hard work have contributed to making him an outstanding leader LT Schunicht is truly a bright, energetic, outstanding leader with limitless po

d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS

[X] PROMOTE AHEAD OF CONTEMPORARIES [ ] PROMOTE WITH CONTEMPORARIES [ ] DO NOT PROMOTE [ ] OTHER (Explain

e. COMMENT ON POTENTIAL

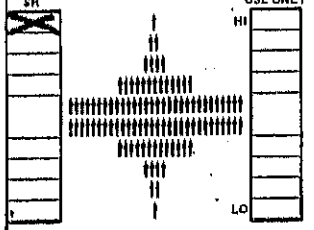
LT Schunicht was truly ahead of his peers. Should he recover from his he should attend a combat arms advanced course and command an infantry company as possible.

## PART VI – INTERMEDIATE RATER

a. COMMENTS

## PART VII – SENIOR RATER

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105) SR / DA USE ONLY




A COMPLETED DA FORM 67-8-1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW [X] YES [ ] NO (Explain in b)

b. COMMENTS

1LT Shannon Schunicht has matured into an expe expected troop leader whose capabilities and demo performance have been outstanding. He has demo great leadership and shown the potential for a n cent career. He is a brilliant young man who p both dedication and committment. He is currently ided, but should he recover, I recommend strongly be returned to active duty. His intellectual cap and his dedication hold the promise of a superb c service to the Army and the nation.
Officer unavailable for signature.

U.S. GOVERNMENT PRINTING OFFICE: 1983 - 41

**(enclosure #11) Last US Army Officer Evaluation Report (OER)**

SEE PRIVACY ACT STATEMENT ON DA FORM 67-8-1

For use of this form, see AR 623-105; proponent agency is US Army Military Personnel Center.

## PART I – ADMINISTRATIVE DATA

| a. LAST NAME - FIRST NAME - MIDDLE INITIAL | b. SSN | c. GRADE | d. DATE OF RANK | e. BR | f. DESIGNATED SPECIALTIES | g. PMOS (MOS) | h. STA CODE |
|---|---|---|---|---|---|---|---|
| SCHUNICHT, SHANNON A. | 264-21-1944 | 1LT | 83 04 30 | IN | 11 | | 48396 |

i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND: A CO 1/5 CAV, 1ST CAV DIV, FT HOOD, TX 76545 FORSCOM

j. REASON FOR SUBMISSION: 04 CHANGE OF DUTY

k. COMD CODE: FC

| l. PERIOD COVERED FROM (Year Month Day) | THRU (Year Month Day) | m. NO. OF MONTHS | n. MILPO CODE | o. RATED OFFICER COPY (Check one and date) | p. FORWARDING ADDRESS |
|---|---|---|---|---|---|
| 85 01 22 | 85 07 30 | 6 | FS17 | 1. GIVEN TO OFFICER 2. FORWARDED TO OFFICER | |

q. EXPLANATION OF NONRATED PERIODS

## PART II – AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)

| a. NAME OF RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| CORMACK, JOSEPH | 358-40-6411 | | 29 AUG 85 |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: CPT, AR, A CO 1/5 CAV 1ST CAV DIV, FT HOOD, TX 76545 COMPANY CDR

| b. NAME OF INTERMEDIATE RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| | | | |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT:

| c. NAME OF SENIOR RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| MULLEN, EDWARD J. | 290-40-5889 | | 29 AUG 85 |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: LTC, IN, 1SI BN 5TH CAV, 1ST CAV DIV, FT HOOD, TX 76545 BATTALION CDR

| d. SIGNATURE OF RATED OFFICER | DATE | e. DATE ENTERED ON DA FORM 2-1 | f. RATED OFFICER MPD INITIALS | g. SR MPD INITIALS | h. NO. OF ENCL |
|---|---|---|---|---|---|
| | | | CMH | | 0 |

## PART III – DUTY DESCRIPTION (Rater)

a. PRINCIPAL DUTY TITLE: COMPANY EXECUTIVE OFFICER b. SSI/MOS: 11C00

c. REFER TO PART III, DA FORM 67-8-1

Executive officer of an M2, Bradley Fighting Vehicle equipped Infantry company. LT Schunicht's primary responsibility is the link between Task Force and the commander to aid in command and control of the company. LT Schunicht is the company maintenance supervisor responsible for all maintenance activities. LT Schunicht is also responsible for the duties of supply, training and NBC officer.

## PART IV – PERFORMANCE EVALUATION – PROFESSIONALISM (Rater)

a. PROFESSIONAL COMPETENCE (In items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.)

HIGH DEGREE 1 2 3 4 5 LOW DEGREE

| | | | |
|---|---|---|---|
| 1. Possesses capacity to acquire knowledge/grasp concepts | 1 | 8. Displays sound judgment | 1 |
| 2. Demonstrates appropriate knowledge and expertise in assigned tasks | 1 | 9. Seeks self-improvement | 1 |
| 3. Maintains appropriate level of physical fitness PASS 8504 | 1 | 10. Is adaptable to changing situations | 1 |
| 4. Motivates, challenges and develops subordinates | 1 | 11. Sets and enforces high standards | 1 |
| 5. Performs under physical and mental stress | 1 | 12. Possesses military bearing and appearance 71/150 YES | 1 |
| 6. Encourages candor and frankness in subordinates | 1 | 13. Supports EO/EEO | 1 |
| 7. Clear and concise in written communication | 1 | 14. Clear and concise in oral communication | 1 |

b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)

1. DEDICATION
2. RESPONSIBILITY
3. LOYALTY
4. DISCIPLINE
5. INTEGRITY
6. MORAL COURAGE
7. SELFLESSNESS
8. MORAL STANDARDS

a. 2. LT Schunicht is a highly intelligent officer
a. 3. LT Schunicht is in excellent physical condition
a. 11. LT Schunicht leads by example
b. 2. LT Schunicht is a very responsible individual in all assigned tasks

DA FORM 1 SEP 79 67-8 REPLACES DA FORM 67-7, 1 JAN 70, WHICH IS OBSOLETE, 1 NOV 79. US ARMY OFFICER EVALUATION REPORT

PERIOD COVERED: 850122 THROUGH 850730

## PART V – PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. RATED OFFICER'S NAME: SCHUNICHT, SHANNON A. SSN: 264-21-194

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS: [X] YES [ ] NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1

[X] ALWAYS EXCEEDED REQUIREMENTS [ ] USUALLY EXCEEDED REQUIREMENTS [ ] MET REQUIREMENTS [ ] OFTEN FAILED REQUIREMENTS [ ] USUAL REQUI

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FO ON POTENTIAL!

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d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS

[X] PROMOTE AHEAD OF CONTEMPORARIES [ ] PROMOTE WITH CONTEMPORARIES [ ] DO NOT PROMOTE [ ] OTHER (Explain

e. COMMENT ON POTENTIAL

LT Schunicht was truly ahead of his peers. Should he recover from his he should attend a combat arms advanced course and command an infantry company as possible.

## PART VI – INTERMEDIATE RATER

a. COMMENTS

## PART VII – SENIOR RATER

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105) DA USE ONLY

SR HI LO

A COMPLETED DA FORM 67-8-1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW [X] YES [ ] NO (Explain in b)

b. COMMENTS

1LT Shannon Schunicht has matured into an expe expected troop leader whose capabilities and demo performance have been outstanding. He has demo great leadership and shown the potential for a r cent career. He is a brilliant young man who p both dedication and committment. He is currently ided, but should he recover, I recommend strongly be returned to active duty. His intellectual cap and his dedication hold the promise of a superb c service to the Army and the nation.
Officer unavailable for signature.

* U.S. GOVERNMENT PRINTING OFFICE: 1985 – 4

**(enclosure #11) Last US Army Officer Evaluation Report (OER)**

SEE PRIVACY ACT STATEMENT ON DA FORM 67–8–1

For use of this form, see AR 623-105; proponent agency is US Army Military Personnel Center.

## PART I – ADMINISTRATIVE DATA

| a. LAST NAME - FIRST NAME - MIDDLE INITIAL | b. SSN | c. GRADE | d. DATE OF RANK | e. SR | f. DESIGNATED SPECIALTIES | g. MAOS (PO) | h. STA CODE |
|---|---|---|---|---|---|---|---|
| SCHUNICHT, SHANNON A. | 264-21-1944 | 1LT | 83 04 30 | IN | 11 | | 48396 |

| i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND | j. REASON FOR SUBMISSION | k. COMD CODE |
|---|---|---|
| A CO 1/5 CAV, 1ST CAV DIV, FT HOOD, TX 76545 FORSCOM | 04 , CHANGE OF DUTY | FC |

| l. PERIOD COVERED FROM (Year Month Day) | THRU (Year Month Day) | m. NO. OF MONTHS | n. MILPO CODE | o. RATED OFFICER COPY (Check one and date) | p. FORWARDING ADDRESS |
|---|---|---|---|---|---|
| 85 01 22 | 85 07 30 | 6 | FS17 | 1. GIVEN TO OFFICER 2. FORWARDED TO OFFICER | |

q. EXPLANATION OF NONRATED PERIODS

## PART II – AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)

| a. NAME OF RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| CORMACK, JOSEPH | 358-40-6411 | | 29 AUG 85 |
| GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT | | | |
| CPT, AR, A CO 1/5 CAV 1ST CAV DIV, FT HOOD,TX 76545 COMPANY CDR | | | |
| c. NAME OF INTERMEDIATE RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
| | | | |
| GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT | | | |
| | | | |
| e. NAME OF SENIOR RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
| MULLEN, EDWARD J. | 290-40-5889 | | 29 Aug 85 |
| GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT | | | |
| LTC, IN, 1SF 8N 5TH CAV, 1ST CAV DIV, FT HOOD, TX 76545 BATTALION CDR | | | |

| f. SIGNATURE OF RATED OFFICER | DATE | g. DATE ENTERED ON DA FORM 2-1 | h. RATED OFFICER MPD INITIALS | i. SR MPD INITIALS | j. NO. OF INCL |
|---|---|---|---|---|---|
| | | | | | 0 |

## PART III – DUTY DESCRIPTION (Rater)

| a. PRINCIPAL DUTY TITLE | b. SSI/MOS |
|---|---|
| COMPANY EXECUTIVE OFFICER | 11C00 |

c. REFER TO PART IIIa, DA FORM 67–8–1

Executive officer of an M2, Bradley Fighting Vehicle equipped Infantry company. LT Schunicht's primary responsibility is the link between Task Force and the commander to aid in command and control of the company. LT Schunicht is the company maintenance supervisor responsible for all maintenance activities. LT Schunicht is also responsible for the duties of supply, training and NBC officer.

## PART IV – PERFORMANCE EVALUATION – PROFESSIONALISM (Rater)

a. PROFESSIONAL COMPETENCE (In items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.) HIGH DEGREE 1 2 3 4 5 LOW DEGREE

| | | | |
|---|---|---|---|
| 1. Possesses capacity to acquire knowledge/grasp concepts | 1 | 8. Displays sound judgement | 1 |
| 2. Demonstrates appropriate knowledge and expertise in assigned tasks | 1 | 9. Seeks self-improvement | 1 |
| 3. Maintains appropriate level of physical fitness PASS 9504 | 1 | 10. Is adaptable to changing situations | 1 |
| 4. Motivates, challenges and develops subordinates | 1 | 11. Sets and enforces high standards | 1 |
| 5. Performs under physical and mental stress | 1 | 12. Possesses military bearing and appearance 71/150 YES | 1 |
| 6. Encourages candor and frankness in subordinates | 1 | 13. Supports EO/EEO | 1 |
| 7. Clear and concise in written communication | 1 | 14. Clear and concise in oral communication | 1 |

b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)

1. DEDICATION
2. RESPONSIBILITY
3. LOYALTY
4. DISCIPLINE
5. INTEGRITY
6. MORAL COURAGE
7. SELFLESSNESS
8. MORAL STANDARDS

a. 2. LT Schunicht is a highly intelligent officer
a. 3. LT Schunicht is in excellent physical condition
a. 11. LT Schunicht leads by example
b. 2. LT Schunicht is a very responsible individual in all assigned tasks

DA FORM 1 SEP 79 67–8 REPLACES DA FORM 67–7, 1 JAN 73, WHICH IS OBSOLETE, 1 NOV 79. US ARMY OFFICER EVALUATION REPORT

PERIOD COVERED 850122 THROUGH 850730

## PART V – PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. RATED OFFICER'S NAME SCHUNICHT, SHANNON A. SSN 264-21-194

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS [X] YES [ ] NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67–8 AND PART III a, b, AND c, DA FORM 67–8–1

[X] ALWAYS EXCEEDED REQUIREMENTS [ ] USUALLY EXCEEDED REQUIREMENTS [ ] MET REQUIREMENTS [ ] OFTEN FAILED REQUIREMENTS [ ] USUALL REQUIR

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67–8 AND PART III a, b, AND c, DA FORM 67–8–1. DO NOT USE FOR ON POTENTIAL!

LT Schunicht is an outstanding young officer and Executive officer. Since be signed to this company and his current position, he has never failed in totally ling all missions assigned. He personally orchestrated the company's transi Division 86, turning in the M113 Armored Personnel carriers and associated eq and acceptance of the M2, Bradley Fighting Vehicle. LT Schunicht conscientious and untiring efforts have greatly helped in the effective functioning of the c LT Schunicht effectively ran the company during the two months prior to Bradley ition training, an act which directly resulted in the companies smooth transitic supervision of the company's maintenance program has enabled the company to m the high operational readiness rate close to 90% even during an intense 6 mont training period. As training officer, LT Schunicht assisted the commander in c ating effective training geared towards combat readiness. His supervision as officer and NBC officer for a 130 man company with over $30 million dollars of ment was exceptional in accounting for all property. His aggressiveness, ded and just plain hard work have contributed to making him an outstanding leader LT Schunicht is truly a bright, energetic, outstanding leader with limitless pot

d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS

[X] PROMOTE AHEAD OF CONTEMPORARIES [ ] PROMOTE WITH CONTEMPORARIES [ ] DO NOT PROMOTE [ ] OTHER (Explain be

e. COMMENT ON POTENTIAL

LT Schunicht was truly ahead of his peers. Should he recover from his i he should attend a combat arms advanced course and command an infantry company as possible.

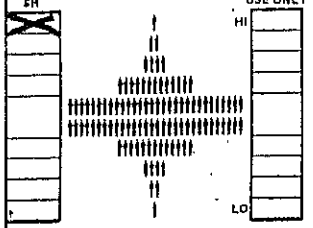
## PART VI – INTERMEDIATE RATER

a. COMMENTS

## PART VII – SENIOR RATER

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105) DA USE ONLY

SR




A COMPLETED DA FORM 67–8–1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW [X] YES [ ] NO (Explain in b)

b. COMMENTS

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Officer unavailable for signature.

U.S. GOVERNMENT PRINTING OFFICE: 1985 – 461–

**(enclosure #11) Last US Army Officer Evaluation Report (OER)**

SEE PRIVACY ACT STATEMENT ON DA FORM 67–8–1

For use of this form, see AR 623-105; proponent agency is US Army Military Personnel Center.

**PART I – ADMINISTRATIVE DATA**

| a. LAST NAME - FIRST NAME - MIDDLE INITIAL | b. SSN | c. GRADE | d. DATE OF RANK | e. SOR | f. DESIGNATED SPECIALTIES | g. PMOS (PO) | h. STA CODE |
|---|---|---|---|---|---|---|---|
| SCHUNICHT, SHANNON A. | 264-21-1944 | 1LT | 83 04 30 | IN | 11 | | 48396 |

| i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND | j. REASON FOR SUBMISSION | k. COMD CODE |
|---|---|---|
| A CO 1/5 CAV, 1ST CAV DIV, FT HOOD, TX 76545 FORSCOM | 04 CHANGE OF DUTY | FC |

| l. PERIOD COVERED FROM (Year Month Day) | THRU (Year Month Day) | m. NO. OF MONTHS | n. MILPO CODE | o. RATED OFFICER COPY (Check one and date) | p. FORWARDING ADDRESS |
|---|---|---|---|---|---|
| 85 01 22 | 85 07 30 | 6 | FS17 | 1. GIVEN TO OFFICER 2. FORWARDED TO OFFICER | |

q. EXPLANATION OF NONRATED PERIODS

**PART II – AUTHENTICATION** (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)

| a. NAME OF RATER (Last, First, MI) | SSN | SIGNATURE |
|---|---|---|
| CORMACK, JOSEPH | 358-40-6411 | |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: CPT, AR, A CO 1/5 CAV 1ST CAV DIV, FT HOOD,TX 76545 COMPANY CDR — DATE: 29 AUG 85

| b. NAME OF INTERMEDIATE RATER (Last, First, MI) | SSN | SIGNATURE |
|---|---|---|
| | | |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: — DATE:

| c. NAME OF SENIOR RATER (Last, First, MI) | SSN | SIGNATURE |
|---|---|---|
| MULLEN, EDWARD J. | 290-40-5889 | |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: LTC, IN, 1ST BN 5TH CAV, 1ST CAV DIV, FT HOOD, TX 76545 BATTALION CDR — DATE: 29 AUG 85

| d. SIGNATURE OF RATED OFFICER | DATE | e. DATE ENTERED ON DA FORM 2-1 | f. RATED OFFICER MPD INITIALS | g. SR MPD INITIALS | h. NO. OF INCL |
|---|---|---|---|---|---|
| | | | CMH | | 0 |

**PART III – DUTY DESCRIPTION** (Rater)

a. PRINCIPAL DUTY TITLE: COMPANY EXECUTIVE OFFICER — b. SSI/MOS: 11C00

c. REFER TO PART III, DA FORM 67–8–1

Executive officer of an M2, Bradley Fighting Vehicle equipped Infantry company. LT Schunicht's primary responsibility is the link between Task Force and the commander to aid in command and control of the company. LT Schunicht is the company maintenance supervisor responsible for all maintenance activities. LT Schunicht is also responsible for the duties of supply, training and NBC officer.

**PART IV – PERFORMANCE EVALUATION – PROFESSIONALISM** (Rater)

a. PROFESSIONAL COMPETENCE (In items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.) HIGH DEGREE 1 2 3 4 5 LOW DEGREE

| | | | |
|---|---|---|---|
| 1. Possesses capacity to acquire knowledge/grasp concepts | 1 | 8. Displays sound judgment | 1 |
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| 7. Clear and concise in written communication | 1 | 14. Clear and concise in oral communication | 1 |

b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)

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2. RESPONSIBILITY
3. LOYALTY
4. DISCIPLINE
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8. MORAL STANDARDS

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a. 11. LT Schunicht leads by example
b. 2. LT Schunicht is a very responsible individual in all assigned tasks

DA FORM 1 SEP 79 67–8 — REPLACES DA FORM 67–7, 1 JAN 72, WHICH IS OBSOLETE, 1 NOV 78. — US ARMY OFFICER EVALUATION REPORT

PERIOD COVERED: 850122 THROUGH 850730

**PART V – PERFORMANCE AND POTENTIAL EVALUATION** (Rater)

a. RATED OFFICER'S NAME: SCHUNICHT, SHANNON A. — SSN: 264-21-194

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS: [X] YES [ ] NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67–8 AND PART III a, b, AND c, DA FORM 67–8–1.

[X] ALWAYS EXCEEDED REQUIREMENTS [ ] USUALLY EXCEEDED REQUIREMENTS [ ] MET REQUIREMENTS [ ] OFTEN FAILED REQUIREMENTS [ ] USUALL REQUIR

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67–8 AND PART III a, b, AND c, DA FORM 67–8–1. DO NOT USE FOR ON POTENTIAL!

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[X] PROMOTE AHEAD OF CONTEMPORARIES [ ] PROMOTE WITH CONTEMPORARIES [ ] DO NOT PROMOTE [ ] OTHER (Explain in)

e. COMMENT ON POTENTIAL

LT Schunicht was truly ahead of his peers. Should he recover from his he should attend a combat arms advanced course and command an infantry company as possible.

**PART VI – INTERMEDIATE RATER**

a. COMMENTS

**PART VII – SENIOR RATER**

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105) — DA USE ONLY

SR [X] HI LO

A COMPLETED DA FORM 67–8–1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW [X] YES [ ] NO (Explain in b)

b. COMMENTS

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Officer unavailable for signature.

* U.S. GOVERNMENT PRINTING OFFICE: 1984—461—

**(enclosure #11) Last US Army Officer Evaluation Report (OER)**

SEE PRIVACY ACT STATEMENT ON DA FORM 67–8–1

For use of this form, see AR 623-105; proponent agency is US Army Military Personnel Center.

## PART I – ADMINISTRATIVE DATA

| a. LAST NAME - FIRST NAME - MIDDLE INITIAL | b. SSN | c. GRADE | d. DATE OF RANK | e. BR | f. DESIGNATED SPECIALTIES | g. PMOS (Not) | h. STA CODE |
|---|---|---|---|---|---|---|---|
| SCHUNICHT, SHANNON A. | 264-21-1944 | 1LT | 83 04 30 | IN | 11 | | 48396 |

| i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND | j. REASON FOR SUBMISSION | k. COMD CODE |
|---|---|---|
| A CO 1/5 CAV, 1ST CAV DIV, FT HOOD, TX 76545 FORSCOM | 04 CHANGE OF DUTY | FC |

| l. PERIOD COVERED FROM (Year Month Day) | THRU (Year Month Day) | m. NO. OF MONTHS | n. MILPO CODE | o. RATED OFFICER COPY (Check one and date) | p. FORWARDING ADDRESS |
|---|---|---|---|---|---|
| 85 01 22 | 85 07 30 | 6 | FS17 | 1. GIVEN TO OFFICER 2. FORWARDED TO OFFICER | |

q. EXPLANATION OF NONRATED PERIODS

## PART II – AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)

| a. NAME OF RATER (Last, First, MI) | SSN | SIGNATURE |
|---|---|---|
| CORMACK, JOSEPH | 358-40-6411 | |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: CPT, AR, A CO 1/5 CAV 1ST CAV DIV, FT HOOD,TX 76545 COMPANY CDR — DATE: 29 AUG 85

| b. NAME OF INTERMEDIATE RATER (Last, First, MI) | SSN | SIGNATURE |
|---|---|---|
| | | |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT — DATE

| c. NAME OF SENIOR RATER (Last, First, MI) | SSN | SIGNATURE |
|---|---|---|
| MULLEN, EDWARD J. | 290-40-5889 | |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: LTC, IN, 1SF BN 5TH CAV, 1ST CAV DIV, FT HOOD, TX 76545 BATTALION CDR — DATE: 29 AUG 85

| d. SIGNATURE OF RATED OFFICER | DATE | e. DATE ENTERED ON DA FORM 2-1 | f. RATED OFFICER MPO INITIALS | g. SR MPO INITIALS | h. NO. OF INCL |
|---|---|---|---|---|---|
| | | | CMP | | 0 |

## PART III – DUTY DESCRIPTION (Rater)

a. PRINCIPAL DUTY TITLE: COMPANY EXECUTIVE OFFICER — b. SSI/MOS: 11C00

c. REFER TO PART IIIa, DA FORM 67–8–1

Executive officer of an M2, Bradley Fighting Vehicle equipped Infantry company. LT Schunicht's primary responsibility is the link between Task Force and the commander to aid in command and control of the company. LT Schunicht is the company maintenance supervisor responsible for all maintenance activities. LT Schunicht is also responsible for the duties of supply, training and NBC officer.

## PART IV – PERFORMANCE EVALUATION – PROFESSIONALISM (Rater)

a. PROFESSIONAL COMPETENCE — (In items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.) HIGH DEGREE 1 2 3 4 5 LOW DEGREE

| | | | |
|---|---|---|---|
| 1. Possesses capacity to acquire knowledge/grasp concepts | 1 | 8. Displays sound judgment | 1 |
| 2. Demonstrates appropriate knowledge and expertise in assigned tasks | 1 | 9. Seeks self-improvement | 1 |
| 3. Maintains appropriate level of physical fitness PASS 8504 | 1 | 10. Is adaptable to changing situations | 1 |
| 4. Motivates, challenges and develops subordinates | 1 | 11. Sets and enforces high standards | 1 |
| 5. Performs under physical and mental stress | 1 | 12. Possesses military bearing and appearance 71/150 YES | 1 |
| 6. Encourages candor and frankness in subordinates | 1 | 13. Supports EO/EEO | 1 |
| 7. Clear and concise in written communication | 1 | 14. Clear and concise in oral communication | 1 |

b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)

1. DEDICATION
2. RESPONSIBILITY
3. LOYALTY
4. DISCIPLINE
5. INTEGRITY
6. MORAL COURAGE
7. SELFLESSNESS
8. MORAL STANDARDS

a. 2. LT Schunicht is a highly intelligent officer
a. 3. LT Schunicht is in excellent physical condition
a. 11. LT Schunicht leads by example
b. 2. LT Schunicht is a very responsible individual in all assigned tasks

DA FORM 1 SEP 79 67–8 — REPLACES DA FORM 67–7, 1 JAN 79, WHICH IS OBSOLETE, 1 NOV 79. — US ARMY OFFICER EVALUATION REPORT

PERIOD COVERED: 850122 THROUGH 850730

## PART V – PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. RATED OFFICER'S NAME: SCHUNICHT, SHANNON A. — SSN: 264-21-194

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS: [X] YES [ ] NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67–8 AND PART III a, b, AND c, DA FORM 67–8–1

[X] ALWAYS EXCEEDED REQUIREMENTS [ ] USUALLY EXCEEDED REQUIREMENTS [ ] MET REQUIREMENTS [ ] OFTEN FAILED REQUIREMENTS [ ] USUALL ACQUIR

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67–8 AND PART III a, b, AND c, DA FORM 67–8–1. DO NOT USE FOR ON POTENTIAL!

LT Schunicht is an outstanding young officer and Executive officer. Since be signed to this company and his current position, he has never failed in totally ling all missions assigned. He personally orchestrated the company's transi Division 86, turning in the M113 Armored Personnel carriers and associated eq and acceptance of the M2, Bradley Fighting Vehicle. LT Schunicht conscientious and untiring efforts have greatly helped in the effective functioning of the c LT Schunicht effectively ran the company during the two months prior to Bradley ition training, an act which directly resulted in the companies smooth transitic supervision of the company's maintenance program has enabled the company to m the high operational readiness rate close to 90% even during an intense 6 mont training period. As training officer, LT Schunicht assisted the commander in c ating effective training geared towards combat readiness. His supervision as officer and NBC officer for a 130 man company with over $30 million dollars of ment was exceptional in accounting for all property. His aggressiveness, ded and just plain hard work have contributed to making him an outstanding leader LT Schunicht is truly a bright, energetic, outstanding leader with limitless pot

d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS

[X] PROMOTE AHEAD OF CONTEMPORARIES [ ] PROMOTE WITH CONTEMPORARIES [ ] DO NOT PROMOTE [ ] OTHER (Explain in e)

e. COMMENT ON POTENTIAL

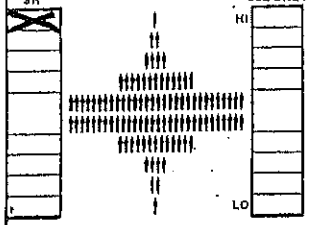
LT Schunicht was truly ahead of his peers. Should he recover from his i he should attend a combat arms advanced course and command an infantry company as possible.

## PART VI – INTERMEDIATE RATER

a. COMMENTS

## PART VII – SENIOR RATER

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105) — DA USE ONLY




A COMPLETED DA FORM 67–8–1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW: [X] YES [ ] NO (Explain in b)

b. COMMENTS

1LT Shannon Schunicht has matured into an exper expected troop leader whose capabilities and demon performance have been outstanding. He has demon great leadership and shown the potential for a ma cent career. He is a brilliant young man who po both dedication and committment. He is currently ided, but should he recover, I recommend strongly be returned to active duty. His intellectual capa and his dedication hold the promise of a superb ca service to the Army and the nation.
Officer unavailable for signature.

* U.S. GOVERNMENT PRINTING OFFICE: 1983 – 461–

**(enclosure #11) Last US Army Officer Evaluation Report (OER)**

SEE PRIVACY ACT STATEMENT ON DA FORM 67–9–1

For use of this form, see AR 623-105; proponent agency is US Army Military Personnel Center.

## PART I – ADMINISTRATIVE DATA

| a. LAST NAME - FIRST NAME - MIDDLE INITIAL | b. SSN | c. GRADE | d. DATE OF RANK | e. BR | f. DESIGNATED SPECIALTIES | g. PMOS (P/O) | h. STA CODE |
|---|---|---|---|---|---|---|---|
| SCHUNICHT, SHANNON A. | 264-21-1944 | 1LT | 83 04 30 | IN | 11 | | 48396 |

i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND: A CO 1/5 CAV, 1ST CAV DIV, FT HOOD, TX 76545 FORSCOM

j. REASON FOR SUBMISSION: 04 , CHANGE OF DUTY

k. COMD CODE: FC

| l. PERIOD COVERED FROM (Year Month Day) | THRU (Year Month Day) | m. NO. OF MONTHS | n. MILPO CODE |
|---|---|---|---|
| 85 01 22 | 85 07 30 | 6 | FS17 |

o. RATED OFFICER COPY (Check one and date): ☐ 1. GIVEN TO OFFICER ☐ 2. FORWARDED TO OFFICER

p. FORWARDING ADDRESS

q. EXPLANATION OF NONRATED PERIODS

## PART II – AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)

| a. NAME OF RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| CORMACK, JOSEPH | 358-40-6411 | | 29 Aug 85 |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: CPT, AR, A CO 1/5 CAV 1ST CAV DIV, FT HOOD,TX 76545 COMPANY CDR

| c. NAME OF INTERMEDIATE RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| | | | |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT:

| e. NAME OF SENIOR RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| MULLEN, EDWARD J. | 290-40-5889 | | 29 Aug 85 |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: LTC, IN, 1ST BN 5TH CAV, 1ST CAV DIV, FT HOOD, TX 76545 BATTALION CDR

| g. SIGNATURE OF RATED OFFICER | DATE | h. DATE ENTERED ON DA FORM 2-1 | i. RATED OFFICER MPD INITIALS | j. SR MPD INITIALS | k. NO. OF INCL |
|---|---|---|---|---|---|
| | | | CMD | | 0 |

## PART III – DUTY DESCRIPTION (Rater)

a. PRINCIPAL DUTY TITLE: COMPANY EXECUTIVE OFFICER  b. SSI/MOS: 11C00

c. REFER TO PART III, DA FORM 67–9–1

Executive officer of an M2, Bradley Fighting Vehicle equipped Infantry company. LT Schunicht's primary responsibility is the link between Task Force and the commander to aid in command and control of the company. LT Schunicht is the company maintenance supervisor responsible for all maintenance activities. LT Schunicht is also responsible for the duties of supply, training and NBC officer.

## PART IV – PERFORMANCE EVALUATION – PROFESSIONALISM (Rater)

a. PROFESSIONAL COMPETENCE (In items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.) HIGH DEGREE 1 2 3 4 5 LOW DEGREE

| | | | |
|---|---|---|---|
| 1. Possesses capacity to acquire knowledge/grasp concepts | 1 | 8. Displays sound judgment | 1 |
| 2. Demonstrates appropriate knowledge and expertise in assigned tasks | 1 | 9. Seeks self-improvement | 1 |
| 3. Maintains appropriate level of physical fitness PASS 8504 | 1 | 10. Is adaptable to changing situations | 1 |
| 4. Motivates, challenges and develops subordinates | 1 | 11. Sets and enforces high standards | 1 |
| 5. Performs under physical and mental stress | 1 | 12. Possesses military bearing and appearance 71/150 YES | 1 |
| 6. Encourages candor and frankness in subordinates | 1 | 13. Supports EO/EEO | 1 |
| 7. Clear and concise in written communication | 1 | 14. Clear and concise in oral communication | 1 |

b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)

1. DEDICATION
2. RESPONSIBILITY
3. LOYALTY
4. DISCIPLINE
5. INTEGRITY
6. MORAL COURAGE
7. SELFLESSNESS
8. MORAL STANDARDS

a. 2. LT Schunicht is a highly intelligent officer
a. 3. LT Schunicht is in excellent physical condition
a. 11. LT Schunicht leads by example
b. 2. LT Schunicht is a very responsible individual in all assigned tasks

DA FORM 1 SEP 79 67–8 REPLACES DA FORM 67–7, 1 JAN 73, WHICH IS OBSOLETE. 1 NOV 79. US ARMY OFFICER EVALUATION REPORT

PERIOD COVERED: 850122 THROUGH 850730

## PART V – PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. RATED OFFICER'S NAME: SCHUNICHT, SHANNON A.  SSN: 264-21-194
RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS ☒ YES ☐ NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67–8 AND PART III a, b, AND c, DA FORM 67–8–1
☒ ALWAYS EXCEEDED REQUIREMENTS ☐ USUALLY EXCEEDED REQUIREMENTS ☐ MET REQUIREMENTS ☐ OFTEN FAILED REQUIREMENTS ☐ USUALL REQUIR

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67–8 AND PART III a, b, AND c, DA FORM 67–8–1. DO NOT USE FOR ON POTENTIAL!

LT Schunicht is an outstanding young officer and Executive officer. Since be signed to this company and his current position, he has never failed in totally ling all missions assigned. He personally orchestrated the company's transi Division 86, turning in the M113 Armored Personnel carriers and associated eq and acceptance of the M2, Bradley Fighting Vehicle. LT Schunicht conscientious and untiring efforts have greatly helped in the effective functioning of the c LT Schunicht effectively ran the company during the two months prior to Bradley ition training, an act which directly resulted in the companies smooth transitic supervision of the company's maintenance program has enabled the company to m the high operational readiness rate close to 90% even during an intense 6 montl training period. As training officer, LT Schunicht assisted the commander in c ating effective training geared towards combat readiness. His supervision as officer and NBC officer for a 130 man company with over $30 million dollars of ment was exceptional in accounting for all property. His aggressiveness, ded and just plain hard work have contributed to making him an outstanding leader LT Schunicht is truly a bright, energetic, outstanding leader with limitless pot

d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS
☒ PROMOTE AHEAD OF CONTEMPORARIES ☐ PROMOTE WITH CONTEMPORARIES ☐ DO NOT PROMOTE ☐ OTHER (Explain be

e. COMMENT ON POTENTIAL

LT Schunicht was truly ahead of his peers. Should he recover from his i he should attend a combat arms advanced course and command an infantry company as possible.

## PART VI – INTERMEDIATE RATER

a. COMMENTS

## PART VII – SENIOR RATER

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105) DA USE ONLY

SR ☒ HI LO

A COMPLETED DA FORM 67–8–1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW ☒ YES ☐ NO (Explain in b)

b. COMMENTS

1LT Shannon Schunicht has matured into an exper expected troop leader whose capabilities and demon performance have been outstanding. He has demon great leadership and shown the potential for a ma cent career. He is a brilliant young man who po both dedication and committment. He is currently ided, but should he recover, I recommend strongly be returned to active duty. His intellectual capa and his dedication hold the promise of a superb ca service to the Army and the nation.
Officer unavailable for signature.

* U.S. GOVERNMENT PRINTING OFFICE: 1984 – 461–

**(enclosure #11) Last US Army Officer Evaluation Report (OER)**

SEE PRIVACY ACT STATEMENT ON DA FORM 67-8-1

For use of this form, see AR 623-105; proponent agency is US Army Military Personnel Center.

## PART I – ADMINISTRATIVE DATA

| a. LAST NAME - FIRST NAME - MIDDLE INITIAL | b. SSN | c. GRADE | d. DATE OF RANK | e. BR | f. DESIGNATED SPECIALTIES | g. PMOS (R/U) | h. ETA CODE |
|---|---|---|---|---|---|---|---|
| SCHUNICHT, SHANNON A. | 264-21-1944 | 1LT | 83 04 30 | IN | 11 | | 48396 |

| i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND | j. REASON FOR SUBMISSION | k. COMD CODE |
|---|---|---|
| A CO 1/5 CAV, 1ST CAV DIV, FT HOOD, TX 76545 FORSCOM | 04 CHANGE OF DUTY | FC |

| l. PERIOD COVERED FROM (Year Month Day) | THRU (Year Month Day) | m. NO. OF MONTHS | n. MILPO CODE | o. RATED OFFICER COPY (Check one and date) | p. FORWARDING ADDRESS |
|---|---|---|---|---|---|
| 85 01 22 | 85 07 30 | 6 | FS17 | 1. GIVEN TO OFFICER 2. FORWARDED TO OFFICER | |

q. EXPLANATION OF NONRATED PERIODS

## PART II – AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)

| a. NAME OF RATER (Last, First, MI) | SSN | SIGNATURE |
|---|---|---|
| CORMACK, JOSEPH | 358-40-6411 | |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: CPT, AR, A CO 1/5 CAV 1ST CAV DIV, FT HOOD,TX 76545 COMPANY CDR — DATE: 29 AUG 85

| c. NAME OF INTERMEDIATE RATER (Last, First, MI) | SSN | SIGNATURE |
|---|---|---|
| | | |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT — DATE

| e. NAME OF SENIOR RATER (Last, First, MI) | SSN | SIGNATURE |
|---|---|---|
| MULLEN, EDWARD J. | 290-40-5889 | |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: LTC, IN, 1ST BN 5TH CAV, 1ST CAV DIV, FT HOOD, TX 76545 BATTALION CDR — DATE: 29 AUG 85

| g. SIGNATURE OF RATED OFFICER | DATE | h. DATE ENTERED ON DA FORM 2-1 | i. RATED OFFICER MOS INITIALS | j. SR MOS INITIALS | k. NO. OF INCL |
|---|---|---|---|---|---|
| | | | | | 0 |

## PART III – DUTY DESCRIPTION (Rater)

a. PRINCIPAL DUTY TITLE: COMPANY EXECUTIVE OFFICER — b. SSI/MOS: 11C00

c. REFER TO PART IIIc, DA FORM 67-8-1

Executive officer of an M2, Bradley Fighting Vehicle equipped Infantry company. LT Schunicht's primary responsibility is the link between Task Force and the commander to aid in command and control of the company. LT Schunicht is the company maintenance supervisor responsible for all maintenance activities. LT Schunicht is also responsible for the duties of supply, training and NBC officer.

## PART IV – PERFORMANCE EVALUATION – PROFESSIONALISM (Rater)

a. PROFESSIONAL COMPETENCE (In items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.) HIGH DEGREE 1 2 3 4 5 LOW DEGREE

| | | | |
|---|---|---|---|
| 1. Possesses capacity to acquire knowledge/grasp concepts | 1 | 8. Displays sound judgment | 1 |
| 2. Demonstrates appropriate knowledge and expertise in assigned tasks | 1 | 9. Seeks self-improvement | 1 |
| 3. Maintains appropriate level of physical fitness PASS 3504 | 1 | 10. Is adaptable to changing situations | 1 |
| 4. Motivates, challenges and develops subordinates | 1 | 11. Sets and enforces high standards | 1 |
| 5. Performs under physical and mental stress | 1 | 12. Possesses military bearing and appearance 71/150 YES | 1 |
| 6. Encourages candor and frankness in subordinates | 1 | 13. Supports EO/EEO | 1 |
| 7. Clear and concise in written communication | 1 | 14. Clear and concise in oral communication | 1 |

b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)

1. DEDICATION
2. RESPONSIBILITY
3. LOYALTY
4. DISCIPLINE
5. INTEGRITY
6. MORAL COURAGE
7. SELFLESSNESS
8. MORAL STANDARDS

a. 2. LT Schunicht is a highly intelligent officer
a. 3. LT Schunicht is in excellent physical condition
a. 11. LT Schunicht leads by example
b. 2. LT Schunicht is a very responsible individual in all assigned tasks

DA FORM 1 SEP 79 67-8 — REPLACES DA FORM 67-7, 1 JAN 79, WHICH IS OBSOLETE, 1 NOV 79. — US ARMY OFFICER EVALUATION REPORT

PERIOD COVERED: 850122 THROUGH 850730

## PART V – PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. RATED OFFICER'S NAME: SCHUNICHT, SHANNON A. — SSN: 264-21-194

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS: [X] YES [ ] NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1

[X] ALWAYS EXCEEDED REQUIREMENTS [ ] USUALLY EXCEEDED REQUIREMENTS [ ] MET REQUIREMENTS [ ] OFTEN FAILED REQUIREMENTS [ ] USUAL REQUI

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FO ON POTENTIAL!

LT Schunicht is an outstanding young officer and Executive officer. Since h signed to this company and his current position, he has never failed in totally ling all missions assigned. He personally orchestrated the company's trans Division 86, turning in the M113 Armored Personnel carriers and associated e and acceptance of the M2, Bradley Fighting Vehicle. LT Schunicht conscientiou and untiring efforts have greatly helped in the effective functioning of the LT Schunicht effectively ran the company during the two months prior to Bradle ition training, an act which directly resulted in the companies smooth transiti supervision of the company's maintenance program has enabled the company to the high operational readiness rate close to 90% even during an intense 6 mon training period. As training officer, LT Schunicht assisted the commander in ating effective training geared towards combat readiness. His supervision a officer and NBC officer for a 130 man company with over $30 million dollars o ment was exceptional in accounting for all property. His aggressiveness, de and just plain hard work have contributed to making him an outstanding leader LT Schunicht is truly a bright, energetic, outstanding leader with limitless po

d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS

[X] PROMOTE AHEAD OF CONTEMPORARIES [ ] PROMOTE WITH CONTEMPORARIES [ ] DO NOT PROMOTE [ ] OTHER (Explain

e. COMMENT ON POTENTIAL

LT Schunicht was truly ahead of his peers. Should he recover from his he should attend a combat arms advanced course and command an infantry company as possible.

## PART VI – INTERMEDIATE RATER

a. COMMENTS

## PART VII – SENIOR RATER

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105) — DA USE ONLY

SR — HI — LO

A COMPLETED DA FORM 67-8-1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW [X] YES [ ] NO (Explain in b)

b. COMMENTS

1LT Shannon Schunicht has matured into an expe expected troop leadar whose capabilities and demo performance have been outstauding. He has demo great leadership and shown the potential for a r cent career. He is a brilliant young man who p both dedication and committment. He is currently ided, but should he recover, I recommend strongly be returned to active duty. His intellectual cap and his dedication hold the promise of a superb c service to the Army and the nation.
Officer unavailable for signature.

a. U.S. GOVERNMENT PRINTING OFFICE: 1984 – 44

**(enclosure #11) Last US Army Officer Evaluation Report (OER)**

SEE PRIVACY ACT STATEMENT ON DA FORM 67-8-1

For use of this form, see AR 623-105; proponent agency is US Army Military Personnel Center.

## PART I – ADMINISTRATIVE DATA

| a. LAST NAME - FIRST NAME - MIDDLE INITIAL | b. SSN | c. GRADE | d. DATE OF RANK | e. SR | f. DESIGNATED SPECIALTIES | g. PMOS (NCO) | h. STA CODE |
|---|---|---|---|---|---|---|---|
| SCHUNICHT, SHANNON A. | 264-21-1944 | 1LT | Year 83 Month 04 Day 30 | 11 | 11 | | 48396 |

| i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND | j. REASON FOR SUBMISSION | k. COMD CODE |
|---|---|---|
| A CO 1/5 CAV, 1ST CAV DIV, FT HOOD, TX 76545 FORSCOM | 04, CHANGE OF DUTY | FC |

| l. PERIOD COVERED FROM (Year Month Day) | THRU (Year Month Day) | m. NO. OF MONTHS | n. MILPO CODE | o. RATED OFFICER COPY (Check one and date) | p. FORWARDING ADDRESS |
|---|---|---|---|---|---|
| 85 01 22 | 85 07 30 | 6 | FS17 | 1. GIVEN TO OFFICER 2. FORWARDED TO OFFICER | |

q. EXPLANATION OF NONRATED PERIODS

## PART II – AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)

| a. NAME OF RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| CORMACK, JOSEPH | 358-40-6411 | | 29 AUG 85 |
| GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: CPT, AR, A CO 1/5 CAV 1ST CAV DIV, FT HOOD,TX 76545 COMPANY CDR | | | |
| b. NAME OF INTERMEDIATE RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
| GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT | | | |
| c. NAME OF SENIOR RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
| MULLEN, EDWARD J. | 290-40-5889 | | 29 AUG 85 |
| GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: LTC, IN, 1SI BN 5TH CAV, 1ST CAV DIV, FT HOOD, TX 76545 BATTALION CDR | | | |

| d. SIGNATURE OF RATED OFFICER | DATE | e. DATE ENTERED ON DA FORM 2-1 | f. RATED OFFICER MPD INITIALS | g. SR MPD INITIALS | h. NO. OF INCL |
|---|---|---|---|---|---|
| | | | CMH | | 0 |

## PART III – DUTY DESCRIPTION (Rater)

a. PRINCIPAL DUTY TITLE: COMPANY EXECUTIVE OFFICER — b. SSI/MOS: 11C00

c. REFER TO PART IIIc, DA FORM 67-8-1

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a. PROFESSIONAL COMPETENCE (In items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.) HIGH DEGREE 1 2 3 4 5 LOW DEGREE

| | | | |
|---|---|---|---|
| 1. Possesses capacity to acquire knowledge/grasp concepts | 1 | 8. Displays sound judgment | 1 |
| 2. Demonstrates appropriate knowledge and expertise in assigned tasks | 1 | 9. Seeks self-improvement | 1 |
| 3. Maintains appropriate level of physical fitness PASS 8504 | 1 | 10. Is adaptable to changing situations | 1 |
| 4. Motivates, challenges and develops subordinates | 1 | 11. Sets and enforces high standards | 1 |
| 5. Performs under physical and mental stress | 1 | 12. Possesses military bearing and appearance 71/150 YES | 1 |
| 6. Encourages candor and frankness in subordinates | 1 | 13. Supports EO/EEO | 1 |
| 7. Clear and concise in written communication | 1 | 14. Clear and concise in oral communication | 1 |

b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)

1. DEDICATION
2. RESPONSIBILITY
3. LOYALTY
4. DISCIPLINE
5. INTEGRITY
6. MORAL COURAGE
7. SELFLESSNESS
8. MORAL STANDARDS

a. 2. LT Schunicht is a highly intelligent officer
a. 3. LT Schunicht is in excellent physical condition
a. 11. LT Schunicht leads by example
b. 2. LT Schunicht is a very responsible individual in all assigned tasks

DA FORM 1 SEP 79 67-8 — REPLACES DA FORM 67-7, 1 JAN 73, WHICH IS OBSOLETE, 1 NOV 79. — US ARMY OFFICER EVALUATION REPORT

PERIOD COVERED: 850122 THROUGH 850730

## PART V – PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. RATED OFFICER'S NAME: SCHUNICHT, SHANNON A. SSN: 264-21-194
RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS: [X] YES [ ] NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1
[X] ALWAYS EXCEEDED REQUIREMENTS [ ] USUALLY EXCEEDED REQUIREMENTS [ ] MET REQUIREMENTS [ ] OFTEN FAILED REQUIREMENTS [ ] USUA REQUI

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FO ON POTENTIAL!

LT Schunicht is an outstanding young officer and Executive officer. Since l signed to this company and his current position, he has never failed in totally ling all missions assigned. He personally orchestrated the company's trans Division 86, turning in the M113 Armored Personnel carriers and associated e and acceptance of the M2, Bradley Fighting Vehicle. LT Schunicht conscientiou and untiring efforts have greatly helped in the effective functioning of the LT Schunicht effectively ran the company during the two months prior to Bradle ition training, an act which directly resulted in the companies smooth transiti supervision of the company's maintenance program has enabled the company to the high operational readiness rate close to 90% even during an intense 6 mon training period. As training officer, LT Schunicht assisted the commander in ating effective training geared towards combat readiness. His supervision a officer and NBC officer for a 130 man company with over $30 million dollars ment was exceptional in accounting for all property. His aggressiveness, de and just plain hard work have contributed to making him an outstanding leader LT Schunicht is truly a bright, energetic, outstanding leader with limitless po

e. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS
[X] PROMOTE AHEAD OF CONTEMPORARIES [ ] PROMOTE WITH CONTEMPORARIES [ ] DO NOT PROMOTE [ ] OTHER (Explain

f. COMMENT ON POTENTIAL

LT Schunicht was truly ahead of his peers. Should he recover from his he should attend a combat arms advanced course and command an infantry company as possible.

## PART VI – INTERMEDIATE RATER

a. COMMENTS

## PART VII – SENIOR RATER

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105) SR — DA USE ONLY — HI — LO

A COMPLETED DA FORM 67-8-1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW [X] YES [ ] NO (Explain in b)

b. COMMENTS

1LT Shannon Schunicht has matured into an expe expected troop leader whose capabilities and demo performance have been outstanding. He has demo great leadership and shown the potential for a s cent career. He is a brilliant young man who p both dedication and committment. He is currently ided, but should he recover, I recommend strongly be returned to active duty. His intellectual cap and his dedication hold the promise of a superb c service to the Army and the nation.
Officer unavailable for signature.

* U.S. GOVERNMENT PRINTING OFFICE: 1985 - 4

**(enclosure #11) Last US Army Officer Evaluation Report (OER)**

SEE PRIVACY ACT STATEMENT ON DA FORM 67-8-1

For use of this form, see AR 623-105; proponent agency is US Army Military Personnel Center.

## PART I – ADMINISTRATIVE DATA

| a. LAST NAME - FIRST NAME - MIDDLE INITIAL | b. SSN | c. GRADE | d. DATE OF RANK | e. BR | f. DESIGNATED SPECIALTIES | g. PMOS (MOS) | h. STA CODE |
|---|---|---|---|---|---|---|---|
| SCHUNICHT, SHANNON A. | 264-21-1944 | 1LT | 83 04 30 | IN | 11 | | 48396 |

| i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND | j. REASON FOR SUBMISSION | k. COMD CODE |
|---|---|---|
| A CO 1/5 CAV, 1ST CAV DIV, FT HOOD, TX 76545 FORSCOM | 04 , CHANGE OF DUTY | FC |

| l. PERIOD COVERED FROM (Year Month Day) | THRU (Year Month Day) | m. NO. OF MONTHS | n. MILPO CODE | o. RATED OFFICER COPY (Check one and date) | p. FORWARDING ADDRESS |
|---|---|---|---|---|---|
| 85 01 22 | 85 07 30 | 6 | FS17 | 1. GIVEN TO OFFICER 2. FORWARDED TO OFFICER | |

q. EXPLANATION OF NONRATED PERIODS

## PART II – AUTHENTICATION (Rated officer signature certifies PART I data and RATING OFFICIALS ONLY)

| a. NAME OF RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| CORMACK, JOSEPH | 358-40-6411 | | 29 AUG 85 |
| GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT | | | |
| CPT, AR, A CO 1/5 CAV 1ST CAV DIV, FT HOOD,TX 76545 COMPANY CDR | | | |
| c. NAME OF INTERMEDIATE RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
| | | | |
| GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT | | | |
| | | | |
| e. NAME OF SENIOR RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
| MULLEN, EDWARD J. | 290-40-5889 | | 29 10 985 |
| GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT | | | |
| LTC, IN, 1SI BN 5TH CAV, 1ST CAV DIV, FT HOOD, TX 76545 BATTALION CDR | | | |

| f. SIGNATURE OF RATED OFFICER | DATE | g. DATE ENTERED ON DA FORM 2-1 | h. RATED OFFICER MFO INITIALS | i. SR MFO INITIALS | j. NO. OF ENCL |
|---|---|---|---|---|---|
| | | | | | 0 |

## PART III – DUTY DESCRIPTION (Rater)

| a. PRINCIPAL DUTY TITLE | b. SSI/MOS |
|---|---|
| COMPANY EXECUTIVE OFFICER | 11C00 |

c. REFER TO PART IIIc, DA FORM 67-8-1

Executive officer of an M2, Bradley Fighting Vehicle equipped Infantry company. LT Schunicht's primary responsibility is the link between Task Force and the commander to aid in command and control of the company. LT Schunicht is the company maintenance supervisor responsible for all maintenance activities. LT Schunicht is also responsible for the duties of supply, training and NBC officer.

## PART IV – PERFORMANCE EVALUATION – PROFESSIONALISM (Rater)

a. PROFESSIONAL COMPETENCE (In items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.)

HIGH DEGREE 1 2 3 4 5 LOW DEGREE

| | | | |
|---|---|---|---|
| 1. Possesses capacity to acquire knowledge/grasp concepts | 1 | 8. Displays sound judgment | 1 |
| 2. Demonstrates appropriate knowledge and expertise in assigned tasks | 1 | 9. Seeks self-improvement | 1 |
| 3. Maintains appropriate level of physical fitness PASS 3504 | 1 | 10. Is adaptable to changing situations | 1 |
| 4. Motivates, challenges and develops subordinates | 1 | 11. Sets and enforces high standards | 1 |
| 5. Performs under physical and mental stress | 1 | 12. Possesses military bearing and appearance 71/150 YES | 1 |
| 6. Encourages candor and frankness in subordinates | 1 | 13. Supports EO/EEO | 1 |
| 7. Clear and concise in written communication | 1 | 14. Clear and concise in oral communication | 1 |

b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)

1. DEDICATION
2. RESPONSIBILITY
3. LOYALTY
4. DISCIPLINE
5. INTEGRITY
6. MORAL COURAGE
7. SELFLESSNESS
8. MORAL STANDARDS

a. 2. LT Schunicht is a highly intelligent officer
a. 3. LT Schunicht is in excellent physical condition
a. 11. LT Schunicht leads by example
b. 2. LT Schunicht is a very responsible individual in all assigned tasks

DA FORM 67-8 (SEP 79) REPLACES DA FORM 67-7, 1 JAN 73, WHICH IS OBSOLETE, 1 NOV 79. US ARMY OFFICER EVALUATION REPORT

PERIOD COVERED 850122 THROUGH 850730

## PART V – PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. RATED OFFICER'S NAME SCHUNICHT, SHANNON A. SSN 264-21-194

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS [X] YES [ ] NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1

[X] ALWAYS EXCEEDED REQUIREMENTS [ ] USUALLY EXCEEDED REQUIREMENTS [ ] MET REQUIREMENTS [ ] OFTEN FAILED REQUIREMENTS [ ] USUAL REQUI

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FO ON POTENTIAL!

LT Schunicht is an outstanding young officer and Executive officer. Since h signed to this company and his current position, he has never failed in totall ling all missions assigned. He personally orchestrated the company's trans Division 86, turning in the M113 Armored Personnel carriers and associated e and acceptance of the M2, Bradley Fighting Vehicle. LT Schunicht conscientio and untiring efforts have greatly helped in the effective functioning of the LT Schunicht effectively ran the company during the two months prior to Bradle ition training, an act which directly resulted in the companies smooth transiti supervision of the company's maintenance program has enabled the company to the high operational readiness rate close to 90% even during an intense 6 mon training period. As training officer, LT Schunicht assisted the commander in ating effective training geared towards combat readiness. His supervision a officer and NBC officer for a 130 man company with over $30 million dollars ment was exceptional in accounting for all property. His aggressiveness, de and just plain hard work have contributed to making him an outstanding leade LT Schunicht is truly a bright, energetic, outstanding leader with limitless po

d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS

[X] PROMOTE AHEAD OF CONTEMPORARIES [ ] PROMOTE WITH CONTEMPORARIES [ ] DO NOT PROMOTE [ ] OTHER (Explain)

e. COMMENT ON POTENTIAL

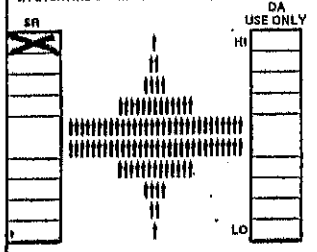
LT Schunicht was truly ahead of his peers. Should he recover from his he should attend a combat arms advanced course and command an infantry company as possible.

## PART VI – INTERMEDIATE RATER

a. COMMENTS

## PART VII – SENIOR RATER

b. POTENTIAL EVALUATION (See Chapter 4, AR 623-105)




A COMPLETED DA FORM 67-8-1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW [X] YES [ ] NO (Explain in c)

c. COMMENTS

1LT Shannon Schunicht has matured into an expe expected troop leader whose capabilities and demo performance have been outstanding. He has demo great leadership and shown the potential for a cent career. He is a brilliant young man who p both dedication and committment. He is currentl ided, but should he recover, I recommend strongly be returned to active duty. His intellectual cap and his dedication hold the promise of a superb service to the Army and the nation.
Officer unavailable for signature.

* U.S. GOVERNMENT PRINTING OFFICE: 1984—4

**(enclosure #11) Last US Army Officer Evaluation Report (OER)**

SEE PRIVACY ACT STATEMENT ON DA FORM 67-8-1

For use of this form, see AR 623-105; proponent agency is US Army Military Personnel Center.

## PART I – ADMINISTRATIVE DATA

| a. LAST NAME - FIRST NAME - MIDDLE INITIAL | b. SSN | c. GRADE | d. DATE OF RANK (Year Month Day) | e. BR | f. DESIGNATED SPECIALTIES | g. PMOS (MV) | h. ETA CODE |
|---|---|---|---|---|---|---|---|
| SCHUNICHT, SHANNON A. | 264-21-1944 | 1LT | 83 04 30 | IN | 11 | | 4d396 |

| i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND | j. REASON FOR SUBMISSION | k. COMD CODE |
|---|---|---|
| A CO 1/5 CAV, 1ST CAV DIV, FT HOOD, TX 76545 FORSCOM | 04 , CHANGE OF DUTY | FC |

| l. PERIOD COVERED FROM (Year Month Day) | THRU (Year Month Day) | m. NO. OF MONTHS | n. MILPO CODE | o. RATED OFFICER COPY (Check one and date) | p. FORWARDING ADDRESS |
|---|---|---|---|---|---|
| 85 01 22 | 85 07 30 | 6 | FS17 | 1. GIVEN TO OFFICER 2. FORWARDED TO OFFICER | |

q. EXPLANATION OF NONRATED PERIODS

## PART II – AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)

| a. NAME OF RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| CORMACK, JOSEPH | 358-40-6411 | | 29 AUG 85 |
| GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT | | | |
| CPT, AR, A CO 1/5 CAV 1ST CAV DIV, FT HOOD,TX 76545 COMPANY CDR | | | |
| b. NAME OF INTERMEDIATE RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
| | | | |
| GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT | | | |
| | | | |
| c. NAME OF SENIOR RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
| MULLEN, EDWARD J. | 290-40-5889 | | 29 AUG 85 |
| GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT | | | |
| LTC, IN, 1SI 8N 5TH CAV, 1ST CAV DIV, FT HOOD, TX 76545 BATTALION CDR | | | |

| d. SIGNATURE OF RATED OFFICER | DATE | e. DATE ENTERED ON DA FORM 2-1 | f. RATED OFFICER MPD INITIALS | g. SR MPD INITIALS | h. NO. OF ENCL |
|---|---|---|---|---|---|
| | | | | | |

## PART III – DUTY DESCRIPTION (Rater)

a. PRINCIPAL DUTY TITLE: COMPANY EXECUTIVE OFFICER — b. SSI/MOS: 11C00

c. REFER TO PART III, DA FORM 67-8-1

Executive officer of an M2, Bradley Fighting Vehicle equipped Infantry company. LT Schunicht's primary responsibility is the link between Task Force and the commander to aid in command and control of the company. LT Schunicht is the company maintenance supervisor responsible for all maintenance activities. LT Schunicht is also responsible for the duties of supply, training and NBC officer.

## PART IV – PERFORMANCE EVALUATION – PROFESSIONALISM (Rater)

a. PROFESSIONAL COMPETENCE (In items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in c below.) HIGH DEGREE 1 2 3 4 5 LOW DEGREE

| | | | |
|---|---|---|---|
| 1. Possesses capacity to acquire knowledge/grasp concepts | 1 | 8. Displays sound judgment | 1 |
| 2. Demonstrates appropriate knowledge and expertise in assigned tasks | 1 | 9. Seeks self-improvement | 1 |
| 3. Maintains appropriate level of physical fitness PASS 0504 | 1 | 10. Is adaptable to changing situations | 1 |
| 4. Motivates, challenges and develops subordinates | 1 | 11. Sets and enforces high standards | 1 |
| 5. Performs under physical and mental stress | 1 | 12. Possesses military bearing and appearance 71/150 YES | 1 |
| 6. Encourages candor and frankness in subordinates | 1 | 13. Supports EO/EEO | 1 |
| 7. Clear and concise in written communication | 1 | 14. Clear and concise in oral communication | 1 |

b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)

1. DEDICATION
2. RESPONSIBILITY
3. LOYALTY
4. DISCIPLINE
5. INTEGRITY
6. MORAL COURAGE
7. SELFLESSNESS
8. MORAL STANDARDS

a. 2. LT Schunicht is a highly intelligent officer
a. 3. LT Schunicht is in excellent physical condition
a. 11. LT Schunicht leads by example
b. 2. LT Schunicht is a very responsible individual in all assigned tasks

DA FORM 1 SEP 78 67-8 — REPLACES DA FORM 67-7, 1 JAN 70, WHICH IS OBSOLETE, 1 NOV 78. — US ARMY OFFICER EVALUATION REPORT

PERIOD COVERED: 850122 THROUGH 850730

## PART V – PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. RATED OFFICER'S NAME: SCHUNICHT, SHANNON A. SSN: 264-21-194
RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS: [X] YES [ ] NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1
[X] ALWAYS EXCEEDED REQUIREMENTS [ ] USUALLY EXCEEDED REQUIREMENTS [ ] MET REQUIREMENTS [ ] OFTEN FAILED REQUIREMENTS [ ] USUAL REQUI

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FO ON POTENTIAL!

LT Schunicht is an outstanding young officer and Executive officer. Since h signed to this company and his current position, he has never failed in totall ling all missions assigned. He personally orchestrated the company's trans Division 86, turning in the M113 Armored Personnel carriers and associated e and acceptance of the M2, Bradley Fighting Vehicle. LT Schunicht conscientiou and untiring efforts have greatly helped in the effective functioning of the LT Schunicht effectively ran the company during the two months prior to Bradle ition training, an act which directly resulted in the companies smooth transiti supervision of the company's maintenance program has enabled the company to the high operational readiness rate close to 90% even during an intense 6 mon training period. As training officer, LT Schunicht assisted the commander in ating effective training geared towards combat readiness. His supervision a officer and NBC officer for a 130 man company with over $30 million dollars ment was exceptional in accounting for all property. His aggressiveness, de and just plain hard work have contributed to making him an outstanding leade LT Schunicht is truly a bright, energetic, outstanding leader with limitless po

d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS
[X] PROMOTE AHEAD OF CONTEMPORARIES [ ] PROMOTE WITH CONTEMPORARIES [ ] DO NOT PROMOTE [ ] OTHER (Explain

e. COMMENT ON POTENTIAL

LT Schunicht was truly ahead of his peers. Should he recover from his he should attend a combat arms advanced course and command an infantry company as possible.

## PART VI – INTERMEDIATE RATER

a. COMMENTS

## PART VII – SENIOR RATER

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105) — DA USE ONLY

SR [X] — HI — LO

A COMPLETED DA FORM 67-8-1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW [X] YES [ ] NO (Explain in b)

b. COMMENTS

1LT Shannon Schunicht has matured into an expe expected troop leader whose capabilities and demo performance have been outstanding. He has demo great leadership and shown the potential for a s cent career. He is a brilliant young man who p both dedication and committment. He is currently ided, but should he recover, I recommend strongly be returned to active duty. His intellectual cap and his dedication hold the promise of a superb c service to the Army and the nation.
Officer unavailable for signature.

* U.S. GOVERNMENT PRINTING OFFICE: 1984 –

**(enclosure #11) Last US Army Officer Evaluation Report (OER)**

SEE PRIVACY ACT STATEMENT ON DA FORM 67-8-1

For use of this form, see AR 623-105; proponent agency is US Army Military Personnel Center.

## PART I – ADMINISTRATIVE DATA

| a. LAST NAME - FIRST NAME - MIDDLE INITIAL | b. SSN | c. GRADE | d. DATE OF RANK | e. SR | f. DESIGNATED SPECIALTIES | g. PMOS (MOS) | h. STA CODE |
|---|---|---|---|---|---|---|---|
| SCHUNICHT, SHANNON A. | 264-21-1944 | 1LT | 83 04 30 | IN | 11 | | 48396 |

| i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND | j. REASON FOR SUBMISSION | k. COMD CODE |
|---|---|---|
| A CO 1/5 CAV, 1ST CAV DIV, FT HOOD, TX 76545 FORSCOM | 04 CHANGE OF DUTY | FC |

| l. PERIOD COVERED FROM (Year Month Day) | THRU (Year Month Day) | m. NO. OF MONTHS | n. MILPO CODE | o. RATED OFFICER COPY (Check one and date) | p. FORWARDING ADDRESS |
|---|---|---|---|---|---|
| 85 01 22 | 85 07 30 | 6 | FS17 | 1. GIVEN TO OFFICER 2. FORWARDED TO OFFICER | |

q. EXPLANATION OF NONRATED PERIOD

## PART II – AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)

| a. NAME OF RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| CORMACK, JOSEPH | 358-40-6411 | | 29 AUG 85 |
| GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT | | | |
| CPT, AR, A CO 1/5 CAV 1ST CAV DIV, FT HOOD,TX 76545 COMPANY CDR | | | |
| b. NAME OF INTERMEDIATE RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
| | | | |
| GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT | | | |
| | | | |
| c. NAME OF SENIOR RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
| MULLEN, EDWARD J. | 290-40-5889 | | 29 Aug 85 |
| GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT | | | |
| LTC, IN, 1SI BN 5TH CAV, 1ST CAV DIV, FT HOOD, TX 76545 BATTALION CDR | | | |

| d. SIGNATURE OF RATED OFFICER | DATE | e. DATE ENTERED ON DA FORM 2-1 | f. RATED OFFICER MPD INITIALS | g. SR MPD INITIALS | h. NO. OF ENCL |
|---|---|---|---|---|---|
| | | | | | 0 |

## PART III – DUTY DESCRIPTION (Rater)

| a. PRINCIPAL DUTY TITLE | b. SSI/MOS |
|---|---|
| COMPANY EXECUTIVE OFFICER | 11C00 |

c. REFER TO PART IIIc, DA FORM 67-8-1

Executive officer of an M2, Bradley Fighting Vehicle equipped Infantry company. LT Schunicht's primary responsibility is the link between Task Force and the commander to aid in command and control of the company. LT Schunicht is the company maintenance supervisor responsible for all maintenance activities. LT Schunicht is also responsible for the duties of supply, training and NBC officer.

## PART IV – PERFORMANCE EVALUATION – PROFESSIONALISM (Rater)

a. PROFESSIONAL COMPETENCE (In items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.)

HIGH DEGREE 1 2 3 4 5 LOW DEGREE

| | | | |
|---|---|---|---|
| 1. Possesses capacity to acquire knowledge/grasp concepts | 1 | 8. Displays sound judgment | 1 |
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| 5. Performs under physical and mental stress | 1 | 12. Possesses military bearing and appearance 71/150 YES | 1 |
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b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)

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b. 2. LT Schunicht is a very responsible individual in all assigned tasks

DA FORM 1 SEP 79 67-8 REPLACES DA FORM 67-7, 1 JAN 73, WHICH IS OBSOLETE, 1 NOV 80. US ARMY OFFICER EVALUATION REPORT

PERIOD COVERED 850122 THROUGH 850730

## PART V – PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. RATED OFFICER'S NAME SCHUNICHT, SHANNON A. SSN 264-21-194

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS [X] YES [ ] NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1

[X] ALWAYS EXCEEDED REQUIREMENTS [ ] USUALLY EXCEEDED REQUIREMENTS [ ] MET REQUIREMENTS [ ] OFTEN FAILED REQUIREMENTS [ ] USUAL REQUI

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FO ON POTENTIAL!

LT Schunicht is an outstanding young officer and Executive officer. Since t signed to this company and his current position, he has never failed in totally ling all missions assigned. He personally orchestrated the company's trans Division 86, turning in the M113 Armored Personnel carriers and associated e and acceptance of the M2, Bradley Fighting Vehicle. LT Schunicht conscientiou and untiring efforts have greatly helped in the effective functioning of the LT Schunicht effectively ran the company during the two months prior to Bradle ition training, an act which directly resulted in the companies smooth transiti supervision of the company's maintenance program has enabled the company to the high operational readiness rate close to 90% even during an intense 6 mon training period. As training officer, LT Schunicht assisted the commander in ating effective training geared towards combat readiness. His supervision a officer and NBC officer for a 130 man company with over $30 million dollars ment was exceptional in accounting for all property. His aggressiveness, de and just plain hard work have contributed to making him an outstanding leader LT Schunicht is truly a bright, energetic, outstanding leader with limitless po

d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS

[X] PROMOTE AHEAD OF CONTEMPORARIES [ ] PROMOTE WITH CONTEMPORARIES [ ] DO NOT PROMOTE [ ] OTHER (Explain

e. COMMENT ON POTENTIAL

LT Schunicht was truly ahead of his peers. Should he recover from his he should attend a combat arms advanced course and command an infantry company as possible.

## PART VI – INTERMEDIATE RATER

a. COMMENTS

## PART VII – SENIOR RATER

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105) DA USE ONLY

SR HI LO

A COMPLETED DA FORM 67-8-1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW [X] YES [ ] NO (Explain in b)

c. COMMENTS

1LT Shannon Schunicht has matured into an expe expected troop leader whose capabilities and demo performance have been outstanding. He has demo great leadership and shown the potential for a s cent career. He is a brilliant young man who p both dedication and committment. He is currently ided, but should he recover, I recommend strongly be returned to active duty. His intellectual cap and his dedication hold the promise of a superb c service to the Army and the nation.
Officer unavailable for signature.

U.S. GOVERNMENT PRINTING OFFICE: 1985-4

**(enclosure #11) Last US Army Officer Evaluation Report (OER)**

SEE PRIVACY ACT STATEMENT ON DA FORM 67-8-1

For use of this form, see AR 623-105; proponent agency is US Army Military Personnel Center.

## PART I – ADMINISTRATIVE DATA

| a. LAST NAME - FIRST NAME - MIDDLE INITIAL | b. SSN | c. GRADE | d. DATE OF RANK | e. SR | f. DESIGNATED SPECIALTIES | g. PMOS (MOS) | h. STA CODE |
|---|---|---|---|---|---|---|---|
| SCHUNICHT, SHANNON A. | 264-21-1944 | 1LT | 83 04 30 | IN | 11 | | 48396 |

| i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND | j. REASON FOR SUBMISSION | k. COMD CODE |
|---|---|---|
| A CO 1/5 CAV, 1ST CAV DIV, FT HOOD, TX 76545 FORSCOM | 04 CHANGE OF DUTY | FC |

| l. PERIOD COVERED FROM (Year Month Day) | THRU (Year Month Day) | m. NO. OF MONTHS | n. MILPO CODE | o. RATED OFFICER COPY (Check one and date) | p. FORWARDING ADDRESS |
|---|---|---|---|---|---|
| 85 01 22 | 85 07 30 | 6 | FS17 | 1. GIVEN TO OFFICER 2. FORWARDED TO OFFICER | |

q. EXPLANATION OF NONRATED PERIODS

## PART II – AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)

| a. NAME OF RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| CORMACK, JOSEPH | 358-40-6411 | | 29 AUG 85 |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: CPT, AR, A CO 1/5 CAV 1ST CAV DIV, FT HOOD, TX 76545 COMPANY CDR

| b. NAME OF INTERMEDIATE RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| | | | |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT:

| c. NAME OF SENIOR RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| MULLEN, EDWARD J. | 290-40-5889 | | 29 AUG 85 |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: LTC, IN, 1ST BN 5TH CAV, 1ST CAV DIV, FT HOOD, TX 76545 BATTALION CDR

| d. SIGNATURE OF RATED OFFICER | DATE | e. DATE ENTERED ON DA FORM 2-1 | f. RATED OFFICER MPD INITIALS | g. SR MPD INITIALS | h. NO. OF INCL |
|---|---|---|---|---|---|
| | | | | | 0 |

## PART III – DUTY DESCRIPTION (Rater)

a. PRINCIPAL DUTY TITLE: COMPANY EXECUTIVE OFFICER  b. SSI/MOS: 11C00

c. REFER TO PART IIIa, DA FORM 67-8-1

Executive officer of an M2, Bradley Fighting Vehicle equipped Infantry company. LT Schunicht's primary responsibility is the link between Task Force and the commander to aid in command and control of the company. LT Schunicht is the company maintenance supervisor responsible for all maintenance activities. LT Schunicht is also responsible for the duties of supply, training and NBC officer.

## PART IV – PERFORMANCE EVALUATION – PROFESSIONALISM (Rater)

a. PROFESSIONAL COMPETENCE (In items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.) HIGH DEGREE 1 2 3 4 5 LOW DEGREE

| | | | |
|---|---|---|---|
| 1. Possesses capacity to acquire knowledge/grasp concepts | 1 | 8. Displays sound judgment | 1 |
| 2. Demonstrates appropriate knowledge and expertise in assigned tasks | 1 | 9. Seeks self-improvement | 1 |
| 3. Maintains appropriate level of physical fitness PASS 8504 | 1 | 10. Is adaptable to changing situations | 1 |
| 4. Motivates, challenges and develops subordinates | 1 | 11. Sets and enforces high standards | 1 |
| 5. Performs under physical and mental stress | 1 | 12. Possesses military bearing and appearance 71/150 YES | 1 |
| 6. Encourages candor and frankness in subordinates | 1 | 13. Supports EO/EEO | 1 |
| 7. Clear and concise in written communication | 1 | 14. Clear and concise in oral communication | 1 |

b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)

1. DEDICATION
2. RESPONSIBILITY
3. LOYALTY
4. DISCIPLINE
5. INTEGRITY
6. MORAL COURAGE
7. SELFLESSNESS
8. MORAL STANDARDS

a. 2. LT Schunicht is a highly intelligent officer
a. 3. LT Schunicht is in excellent physical condition
a. 11. LT Schunicht leads by example
b. 2. LT Schunicht is a very responsible individual in all assigned tasks

DA FORM 1 SEP 79 67-8 REPLACES DA FORM 67-7, 1 JAN 73, WHICH IS OBSOLETE, 1 NOV 78. US ARMY OFFICER EVALUATION REPORT

PERIOD COVERED: 850122 THROUGH 850730

## PART V – PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. RATED OFFICER'S NAME: SCHUNICHT, SHANNON A.  SSN: 264-21-194

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS: [X] YES [ ] NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1

[X] ALWAYS EXCEEDED REQUIREMENTS [ ] USUALLY EXCEEDED REQUIREMENTS [ ] MET REQUIREMENTS [ ] OFTEN FAILED REQUIREMENTS [ ] USUA REQUI

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FO ON POTENTIAL!

LT Schunicht is an outstanding young officer and Executive officer. Since l signed to this company and his current position, he has never failed in totally ling all missions assigned. He personally orchestrated the company's trans Division 86, turning in the M113 Armored Personnel carriers and associated e and acceptance of the M2, Bradley Fighting Vehicle. LT Schunicht conscientiou and untiring efforts have greatly helped in the effective functioning of the LT Schunicht effectively ran the company during the two months prior to Bradle ition training, an act which directly resulted in the companies smooth transiti supervision of the company's maintenance program has enabled the company to the high operational readiness rate close to 90% even during an intense 6 mon training period. As training officer, LT Schunicht assisted the commander in ating effective training geared towards combat readiness. His supervision a officer and NBC officer for a 130 man company with over $30 million dollars ment was exceptional in accounting for all property. His aggressiveness, de and just plain hard work have contributed to making him an outstanding leade LT Schunicht is truly a bright, energetic, outstanding leader with limitless po

d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS

[X] PROMOTE AHEAD OF CONTEMPORARIES [ ] PROMOTE WITH CONTEMPORARIES [ ] DO NOT PROMOTE [ ] OTHER (Explain

e. COMMENT ON POTENTIAL

LT Schunicht was truly ahead of his peers. Should he recover from his he should attend a combat arms advanced course and command an infantry company as possible.

## PART VI – INTERMEDIATE RATER

a. COMMENTS

## PART VII – SENIOR RATER

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105) SR  DA USE ONLY  HI  LO

A COMPLETED DA FORM 67-8-1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW [X] YES [ ] NO (Explain in b)

b. COMMENTS

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* U.S. GOVERNMENT PRINTING OFFICE: 1983 -4

**(enclosure #11) Last US Army Officer Evaluation Report (OER)**

SEE PRIVACY ACT STATEMENT ON DA FORM 67-8-1

For use of this form, see AR 623-105; proponent agency is US Army Military Personnel Center.

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| b. NAME OF INTERMEDIATE RATER (Last, First, MI) | SSN | SIGNATURE | DATE |
|---|---|---|---|
| | | | |

GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT:

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| MULLEN, EDWARD J. | 290-40-5889 | | 29 Aug 85 |

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| 3. Maintains appropriate level of physical fitness PASS 3504 | 1 | 10. Is adaptable to changing situations | 1 |
| 4. Motivates, challenges and develops subordinates | 1 | 11. Sets and enforces high standards | 1 |
| 5. Performs under physical and mental stress | 1 | 12. Possesses military bearing and appearance 71/150 YES | 1 |
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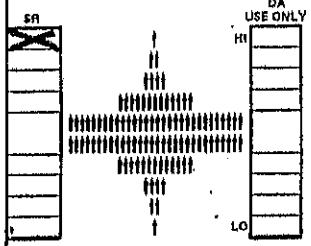
a. COMMENTS

## PART VII – SENIOR RATER

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105) DA USE ONLY

SR

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* U.S. GOVERNMENT PRINTING OFFICE: 1985 – 44

**(enclosure #11) Last US Army Officer Evaluation Report (OER)**